

SARA SPADONI

EDUCATION, PEOPLE & PROJECTS

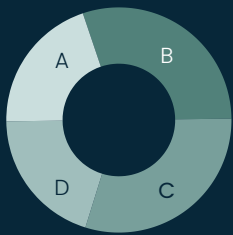
"Learn something new everyday and pass it around"

Project management professional with 15 years international experience in leading projects, teams and individuals in education, talent management and sport. Committed to create social value through education and human capital development.

Skills & Knowledge

- PROJECT MANAGEMENT
- ORGANIZATIONAL MANAGEMENT
- TALENT MANAGEMENT
- CAREER ORIENTATION & CONSULTING
- TEACHING & LECTURING
- LEARNING & DEVELOPMENT

Focus & Expertise



A - Entrepreneurship, business, management

B - Career, talent, education, L&D

C - Sport at 360°

D - Humanity: sociology, work environment dynamics, spirituality

Internationalization



ITALIAN



ENGLISH



SPANISH

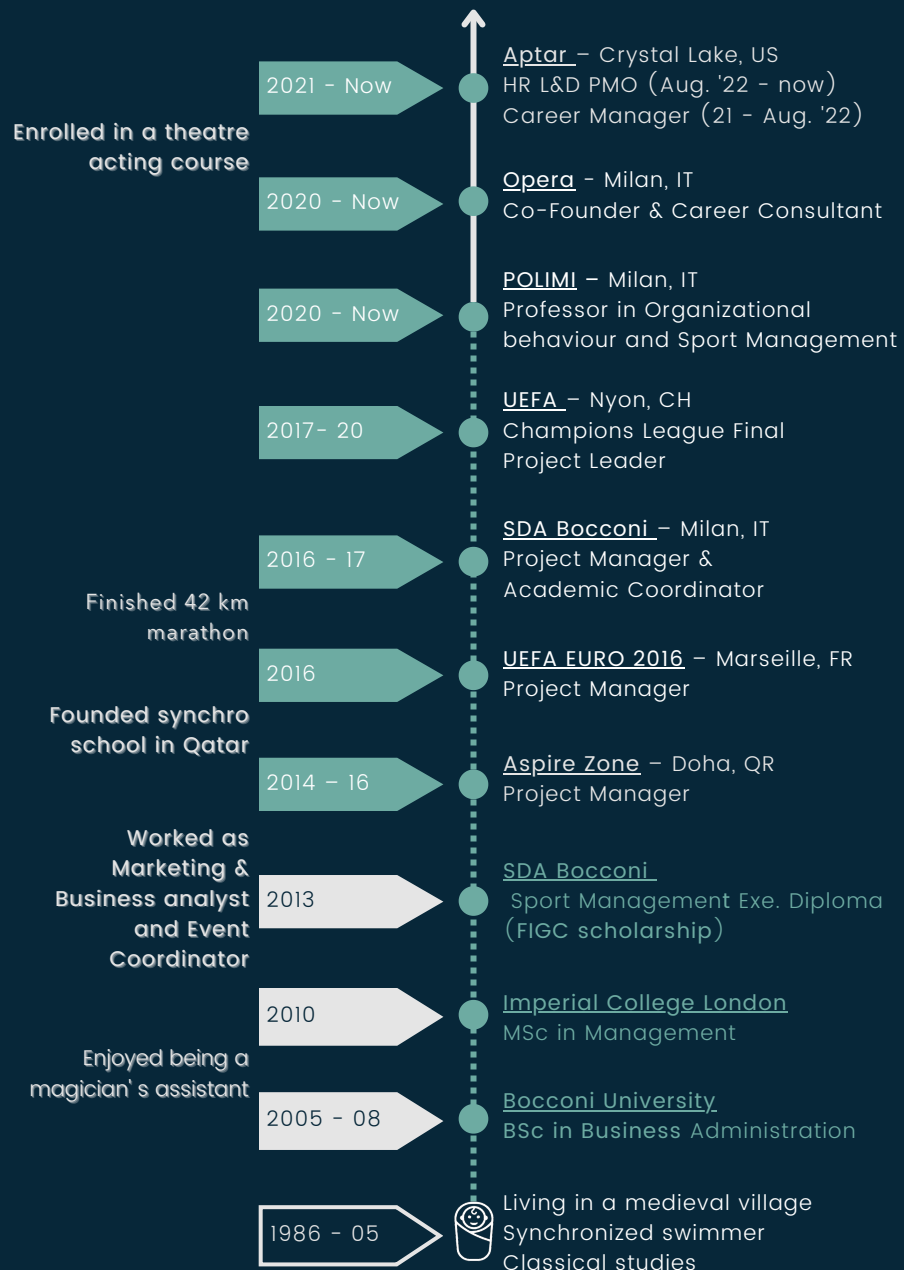
Lived and worked in England, Italy, US, Qatar, France and Switzerland

Pros & Cons



- Failure refusal
- Sensitivity
- Recognition & appreciation need
- Grit & hard work
- Enthusiasm
- Vision
- "Work is my social role"

Work - study - life timeline



EXPERIENCE DETAILS



CO-FOUNDER & CAREER CONSULTANT Opera

Opera is dedicated to athletes' career beyond and after sport. It provides education and career orientation and development services to pro athletes. Here I:

- Developed the project and co-founded it
- Developed a methodology to consult athletes on their career, leading to: career path definition, CV, networking, interviews, professional branding & communication
- Developing content and programs on career, athletes career, education, upskilling, L&D, and job market access
- Building partnerships to enrich the network and so the provided services
- Developing the business at B2C and B2B level

HR L&D PMO CAREER MANAGER Aptar Group

- Leading the L&D project linked to the global re-organization of the HR function; involving 20 countries and impacting all 16.000 employees
- Performing skills and knowledge gap and training needs analysis
- Developing training plan online - through Aptar Learning Management System (LMS) - hybrid and onsite
- Leded "People Review" and "Performance Appraisal" for different department and functions
- Developed and conducted individual development plans for Executives, Managers and Top Talents

PROJECT MANAGER & ACADEMIC COORDINATOR SDA Bocconi

- Project managed, organized and coordinated classes, field visits, seminars and workshops for: Advanced HR Management Executive Course; Organizational Behaviour course in the MBA; Executive Program in Sport Management; International Business Academy of NBPA (National Basketball Players Association); FIFA Master in Management, Law and Humanities of Sport
- Supported professors and program directors in designing and delivering courses and programs at content and methodology level
- Developed and presented commercial proposals, for custom education projects
- Researched, and prepared lectures, scripts and case studies on: HR; Organizational Behaviour; Career Development; International Sport Management; Sport Business

PROJECT LEADER UEFA Champions League Final (UCLF)

- Coordinated the full process: bidding, 2 yrs preparation, 90 min. execution and 4 months debrief and reconciliation for UCLF Kiev 2018 and Madrid 2019 (400 M viewers - 65.000 attendance - 12.000 accreditations)
- Coordinated all involved stakeholders: Local Organizing Committee (LOC), Government Entities, City Council, Airport(s), 25 UEFA internal Competence Centres, Clubs, Sponsors, Suppliers, Agencies and Associations
- Defined and worked on a €5M budget forecasting and monitoring
- Developed a Secondment Program for the up-coming (LOC), based on knowledge and capabilities transfer

PROJECT & EVENT MANAGER Aspire

- Delivered over 60 events, coordinating all the phases: proposal, negotiation, planning, implementation and post event evaluation
- Supervised 7 internal units, multiple suppliers and partners
- Coordinated 40 professionals from over 30 different countries
- Developed and delivered new events and projects to maximize facilities usage

