



2017 SUSTAINABILITY REPORT
SPORT, A PASSION FOR ALL

CONI

A close-up photograph of several people sitting on a blue mat. Their hands are resting on their knees. One person is wearing a pink wristband. The text "SPORT IS A MULTIFACETED EXPERIENCE." is overlaid in white, bold, uppercase letters.

**SPORT IS A
MULTIFACETED
EXPERIENCE.**



It portrays the children's enthusiasm as they learn to face the world through sport.

It involves sharing, commitment and the mere pleasure of being together.

It drives competitiveness to push beyond the limits of the mind and the body.

Sport embeds all of this and much more.

And these values act as an invisible thread binding together every sport, those who pursue it and love it.

2017

SUSTAINABILITY REPORT



CONI



CONI
SERVIZI



PASSION

SPORT, A PASSION FOR ALL TO PURSUE

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PRESIDENT'S LETTER

The 2017 Sustainability Report, now in its fifth edition, sets out to provide a clear, comprehensive and consistent report on the use of resources and on the value generated for the sports system and for the entire community.

CONI's mission is an important one whereby — in line with the provisions of the Olympic Charter and CONI's Articles of Association — CONI is responsible for several synergistic areas that are complementary to one another: providing support to top level sport and furthering participation in the Olympic Games while developing youth activity — among others — and focusing on the social role of sport.

In order to accomplish our mission, this year too we have adopted a strategic management model that summarises (i) CONI's and Coni Servizi's *modus operandi* aimed at ensuring fair representation of all Italy's sports system players, and (ii) the challenges that we have historically been committed to: governance and reporting based on the utmost transparency; open and meaningful dialogue and exchanges with all stakeholders; people empowerment; constant focus on top level sport and on the social role of sport.

This model is based on a strong value system that identifies us, characterised by passion, commitment, participation, solidarity, integrity, fairness, transparency and accountability.

Values which are further enhanced by the constant teamwork between our people and the stakeholders, a winning strategy in its own right and an essential prerequisite for achieving major goals.

The organisation and development of top level sport is the core and the very essence

of our mission, which we endeavour and we must continue to improve, against an increasingly competitive and constantly changing landscape. I refer to the (i) commitment to an accurate management of our areas of excellence — Olympic Training Centres, School of Sport, Sports Medicine and Science Institute — (ii) constant focus on anti-doping and sports justice policies, (iii) support to sports institutions and bodies, (iv) enhancement of talents, (v) protection of and support to our athletes.

In particular, 2017 was a crucial year for top level sport, full of commitments and important results, during which training efforts continued ahead of the 2018 Winter Olympic Games in PyeongChang in order to provide the best support possible to athletes and staff alike in the qualifying stages leading up to the event. The commitment, sacrifice and passion of the Italian delegation allowed them to win ten medals, with three golds that carry the smile of three great female athletes. Italy thus ranks fifth in the ranking of winter editions of all time in terms of number of medals won.

Our role, however, is not confined to achieving significant sports results: the number of medals won is not the only factor to consider when assessing the growth or sports culture of a country. Our responsibility extends further; focusing on sport for all and on the social role of sport is inherent in the nature of CONI and is part of its DNA. With this in mind, steps have been taken over the past few years so that this commitment may turn into concrete actions to be pursued also in conjunction with partner institutions, organisations and companies, identifying key themes and, consequently, lines of action on which to focus our efforts, i.e. youth and school; sport and social development;



Giovanni Malagò

President of the Italian
National Olympic Committee

sport, health and communities. We are committed to supporting the motor and sports education of young people in and out of the school environment and promoting the values of sport; we endeavour to guarantee the right to sport for all; encouraging the development of policies for social inclusion and social integration through sport, spreading the pursuit of sport in complex and disadvantaged local contexts, fighting all forms of discrimination and intolerance; enhancing the spaces, facilities and sports grounds for the community, adopting an approach based on aggregation and socialisation in peripheral areas.

The virtuous course undertaken by CONI from a social responsibility and sustainability perspective has led us to confirm our full and total support for the United Nations Global Compact project, which was created to promote the fight against corruption and all forms of discrimination and uphold respect for human rights and environmental responsibility.

There is still work to be done. The ability to listen and the willingness to engage in dialogue are crucial drivers for a transparent, conscientious and responsible decision-making process. For this reason, in 2017 we created the “Stati Generali dello Sport

Italiano” (General States of Italy’s Sport), an opportunity for an all-round discussion to take a snapshot of the strong points, criticalities and prospects of the Italian sports movement.

Finally, I would like to conclude with a special thank you to all the people who work for the CONI System in their different capacities.

They are valuable resources that are committed daily to the growth of the sports system and that build our successes with professionalism, commitment and passion.

Our commitment for the future is again to contribute to the development and excellence of Italy’s sport, starting with an ever-increasing promotion of the activities among the younger generations, which represent the most important investment for sport and for the well-being of the country. We want to accompany and support our talents and their courage in facing with force great and new challenges.

A SUSTAINABLE STRATEGIC MODEL

CONI AND TOP LEVEL SPORT

The organisation of top level sport is a mainstay of CONI's mission. By deploying an accurate management of its own assets (Olympic Training Centres, sports facilities, the School of Sports and the Sports Medicine and Science Institute) and implementing adequate anti-doping and sports justice policies, CONI provides Italy's sport with the tools required to reach outstanding results. Chapter "CONI and top level sport" describes the activities carried out by CONI in relation to Olympic Training and top level sport.



WHAT

OUR CHALLENGES

OUR STRATEGY

HOW

GOVERNANCE AND TRANSPARENT REPORTING

The governance model adopted is based on lending an ear to, establishing a dialogue with and engaging the many stakeholders from the sports system as well as other areas, starting from the initial sharing of goals, growth strategies and actions. To reach common growth and development goals for Italy's sports system, significant efforts are made in order to establish a constant and continuous dialogue with national and international institutions and build meaningful synergies with accredited private partners. Chapter "Governance and transparent reporting" outlines the good governance model adopted by CONI System.



CONI AND THE SOCIAL ROLE OF SPORT

CONI has always been committed to carrying on social-related projects in conjunction with partner companies, institutions and organisations, identifying specific action areas on which to focus its efforts:

Sport, Youth and School through youth-oriented initiatives aimed at promoting sports values and physical, motor and sports activities.

Sport and Social Development, fostering the right to sport for all and empowering sport as a social inclusion, development and integration tool.

Sport, Health and the Community, promoting healthy and appropriate lifestyles through sport, at all ages. CONI's also endeavours to enhance facilities intended for the community. CONI's social commitment-related projects are listed in Chapter "CONI and the social role of sport."



OUR WORLD

WHO

CONI AND SPORTS INSTITUTIONS

CONI's objective is to provide well-being and opportunities to the entire sports system, supporting the sports institutions at all levels by providing resources, services and dedicated tools. Broadly speaking, sports institutions represent a point of reference, bodies for whom and with whom CONI creates shared value. Chapter "CONI and sports institutions" highlights the relationships between CONI and top level and grassroots sports institutions that make up Italy's sports movement.



OUR STAKEHOLDERS

The activities carried out by CONI result from endeavours based on a close-meshed network of trust relationships that have been established with the stakeholders over time.

CONI builds with each of them relationships based on transparency, democracy, commitment and fairness. The commitment aimed at improving the information, consultation, dialogue and engagement process with a view to ensuring integration with its own strategic decisions is a key enabler of CONI's sustainability. Chapter "Our Stakeholders" outlines the relationships between CONI and its stakeholders.



2017 HIGHLIGHTS

2017

JANUARY

- 19 CONI-Toyota Agreement**
Presentation of CONI-Toyota Agreement
- 28 World Cup at Cortina d'Ampezzo**
The Rio 2016 Italia Team met the Italian female athletes competing in the fast races during the World Cup stage at Cortina d'Ampezzo

FEBRUARY

- 1 Sports High School at Amatrice**
Presentation of the Sports High School at Amatrice in collaboration with the Ministry for Education, University and Research
- 3 School of Sport 2017**
Presentation of the 2017 curriculum of the School of Sport
- 8 "Students and athlete? Now you can!"**
Presentation of the "Students and athletes? Now you can!" programme in collaboration with the Ministry for Education, University and Research, Lega Serie A and CIP (Italian Paralympic Committee)
- 11 Erzurum 2017**
Italian Team's participation in the 13th winter edition of the European Youth Olympic Festival Erzurum 2017
- 18 Gigi Riva**
Award of Golden Collar for sports merits to Gigi Riva at the Sant'Elia Stadium by CONI President Giovanni Malagò
- 23 Byelorussian Olympic Committee**
MoU for cooperation was signed with the Byelorussian Olympic Committee by CONI President Giovanni Malagò
- 23 Italy's pursuit of sport in numbers**
Presentation of the "Italy's pursuit of sport in numbers" initiative in collaboration with the Italian National Statistics Institute (ISTAT)
- 28 Acqua Acetosa Sports High School**
Official opening of Acqua Acetosa Sports High School

MARCH

- 2 2017 Sports Justice Year**
Opening of the 2017 Sports Justice Year
- 9 "Together Against Cancer"**
A biannual MoU was signed to promote awareness-raising campaigns in collaboration with the "Together Against Cancer" project
- 15 Milan 2019**
Submission of Milan 2019 bid to host the 132nd IOC Session
- 31 International Show jumping Contest**
Presentation of the CONI Servizi and Italian Equestrian Sports Federation agreement for the organisation of the Official International Show jumping contest in Rome - Fratelli d'Inzeo Masters

APRIL

- 19 PyeongChang 2018**
Presentation of "Destination PyeongChang 2018" to illustrate the projects and initiatives ahead of the XXIII Winter Olympic Games, launch of the "Incredible is not impossible. Fire on ice" claim and go live of the dedicated Olympic website

MAY

- 11 Election of CONI President**
Giovanni Malagò was elected President of CONI for the 2017-2020 four-year term during the 252nd National Council meeting
- 18 Samsung Smart Fitness**
Presentation of the Samsung Smart Fitness Project at Foro Italico Park
- 23 132nd IOC Session**
Inspection visit by the IOC in Milan for the city's bid to host the 132nd IOC Session
- 24 "Open Goal"**
Meeting between the Canadian Prime Minister, Justin Trudeau, and CONI President, Giovanni Malagò, during the "Open Goal" event

JUNE

- 9 Cortina 2021**
Presentation of the extraordinary plan for Cortina 2021 accessibility in the presence of the Minister for Sport, Luca Lotti, the Minister of Infrastructure and Transport, Graziano Delrio, and CONI President Giovanni Malagò
- 12 Visit to CONI headquarters by the President of the Italian Republic**
1st visit to CONI headquarters by an Italian Head of state: the President of the Italian Republic, Sergio Mattarella, visited CONI headquarters to meet the sports world, with live broadcast and the participation of the Ministry for Sport. Luca Lotti, the President of the Italian Paralympic Committee, Luca Pancalli, and CONI President Giovanni Malagò
- 23 #OlympicDay**
CONI, in conjunction with the entire international sports movement, celebrated the Five-ring Day through #OlympicDay
- 27 Unimore Sport Excellence**
An MoU with the University of Modena and Reggio was signed, resulting in the establishment of Unimore Sport Excellence

JULY

- 6 Survey of sports facilities in Abruzzo**
A survey of the sports facilities in Abruzzo was submitted as part of the National Plan for the Survey and Monitoring of Sports Facilities
- 6 CONI-ActionAid MoU**
A four-year MoU was signed between CONI and ActionAid during the opening of the Festival of Participation
- 2 "CONI for the Festival" Project**
The "CONI for the Festival" Project was presented at the 60th edition of the Festival of Two Worlds in Spoleto through the Exhibitions of the Olympic Games and the School of Sport and participation in "Sports conversations" events
- 16 14th European Youth Olympic Festival - Gyor**
Participation of the Italian Team in the 14th edition of the European Youth Olympic Festival - Gyor
- 29 Fund for Sport and Districts**
Signed and agreement between CONI and Local Authorities to grant resources to the first 32 projects related to the Fund for Sport and Districts

AUGUST

- 4 MoU named "Re-launching management through engagement and streamlining"**
Signed MoU named MoU named "Re-launching management through engagement and streamlining" with the Italian Football Federation, the Ministry of Interior, the Ministry for Sport, Lega Serie A, Lega B, Lega Pro, LND, AIC, AIAC and AIA

SEPTEMBER

- 15 2019 IOC Session**
Milan was voted unanimously as the venue for the 2019 IOC Session during the penultimate day of the 131st IOC Session
- 18 Official opening of the academic year at "Giovanni Falcone" primary school**
CONI President Giovanni Malagò, the President of the Italian Republic, Sergio Mattarella, and the Minister for Education, Valeria Fedeli, attended the official opening of the "Giovanni Falcone" primary school
- 21 CONI Kinder+Sport Trophy**
CONI Kinder+Sport Trophy for all future under 14 champions
- 24 Official opening of the Amatrice Sports Hall**
Official opening of the Sports Hall restored thanks to the MoU between CONI, Giulio Onesti Foundation - National Olympic Academy and the Municipality
- 28 "Sport brothers. A campaign for inclusion through sport"**
The awareness-raising campaign "Sport brothers. A campaign for inclusion through sport" promoted by CONI and MLPS was launched

OCTOBER

- 12 “Mecenate dello Sport -Varaldo Di Pietro”**
The “Mecenate dello Sport -Varaldo Di Pietro” award was presented to the World President of Special Olympics Timothy Shriver Kennedy
- 19 Tokyo 2020**
An MoU was signed between CONI, the Prefecture of Saitama, the city of Tokorozawa and the University of Waseda for the pre-Olympic campus
- 23 “Sport Governance” Convention**
The “Sport Governance” Convention was held, addressing new strategic and organisational challenges of the sports system and change management

NOVEMBER

- 8 “Women and minors: sport against violence” convention**
“Women and minors: sport against violence” Convention held at CONI headquarters
- 16 “Health, sport and physical exercise” campaign**
Presentation of the “Health, sport and physical exercise” campaign designed by the Ministry of Health in collaboration with CONI and the Higher Institute of Health
- 20 General States of Italy’s Sport**
General States of Italy’s Sport featuring two days full of topics and discussions. A technical and detailed review aimed at taking stock of the movement’s status and assessing strong, points, and assessing strong, points, criticalities and prospects

DECEMBER

- 4 CONI-USSI Literature, Sports and Journalist competitions**
Annual award ceremony of the CONI-USSI Literature, Sports and Journalist competitions
- 11 “Start Your Impossible” campaign by Toyota**
Presentation of the global campaign “Start Your Impossible” by Toyota in Rome
- 13 “Schools open to sport” experimental project**
Presentation of the “Schools open to sport” experimental project designed for lower secondary school students in collaboration with the Ministry for Education, the Italian Paralympic Committee, the NSFs and Samsung
- 18 Italian flag handed over to the Italian female standard bearers**
The Italian flag was handed over to the Italian female standard bearers by the President of the Italian Republic, Sergio Mattarella, for the XXIII edition of the Winter Olympic Games
- 19 Holy Mass**
A mass for sportspeople was held at the Basilica of Santa Croce
- 19 2017 Golden Collars**
Award ceremony of the 2017 Golden Collars live streamed by RAI with the participation of Prime Minister Paolo Gentiloni

2018**JANUARY**

- 10 RAI TV schedule for the PyeonChang Olympic Games**
Presentation of RAI TV schedule at CONI headquarters for the XXIII edition of the PyeonChang Winter Olympic Games

FEBRUARY

- 2 2018 academic year of the School of Sport**
Exhibition by a taekwondo team from South Korea attended by two athletes from North Korea at Casa Italia in PyeonChang
- 9 PyeongChang 2018 Participation of Italia Team in the XXIII edition of the Winter Olympic Games**
- 10 Exhibition by taekwondo athletes from South Korea at Casa Italia**
Exhibition by a taekwondo team from South Korea attended by two athletes from North Korea at Casa Italia in PyeonChang

MARCH

- 21 Establishment of maternity fund**
The maternity fund was established through the allocation of resources to support the athletes’ maternity related to the Single fund in support of Italy’s sports movement
- 23 Opening of the university sports year**
CONI President Giovanni Malagò participated in the official opening of the university sports year in Pavia
- 27 Cooperation with the State Police in sports endeavours**
An MoU was signed with the Chief of State Police Franco Gabrielli for cooperation in the pursuit of sports endeavours
- 27 Italian flag handed back to the President of the Italian Republic**
The medallists handed back the Italian flag to the President of the Italian Republic, Sergio Mattarella, at the Presidential Palace (Quirinale)

APRIL

- 19 “Fighting corruption in sport” seminar**
High level “Fighting corruption in sport” seminar held in collaboration with the Ministry of Foreign Affairs and International Cooperation (MAECI), the Sport Division of the Prime’s Minister Office and ANAC

MAY

- 15 “From bullying to femicide: the culture of no respect” convention**
“From bullying to femicide: the culture of no respect” convention and launch of the national project of the National Bullying and Doping Watch at the CONI Hall of Honour
- 24 UEFA EURO 2020**
Rome Olympic Stadium hosting the UEFA EURO 2020 opening match
- 25 “Class Sport” National Festival**
“Class Sport” National Festival held in conjunction with the Ministry for Education, University and Research

JUNE

- 11 Commemoration ceremony**
Ceremony celebrating the centenary of the fallen of the Great War held at the Sacratio Redipuglia with the participation of CONI President Giovanni Malagò, together with the General Secretary of the EOCs, Raffaele Pagnozzi and the President of the European Olympic Committees, Janez Kocijancic
- 21 Expo 2020**
An MoU was signed for Italy’s participation in Dubai Expo 2020 with the Section General Commissioner for Italy at Expo 2020, Paolo Glisenti
- 22 Mediterranean Games Participation of Italia Team in the XVIII edition of the Mediterranean Games in Tarragona**
- 1/7 Mediterranean Games in Tarragona**
- 28 “2018 Giulio Onesti” award**
Ceremony to present the “2018 Giulio Onesti” award to Olympic Champion Federica Pellegrini at the Acqua Acetosa facilities

THE GENERAL STATES OF ITALY'S SPORT

"The General States of Italy's Sport" event was held on 20 and 21 November at CONI's Hall of Honour at the Foro Italico. It was an intense two-day event, full of topics and debates according to a format inspired by the five Olympic rings, covering the individual work sessions based on the colour of the ring.

20 NOVEMBER
A SPORT THAT UNITES,
SHARES VALUES
AND RECOGNISES RULES

21 NOVEMBER

20 NOVEMBER
TOP LEVEL SPORT AND
ITS INSTITUTIONAL ORGANISATION

Round table:
ROAD TO PYEONGCHANG
ROAD TO TOKYO
ROAD TO TOKYO: OUR TEAM

THE DIALOGUE WITH THE STAKEHOLDERS

The General States of Italy's Sport was an event that brought together stakeholders from the world of sport and beyond, during which key issues for the future were addressed. They turned out to be two days of great interest, during which the many reform-oriented endeavours pursued by CONI were disclosed. The event was not intended for sportspeople only: every speech was also meant to reach the outside world, portraying sport in its social setting.



For more
information:



**ETHICS
TRANSPARENCY
AND
COMPLIANCE
WITH
THE RULES**

**21 NOVEMBER
CULTURE, EDUCATION
AND OPPORTUNITIES**

**20 NOVEMBER
SPORT ANYWHERE,
SPORT ANYWAY

SPORT AS A DRIVER
FOR ECONOMIC GROWTH**

XXIII 2018 WINTER OLYMPIC GAMES IN PYEONGCHANG

THE GAMES

PyeongChang, South Korea, played host to the 2018 Winter Olympic Games from 9 to 25 February. Attending the XXIII edition were 91 countries, in addition to the Russian team (OAR), totalling 2,833 athletes (1,664 men and 1,169 women). The following countries made their first appearance at the Games: Kosovo, Eritrea, Nigeria, Ecuador, Malaysia and Singapore. 306 medals were awarded in 102 competitions from 15 different disciplines. The organisation relied on the support of 22,400 volunteers. Just like Seoul 1988 marked the end of Olympic boycotts, thirty years later PyeongChang marked yet another historic event: the two Korean delegations marched together during the opening ceremony.

Four new events were introduced: curling mixed doubles, speed skating mass start, alpine skiing team competition, snowboard big air. The competitions included in the programme were hosted in different locations, with the alpine events being staged at the Alpesia Sports Park (biathlon, jumping, luge, skeleton, bobsleigh) and the Alpine Center (alpine skiing), while the coastal city of Gangneung played host to the main ice competitions (curling, hockey, speed skating, short track, figure skating).



THE ITALIAN TEAM, FIGURES AND STATISTICS

The Italian team at the PyeongChang Winter Olympic Games was a large one, consisting of 122 athletes: 13 medallists, 51 finalists and 23 athletes of the Olympic club among the top four.

Throughout the event, CONI provided all the necessary resources to achieve great results and ensure the best organisation possible to support the Italian athletes.

Following the PyeongChang Winter Olympic Games, the number of medals won by Italy increased by 25% compared to 2014 and by 100% compared to the Vancouver Games. Italy is among the top 6 countries that scored the highest percentage medal increase as compared to Sochi, after Korea (+87.5%), Japan (+50%), Germany (47.37%), Norway (46.15%) and Switzerland (+36.36%), winning 3 gold medals.

PyeongChang was the fifth Olympiad in which Italy took part. After Lillehammer, Albertville, Salt Lake City and Turin, the fourth abroad. It was also the first time in history that gold medals were all won by women. The average age of female athletes in this edition was the highest of the past 30 years, while the average age of male athletes was the lowest of the past 15 years. Arianna Fontana was the first Italian gold medallist in the women's short track event and the first individual gold medallist ever in Italy's short track history; Michela Moioli was the first gold medallist ever in Italy's snowboarding, while Sofia Goggia was the first Italian athlete to ever win the downhill event.

For the first time, Lombardy won three gold medals in the same edition, ranking second overall in terms of gold medals (10) after the Province of Bolzano (14).

ITALY'S MEDAL TABLE



Biathlon - Sprint			✓
Cross-country skiing - Classic sprint		✓	
Short track - 500 m	✓		
Alpine skiing - Giant slalom			✓
Speed skating - 10,000 m			✓
Snowboarding - Snowboardcross (SBX)	✓		
Biathlon - Mixed relay			✓
Short track - 3,000 m relay		✓	
Alpine skiing - downhill	✓		
Short track - 1,000 m			✓
TOTAL MEDALS	3	2	5

XXIII 2018 WINTER OLYMPIC GAMES IN PYEONGCHANG

CASA ITALIA

On 7 February 2018, Casa Italia was officially opened for the XXIII Winter Olympics in the picturesque setting of PyeongChang Yongpyong Golf Club, right in the heart of the Alpensia Resort, the central hub of Olympic competitions and ceremonies. Casa Italia presented itself as the result of a project designed to enhance Italy's excellence in sport, art, design and hospitality with a new vision: PROSPECTUM. The goal was to present Italy through a cultural invention acknowledged throughout the world: portraying perspective. An idea that has transformed the way reality is viewed and that on the occasion of Casa Italia 2018 was implemented and made modern using a contemporary language. Casa Italia has gone beyond the mere concept of "hospitality house": all platforms, from television to digital platforms, produce their own contents as well as those built by Casa Italia itself.



ITALIA TEAM

Italia Team, embodying trust, tenacity and commitment, originates from the desire to identify the Italian Olympic Team. A contemporary communication tool that enables athletes, coaches, Federations and all the enthusiasts to be heard with a view to pursuing the Olympic values, sport and passion. The empowerment and promotion effort underlying the Italia Team project is based on a structured integrated strategy involving both mainstream channels as well as digital channels: Facebook, Instagram and Twitter are used to keep a strong focus on the Italian Olympic Team, showing the athletes' life to the general public, from the sacrifices they make to the moments of joy they share. A key enabler for disseminating the Italia Team project is to be found in the role played by the partners who embrace its value. Thanks to their support, the brand enjoys magnified visibility.



THE OLYMPIC TRUCE FOR THE 2018 OLYMPIC AND PARALYMPIC WINTER GAMES IN PYEONGCHANG

The 72nd session of the General Assembly of the United Nations, held in New York on 13 November 2017, adopted the Olympic truce for the Winter 2018 Olympic and Paralympic Games in PyeongChang 2018. The resolution called “Sport for development and peace: creating a peaceful and better world through sport and the Olympic ideal” was officially presented during the General Assembly on behalf of the Olympic Movement and Organising Committee of PyeongChang 2018 with the aim of recommending a truce during the Olympic Games to encourage a peaceful environment and ensure safe participation for athletes and staff alike during the Games.

During the PyeongChang Winter Games, the sport-driven dialogue between the two Koreas set a major historical milestone, as the two nations marched together under a single banner during the opening ceremony and even competed together in some events of the Olympic programme.

“The New Wave” (the title of the show of the closing evening) is indeed a new wave that overcomes any obstacle, a message that sport is getting across and that keeps moving forward beyond any barrier.

PARTICIPATION





Engaging in sport means sharing one's value and commitment with everyone to reach common goals.

1

GOVERNANCE AND TRANSPARENT REPORTING

- 20. The role of CONI in the Italian sports system
- 24. The role of Coni Servizi
- 27. The relationship between CONI and Coni Servizi: a good governance system
- 32. The economic sustainability of CONI System

1 GOVERNANCE AND TRANSPARENT REPORTING

THE ROLE OF CONI IN THE ITALIAN SPORTS SYSTEM

“CONI’s mission, as stated in Article 1 of the Articles of Association, includes “governing, regulating and managing sports activities across the national territory, such activities being viewed as a key driver for an individual’s physical and moral training as well as an integral part of national culture and education.”

CONI’s mission is reflected in CONI’s Articles of Association and the Olympic Charter adopted by the International Olympic Committee (IOC).

CONI’s Articles of Association represent the major source of the national sports system. It consists of ten Titles and 36 Articles; the “General Provisions” (Title I) section includes

the first five articles where the functions, principle of sports independence and CONI bodies are set out. Over the years, the Articles of Association have been subject to changes and amendments, the last of which was made by the National Council on 4 May 2016.

More specifically, the first three articles of the Articles of Association define CONI as:



THE CONFEDERATION OF NATIONAL SPORTS FEDERATIONS AND ASSOCIATED SPORTS DISCIPLINES (ARTICLE 1)

THE AUTHORITY GOVERNING, REGULATING AND MANAGING SPORTS ACTIVITIES IN ITALY (ARTICLE 2)

THE ORGANISATION DESIGNATED TO GOVERN ITALY’S PARTICIPATION IN THE OLYMPIC GAMES AND RESPONSIBLE FOR OLYMPIC TRAINING (ARTICLE 3)

CONI'S FUNCTIONS AS SET FORTH IN THE ARTICLES OF ASSOCIATION: TO SUPPORT TOP LEVEL SPORT AND FOCUS ON THE SOCIAL ROLE OF SPORT

CONI's mission entails (i) fostering top level sport by providing extensive support to sports institutions and Italian athletes during national and international competitions and (ii) developing grassroots sport by promoting the social role sport plays in terms of delivering physical and moral training to each individual. Indeed, CONI's endeavours are aimed at increasingly disseminating sports pursuits especially among the youth while ensuring that the right to sport becomes a reality, especially in the most underprivileged areas of the country where sport can provide an avenue for social inclusion, integration and development: a true social development opportunity for all to seize.

ARTICLE 2 - GOVERNANCE AND REGULATORY FUNCTIONS


1. CONI shall oversee, manage and coordinate the organisation of sports activities across the national territory.
2. CONI shall lay down the fundamental principles governing sports activities and safeguarding the athlete's health, the purpose also being to ensure the smooth and appropriate running of contests, competitions and championships.
3. CONI shall lay down the principles ensuring the broadest dissemination of sports pursuits in every age and population group, with special reference to youth sport intended for both able-bodied and — in conjunction with the Italian Paralympic Committee — disabled individuals, without prejudice to the relevant responsibilities lying with the Regional Authorities and the Independent Provinces of Trento and Bolzano in this regard.
4. As part of the sports system, CONI shall lay down the principles for the fight against exclusion, inequalities, racism and discrimination based on nationality, gender and sexual orientation and shall undertake and promote appropriate initiatives against any form of violence and discrimination in sport.
- 4(a). CONI shall issue principles and regulations governing the registration of and reliance on athletes from abroad with a view to promoting the national teams' competitiveness, safeguarding the national sports heritage and protecting youth training grounds.
5. As part of the sports system, CONI shall lay down principles to balance sport's economic dimension with its inalienable popular, social, educational and cultural dimension.
6. As part of the sports system, CONI shall lay down principles to ensure that each young athlete trained by national sports federations, associated sports disciplines, clubs or sports associations for top competition purposes receives educational or professional training as a complement to his/her sports training.
7. CONI shall lay down principles to prevent and suppress the use of substances and methods that alter the athletes' natural physical performance during competitive sports pursuits.
8. CONI shall guarantee fair trials for the settlement of disputes within the sports system.

ARTICLE 3 - MANAGEMENT FUNCTIONS

1. CONI shall promote the broadest dissemination of sports pursuits, the purpose also being to ensure the social and cultural inclusion of the individuals and communities that live across the territory, taking account of the responsibilities lying with the Regional Authorities and the independent provinces of Trento and Bolzano as well as with the local authorities.
2. CONI shall promote and protect youth sport as early as pre-school age.
3. CONI shall prevent and suppress the use of substances and methods that alter the athletes' natural physical performance during competitive sports pursuits by relying, among other things, on the support of the authorities responsible for supervising and controlling doping and protecting health when engaging in sports activities.
4. CONI shall take care of the athletes' training, the conduct of events and the supply of the necessary resources to enable the Italian delegation to take part in the Olympic Games and in other sports events.
- 4(a). In conjunction with the national sports federations and associated sports disciplines, CONI shall take care of training and refresher training activities designed for technical and executive staff as well as endeavours pertaining to research applied to sport.
5. CONI shall manage activities connected to and instrumental in the organisation and funding of sport, pursuant to Article 8 of Law Decree No. 138 dated 8 July 2002, as written into law No. 178 dated 8 August 2002, complete with amendments.

Moreover, in the **Olympic Charter**¹ - that rule the organization of the Olympic Movement- he declares that: "The mission of the Committees National Olympic Games is to develop and protect the Olympic Movement in accordance with the Olympic Charter ". The latest update

of the Olympic Charter is entered into force on 15 September 2017.

 The statute of the CONI can be consulted at the link:



CONI'S VALUES

In its capacity as National Olympic Committee, CONI is required to adopt and comply with the fundamental values and principles promoted by the Olympic Charter while ensuring compliance with the IOC Code of Ethics. Developed by the IOC Ethics Committee, the IOC Code of Ethics sets out a number of principles based on the values of the

Olympic Charter, of which it forms an integral part. Compliance with the integrity, transparency and accountability values forms the basis for good governance, ensuring dialogue and exchange with the key stakeholders while safeguarding the representativeness of the Italian sports system's players.

IOC ETHICAL PRINCIPLES AND VALUES SHARED AND ADOPTED BY CONI



The Fundamental Principles of the IOC Code of Ethics state that "Respect for the universal fundamental ethical principles is the foundation of Olympism." These include:

- Respect for the Olympic spirit, which requires **mutual understanding with a spirit of friendship, solidarity and fair play**;
- Respect for the principle of universality and political neutrality of the Olympic Movement;
- Maintaining harmonious relations with state authorities, while **respecting the principle of autonomy** as set out in the Olympic Charter;
- Respect for international conventions on **protecting human rights** insofar as they apply to the Olympic Games' activities and which ensure in particular: **respect for human dignity; rejection of discrimination of any kind on whatever grounds**, be it race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status; rejection of all forms of harassment and abuse; ensuring the participants' conditions of safety, well-being and medical care.

 The IOC Code of Ethics can be viewed at the following link:



¹ For more information about the Olympic Charter, reference should be made to the "National and international institutions - the IOC" section of this Report.

CONI GOVERNANCE STRUCTURE

“ **CONI governance model aims at creating value for the entire sports system, consistent with the trust relationships existing between CONI and its own stakeholders. CONI is placed under the supervision of the Prime Minister’s Office and is funded by the Ministry of Economics and Finance.** ”

 More information is available at www.coni.it

GOVERNANCE STRUCTURE AT 30 JUNE 2018

The National Council

In its capacity as the highest body representing Italy’s sport, the National Council endeavours to spread the Olympic ideal, ensures the activity required for Olympic training, governs and coordinates national sports activity and harmonises the action of National Sports Federations and Associated Sports Disciplines.

Ex officio members

- CONI President, acting as chairman
- 45 Presidents of the National Sports Federations
- Italian members of the IOC

Elected members

- 9 athletes representing the NSFs/ASDs
- 4 representatives of NSFs/ASDs
- 3 representatives of regional organisations
- 3 representatives of provincial organisations
- 3 representatives of Associated Sports Disciplines
- 5 representatives of Sports Promotion Organisations
- 1 representative of Meritorious Associations

At the National Council sessions they attend the members of the Board of Auditors.

PRESIDENT

Giovanni Malagò (designated as CONI President by the National Council meeting held on 11 May 2017 and appointed as such pursuant to Presidential Decree dated 13 July 2017.

VICE PRESIDENT

Franco Chimenti (senior),
Alessandra Sensini

The National Board

The National Board is the body that defines the policy of and performs and controls CONI administrative tasks; it has control over the National Sports Federations and Associated Sports Disciplines — and, through them, over their internal bodies — as well as Sports Promotion Organisations.

Ex officio members

- CONI President, acting as chairman
- Italian members of the IOC

Elected members

- 7 representatives of NSFs/ASDs (of whom maximum 5 may be NF/ASD Presidents)
- 2 athlete representatives
- 1 coach representative
- 1 national representative of Sports Promotion Organisations
- 1 representative of regional organisations
- 1 representatives of provincial organisations

National Board members also include:

- **with voting right**, one representative of the Italian Paralympic Committee for resolutions concerning matters specifically connected with sports pursuits for the disabled;
- **without voting right**, the General Secretary and Italian honorary IOC members.

National Board meetings are attended by the members of the Board of Statutory Auditors.

GENERAL SECRETARY

The General Secretary is appointed by the National Board.

The current General Secretary is **Carlo Mornati** (appointed by the National Board meeting held on 12 March 2018)*

THE BOARD OF STATUTORY AUDITORS

The Board of Statutory Auditors, appointed by decree of the Supervisory Authority, consists of three members, one of whom is designated by the Minister of Economics and Finance, one by the President of the Prime Minister’s Office or by the Minister responsible for sport, if appointed, and one by CONI. During its first meeting, the Board elected **Alberto De Nigro** as Chairman. Other members include: **Biagio Mazzotta**, **Enrico Laghi**.

(*) Office was previously held by Roberto Fabbri elected on 11 May 2017.


CONI TERRITORIAL ORGANISATION. DEFINITION AND TASKS

CONI Territorial Organisation consists of:

- a) Regional Committees, whose bodies include the President, the Regional Board and the Regional Council;
- b) Provincial delegates, hereinafter referred to as “Delegates”;
- c) Local fiduciaries.

Consistent with the principles and policies set out by CONI central bodies, the territorial organisation co-operates with the latter with respect to the actions they carry out across the territory; it promotes and, to the extent as lying within its province, maintains relations with the local organisations of the National Sports Federations (NSFs), Associated Sports Disciplines (ASDs), Sports Promotion Organisations (SPOs), Meritorious Associations (MAs) as well as relation with state-wide and local Public Administrations and any other relevant institution dealing with sports matters. It also promotes initiatives to enable local organisation representatives to participate in sports planning activities and, to the extent as lying within its province, handles sports organisation and enhancement and helps disseminate the pursuit of sports. Its tasks also include providing operational, information and development support regarding the pursuit of sports in all of its aspects, including through awareness-raising, promotion and collaboration endeavours intended for sports clubs.

CONI has control over its own local organisations, including control over the accounting administrative management and the operations of such organisations.

 To learn more, reference should be made to the Regulations of CONI local organisations, which may be viewed at the following link:




THE ROLE OF CONI SERVIZI

“ CONI pursues its goals through Coni Servizi, a streamlined and efficient company established under private law operating pursuant to a “service agreement” entered into between the two parties on a yearly basis. ”

Article 8 of Law Decree No. 138 of 8 July 2002, written into Law No. 178 of 8 August 2002, established Coni Servizi S.p.A., a company fully owned by the Ministry of Economics and Finance, for the purpose of assisting CONI “in the discharge of its duties.” According to the aforesaid Law, dealings, including financial dealings, between CONI and the Company shall be governed under a yearly “service agreement”, i.e. a baseline document outlining procedures for preparing financial statements as well as policy and financial contents. The agreement is to

guarantee the services – to be provided by CONI Servizi – required for the conduct of CONI’s institutional activities as well as extending support to NSFs at the lowest cost possible, while ensuring appropriate quality standards. Therefore, while on the one hand CONI discharges policy, organisation and regulatory duties, on the other hand Coni Servizi deals with operations.

 For more information, reference should be made to Coni Servizi’s Articles of Association.



MISSION AND VALUES

Coni Servizi's mission is to create value for Italy's sport, helping CONI in the pursuit of its own institutional goals and providing constant support to the endeavours of the National Sports Federations (NSFs).

Coni Servizi's mission is, therefore, achieved by:

The mission of Coni Servizi is expressed in:

- Operating effectively and efficiently in the

pursuit of the assignment it has been entrusted with by CONI to allow the latter to allocate more financial resources to National Sports Federation in particular;

- Providing high added-value services to the NSFs;
- Developing its own sport-related know-how, the only one of its kind in Italy;
- Enhancing its own professional and material assets.



To learn more, please follow this link:



THE CODE OF ETHICS AND VALUES OF CONI SERVIZI

The Code of Ethics identifies the values that make up Coni Servizi's social ethics and sets forth a number of substantial and behavioural rules that need to be complied with by all those who work for the company as part of their respective duties and in relation to the position held within the organisation. The Code specifies the duties of loyalty, fairness and diligence expected of the employees and helps ensure that the tasks performed by all individuals are carried out in compliance with the values of fairness, confidentiality and transparency pertaining to public service ethics.



To learn more about the Code of Ethics of Coni Servizi, please follow this link:



CONI SERVIZI GOVERNANCE STRUCTURE

“ Coni Servizi management model is based on transparency and good governance with a view to developing its own assets and ensuring the achievement of the institutional goals. ”

Coni Servizi governance system consists of 5 members of the Board of Directors who are appointed by the ordinary general meeting of the Sole Shareholder (Ministry of Economics and Finance) upon nomination by CONI National Board. The directors remain in office up to three financial years and may be re-elected. When appointing Board members, compliance with law provisions governing gender balance must be guaranteed: the percentage of women sitting

on Coni Servizi Board of Directors is 40%. Two members of the Board of Directors fall within the 30-50 age group. The meetings of the Board of Directors and Board of Statutory Auditors are also attended by a judge from the Court of Audit appointed by the Court itself. In addition, as part of its audit function, the Court of Audit submits an annual report on the results pertaining to audit tasks performed on Coni Servizi's financial management.

GOVERNANCE STRUCTURE AT 30 JUNE 2018

Board of Directors

Chairman: **Roberto Fabbricini***
 Managing Director: **Alberto Miglietta**
 Members: **Francesco Parlato; Giovanna Boda; Annarita Balzani**
 The Board of Directors will:

- Operate and manage the Company, performing strategic policy-making tasks;
- Convene ordinary and extraordinary meetings;
- Appoint a Secretary, who need not be a member of the Company;
- Grant operating proxies to the Chairman and Managing Director;
- Appoint, upon proposal of the Managing Director, a Chief Executive Officer defining his/her duties and responsibilities;
- Appoint, subject to mandatory opinion of the Board of Statutory Auditors, the executive responsible for the preparation of corporate accounting documents;
- Approve and submit to the General Meeting the draft balance sheet and recommended profit allocation.

CHAIRMAN

- **Election method:** he/she is nominated by the shareholders' meeting following compliant nomination by CONI.
- **Duties:** he/she acts as general representative of the Company before any judiciary or administrative authority - Powers and proxies are granted by the Board of Directors.

MANAGING DIRECTOR

- **Election method:** he/she is appointed by the Board of Directors.
- **Duties:** he/she acts as general representative of the Company before any judiciary or administrative authority - Powers and proxies are granted by the Board of Directors.

Board of Statutory Auditors**

Chairman: Carlo Sica
 Members: Raffaella Fantini, Mario Pingerna

- **Election method:** members are appointed by the Minister of Economics and Finance.
- **Duties:** it ensures compliance with the law, Articles of Association and sound administration principles, monitoring in particular the adequacy of the organisational, administrative and accounting framework adopted by the Company as well as its actual operations.

INSTITUTIONAL ACTIVITIES FOR THE ITALIAN PARALYMPIC COMMITTEE

In pursuance of Legislative Decree No. 43 dated 27 February 2017 relating to the incorporation of the Italian Paralympic Committee (CIP, Comitato Italiano Paralimpico) as an independent public institution, as of 1 January 2018 financial and human resource management relations are governed under an annual service agreement between the CIP and Coni Servizi.

Pursuant to this agreement, the CIP itself can entrust Coni Servizi with specific tasks or services, such as:

- Ensuring and managing activities – based on the principles, guidelines and policies issued by the CIP – for the conduct of sports activities designed for the disabled across the national territory;
- Coordinating and fostering the physical conditioning of the Paralympic teams of the different sports ahead of national and international events, with special emphasis on the Paralympic Games;
- Managing, under the guidance of the CIP National Board, tasks and duties pertaining to the administration, procurement, corporate body, school, training, marketing, special projects and legal affairs offices until such tasks are entrusted to the management of Coni Servizi S.p.A. pursuant to the service agreement;
- Maintaining relations with international sports organisations;
- Introducing, under the guidance of the CIP, disabled people to the pursuit of sports through Memoranda of Understanding with institutions such as INAIL (national institute for insurance against accidents at work), Spinal Units and the Ministry of Education, University and Research;
- Supporting the CIP institutional bodies in managing relations with the CIP local committees and delegations;
- Supporting – based on the principles, guidelines and policies issued by the CIP – the processes and operating activities of the sports justice and supervisory authorities pursuant to applicable law provisions;
- Managing the Paralympic Centre, ensuring that technical and ancillary structures perform effectively to (i) provide support in Olympic training endeavours and (ii) make their use by National Sports Federations easier.

(*) Roberto Fabbricini was appointed as President of Coni Servizi on 23 March 2018 during the Company's general meeting. In May 2017, following Chairman Chimenti's resignation, the office was held by Giovanni Malagò, pending a new appointment.

(**) In May 2017, the new Board of Statutory Auditors was appointed.

CONI SERVIZI'S SHAREHOLDINGS

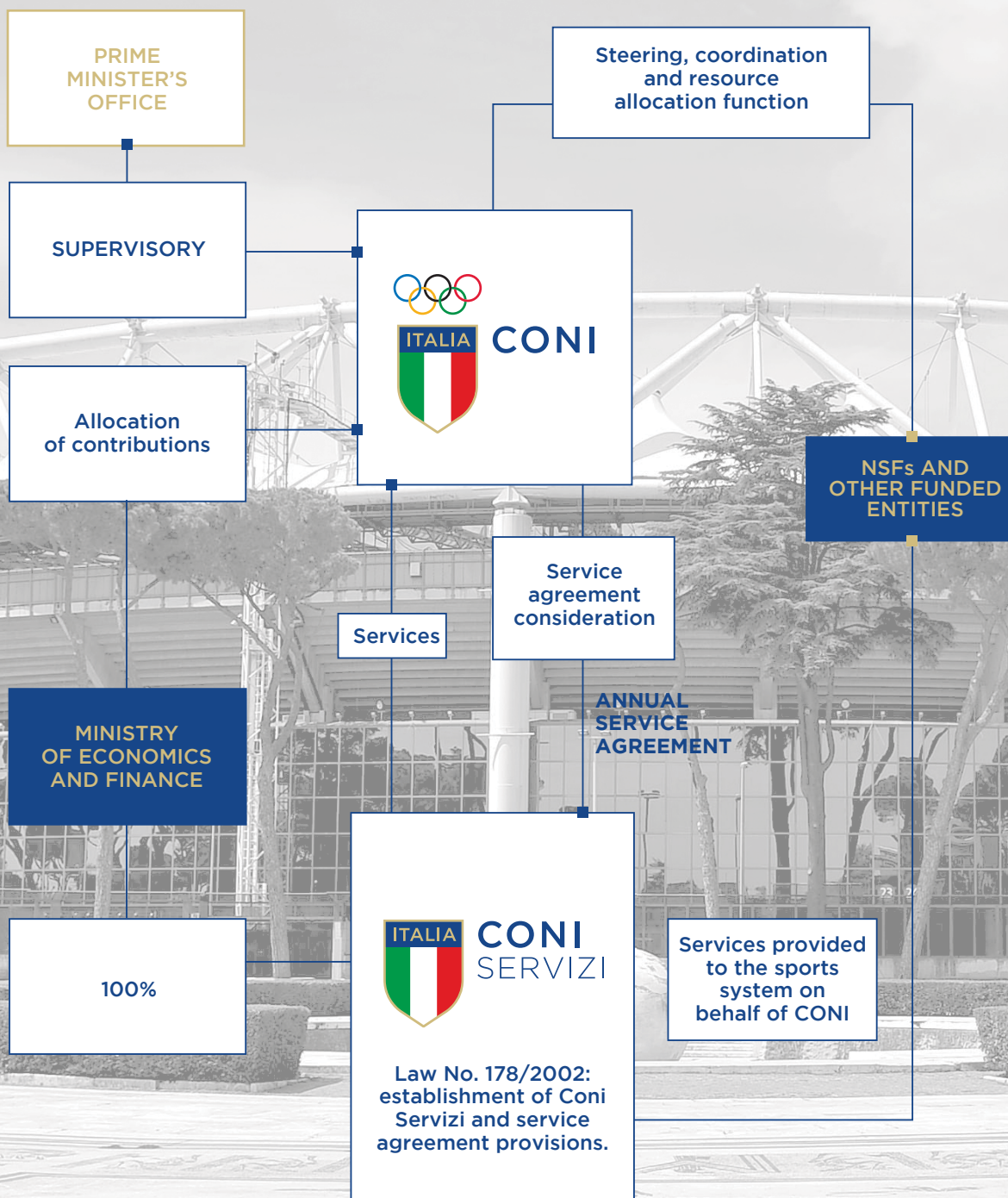
- As at 2017 year end, Coni Servizi held:
- a 100% interest in the capital of **Foro Italico Sports Park**;
 - a 100% interest in **ConiNet SpA**;
 - a 6.702% interest in **Istituto per il Credito Sportivo**



For more information, please visit the corporate website:



**THE RELATIONSHIP BETWEEN CONI AND CONI SERVIZI:
A GOOD GOVERNANCE SYSTEM**



CONI'S AND CONI SERVIZI'S RISK MANAGEMENT AND CONTROL SYSTEM

CONI's and Coni Servizi's Fight Against Corruption

“ CONI's 2018-2020 three-year corruption prevention plan has defined strategic goals in line with the provisions of the National Anti-Corruption Plan currently in force and has outlined the process and method whereby corruption risk is to be managed. ”

Corruption prevention and good governance are key elements of the action of the entire CONI System. Pursuant to Law 190/2012 (implementing provisions for the prevention and suppression of corruption and misconduct in Public Administration), CONI and Coni Servizi

prepare a common Three-Year Corruption Prevention Plan supplemented with the “Compliance Model under Legislative Decree No. 231/01” adopted by Coni Servizi. The common Three-Year Corruption Prevention Plan ensures a full mapping of CONI's risk activities.

COMPANY PROCEDURES FOR THE PREVENTION OF CORRUPTION

Managing National Board and National Council Meetings	Managing the Register of Auditors Nominated by CONI
Managing CONI Accounts and Financial Statements	Granting Aids to Sports Bodies
Preventive Audits on NSF's and ASDs	Recognising Sports Bodies
Detailed Inspection Audits	Checking Compliance of Articles of Association and Regulations of NSF's and Sports Bodies
Approving NSF's' financial statements	Managing CIS preliminary inquiries
Granting aids for Olympic, Paralympic and top level training activity of NSF's	Providing support to Sports Justice Bodies

COMPANY PROCEDURES PURSUANT TO LEGISLATIVE DECREE NO. 231/01

Managing corporate procedures	Administrative management of purchases of goods, services and works
Managing staff database	Managing payments
Meter reading of main utility services	Managing tax obligations
Staff recruiting	Managing relations with corporate bodies and auditing firms
Managing corporate proxies and powers of attorney	Managing tax-related inspection audits
Internal auditing assignment and procedure	Managing asset disposal
Managing corporate credit cards	Managing entertainment expenses
Payroll	Managing preparation and completion of financial statements
Managing meetings of the Board of Directors and general meetings	Managing concerns - Whistleblowing
Administrative management of professional assignments and collaborations	

CONI and Good Governance

The concept of governance has been defined by different international institutions and organisations.

The **Organisation for Economic Cooperation and Development (OECD)** has defined governance as a: “[...] a series of relationships between the management of a company, its board, its shareholders and other stakeholders. [...] it provides a structure through which corporate goals are set and the means to achieve them and supervise their implementation are established.”

The **International Standards for Internal Auditing Professional Practice** promoted by the IIA define “governance” as: “The combination of processes and structures implemented by the board to inform, direct, manage, and monitor the activities of the organization toward the achievement of its objectives.”

The term “governance” first appeared in the sports system in the 2004 Olympic Charter, where Article 19.3.2 states that “the IOC Executive Board approves all internal governance regulations relating to its organisation.”

The IOC later revisited its own governance system based on three levels of control peculiar to international frameworks and in February 2008 issued the **“Basic Universal Principles of Good Governance of the Olympic and Sports Movement”**, which represent the basic universal principles of good governance in sport and which should be adopted by all members of the Olympic Movement. These principles of good governance refer to: transparency policies, risk management, effective internal communication, shared and controlled responsibilities, regular and lawful elections, right to contest all forms of disciplinary measures and respect for minorities.

By drafting the document called **“Consolidated minimum requirements for the implementation of the Basic Principles of Good Governance for NOCs”** (2016), the IOC meant to strengthen the ethical and basic principles of good

governance, including transparent and democratic decision-making processes, financial reporting and auditing according to international standards, disclosure of financial reports and ethical and compliance rules for all members of the Olympic Movement.

The **Association of Summer Olympic International Federations (ASOIF)**, established in 1983 by the 21 International Federations that represented the sports included in the 1984 Summer Olympic Games, today consists of 28 members. In 2015, the **Governance Task Force (GTF)** was established. It developed an exhaustive set of governance principles and indicators and drafted a method to detect the state of governance among the International Federations of Summer Olympic Sports for the purpose of identifying best practices and priority action areas.

In 2016, CONI participated in the **UN Global Compact** initiative of the United Nations, a voluntary code established to promote a sustainable global economy that requires the participating companies and organisations to adopt proactive behaviours regarding the protection of human rights, environment, safety at the workplace, fight against corruption and, more generally, to support the broadest development goals set by the United Nations themselves.

CONI applies the concept of Good Governance both internally and externally by applying a method designed to measure and assess governance practices within the National Sports Federations.

ASOIF

Association of Summer Olympic International Federations

28

members attended the ASOIF in 2018



2017 ANTI-CORRUPTION-RELATED ACTIVITY AND RESULTS

- ▶ Anti-corruption procedures regarding the main risk areas were adopted. Most notably, the Regulations for the appointment of the members of the Federal Board of Statutory Auditors were adopted, according to which each auditor may remain in office up to two terms, holding one position only per term.
- ▶ A technical manual was drafted for contributions that need to be reported. It governs eligibility and account criteria for using contributions granted to third parties which are subject to reporting obligations.
- ▶ Gap analysis activities were carried out to ensure compliance with ISO Standard 37001, all of which proved successful. In particular, the structural elements of corruption prevention turned out to be already reflected in corporate processes.
- ▶ Corruption training was delivered on a rolling basis to all corporate functions depending on the level of risk of the relevant activities.
- ▶ Declarations were prepared to identify potential conflicts of interest with regard to both task assignments as well as employees of departments at risk. The definition of conflict of interest relies on the definition provided by the OECD “A conflict of interests involves a conflict between the public duty and the private interest of a public official, in which the official’s private-capacity interest could improperly influence the performance of their official duties and responsibilities.”
- ▶ In 2017, control tools included again whistleblowing as an application and procedure for managing concerns ensuring, to the extent as permitted by law, confidentiality for those raising such concerns.
- ▶ Periodic red-flag based information flows to the Head of Corruption Prevention & Transparency and the Supervisory Authority are managed.
- ▶ A fraud audit was performed on the Local Committees, analysing the risk of skimming, i.e. the appropriation of public resources off the books.
- ▶ A fraud audit was performed on cash management for the purpose of establishing the adequacy and effectiveness of the auditing system with reference to fraud, financial disclosure and security risks.

In 2017, CONI and Coni Servizi did not experience any corruption incident nor were any legal proceedings started on corruption grounds. As a result, no sanctions were inflicted or plea bargains were dealt with in relation to corruption incidents.



To learn more about (i) the areas identified as prone to corruption risk and (ii) risk coverage, reference should be made to the “2018-2020 Three-Year Corruption Prevention Plan” by following this link:



WAYS FOR STAKEHOLDERS TO RAISE CONCERNS

Internal and external stakeholders may raise concerns, including anonymously, about violations or alleged violations by email to the following address: odv231@coni.it or by writing to:

Coni Servizi SpA Organismo di Vigilanza 231
Largo Lauro de Bosis 15 - 00135 Roma

WHISTLEBLOWING SYSTEM

Supervisory tools used by CONI and Coni Servizi corruption incident managers include whistleblowing, i.e. an application and procedure for managing concerns ensuring, to the extent as permitted by law, confidentiality for those raising such concerns. Concerns are reported using an appropriate corporate website that allows a connection to be established directly with the corruption incident manager.

In 2017, no concerns were raised.



2017 TRANSPARENCY MANAGEMENT-RELATED ACTIVITIES AND RESULTS

- ▶ In 2017, CONI and Coni Servizi adopted a Three-year Transparency and Integrity Plan (in accordance with Legislative Decree No. 33/2013) with a view to strengthening the dialogue with the citizens and the main stakeholders. By defining a number of strategic transparency-related goals and outlining the way specific annual goals are identified, the 2016-2018 Three-year Transparency Plan acts as a synergy driver for the common three-year plan addressing corruption prevention, helping develop the idea of “transparent administration” while reducing the possibility of creating situations which may give rise to corruption conducts.
- ▶ With a view to improving working schedules and results, an application was devised to manage consultants and collaborators. The application was deployed across the different offices and makes it possible to collect all data that need to be disclosed, thereby computerising the data collection process.
- ▶ In 2017, the civic access regulation became effective, with the relevant registers being published on CONI and Coni Servizi corporate websites.

COMMUNICATING WITH EXTERNAL STAKEHOLDERS

A certified email system has been established to help citizens access documents and information stored by CONI. To this end, the responsabiletrasparenza@cert.coni.it mailbox can be used by anyone free of charge.

 For more information



REPORTING ON COMMITMENTS UNDERTAKEN

IN 2016 WE UNDERTOOK TO <i>2017/2020 objectives set forth in the 2016 Sustainability Report</i>		STATUS
1	Perform a feasibility assessment to achieve the certification of compliance with the first international anti-bribery standard (ISO 37001) according to such a timescale as to ensure that CONI is the first public entity to be certified at a national level and the first Olympic Committee certified at an international level.	 Reached
2	Adopt an Anti-bribery Policy designed for CONI, Coni Servizi and National Sports Federations (technical round table discussions are underway with MAECI and ANAC).	 In progress
3	Implement an integrated application for the management of CONI and Coni Servizi bribery risks.	 Suspended*

(*) Goal was suspended and will be subject to a more comprehensive review.



NEW GOALS FOR THE OLYMPIC FOUR-YEAR TERM

- 1** Formalising the corruption prevention procedures identified following the assessment and audits performed in 2017.
- 2** Revising the Code of Ethics.
- 3** Finalising a CONI-Coni Servizi anti-fraud policy.
- 4** Assessing and introducing declarations on conflicts of interest with regard to tendering procedures.
- 5** Implementing an application to streamline the management of data on risks, controls, information flows used by the Corporate Compliance and Internal Audit President's Office.
- 6** Performing the audits as under the Audit Plan.
- 7** Revising the structure and operation of the “transparent administration” and “transparent company” site sections to improve user experience and reduce operating and feeding costs.
- 8** Implementing an application to manage access to document repository pursuant to Legislative Decree No. 97/16 and drafting the relevant procedure.
- 9** Holding a conference on sport governance at a national and international level.

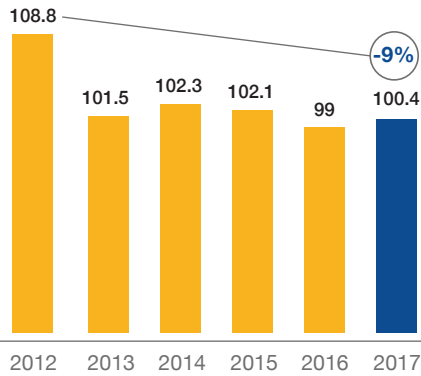
THE ECONOMIC SUSTAINABILITY OF CONI SYSTEM

Over the years, CONI and Coni Servizi have developed a virtuous economic and financial system that has enhanced and increased the effectiveness of the resources used in CONI System processes while ensuring a constant reduction in the value of the service agreement.

This system has created shared value for Italy's sports system and a greater

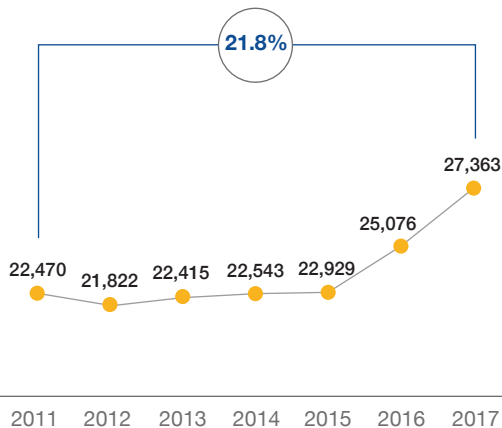
availability of resources to be deployed for the sustenance and development of sports bodies. These results were achieved by upgrading CONI's know-how, leading to a significant increase in Coni Servizi's own revenues from market-oriented activities, allowing CONI System to create greater value for its stakeholders over the years.

ANNUAL SERVICE AGREEMENT



The synergies developed between CONI and Coni Servizi allowed the service agreement to be reduced by 9% compared to 2012. This reduction was also due to an increase in revenues from market operations developed by CONI System.

CONI SERVIZI REVENUES



Market revenues related to the activities carried out by Coni Servizi and resulted mainly from the management of the Foro Italico Park, the management of Olympic Training Centres (Rome, Formia and Tirrenia), medical and training services provided to third parties (by the Sports Medicine Institute and the School of Sport, respectively), management of engineering companies, management of EU-funded projects. Market revenues increased by approximately 22% compared to 2012.

These results also allowed the following CONI System goals to be reached:

- Reduction in public spending;
- Greater management efficiency and independence;
- Greater resources available to be

allocated to Italy's sports system;

- Enhancement of its own professional and material assets.



To learn more, reference should be made to the Financial Statements (as at 31 December 2017) of CONI and Coni Servizi by following these links:



ADDED VALUE DISTRIBUTED BY CONI SYSTEM (CONI AND CONI SERVIZI)

With a view to providing a thorough overview of CONI System and its parts (CONI and Coni Servizi), below are the

Added Value tables of the two entities as well as CONI System consolidated table.

BREAKDOWN OF ADDED VALUE DISTRIBUTED² (amounts shown in €)

CONI ADDED VALUE	2016	2017
Added value from operations	458,125,887	445,712,484
Grants from State, Government Agencies, IOC and other bodies	429,851,853	428,862,329
Revenues from local organisations	8,948,789	8,756,530
Other revenues	19,325,245	8,093,625
Economic value distributed	455,376,461	442,550,195
Support to Italy's sports system	275,347,081	281,612,358
Support to local organisations and Italian communities abroad	27,836,084	25,646,895
Suppliers*	145,628,427	129,941,358
Corporate bodies	1,863,456	1,781,495
Government remuneration	4,690,545	3,543,381
Lenders	10,868	24,708
Economic value withheld internally	2,749,425	3,162,289

(*) Note: "Suppliers" included the consideration of the service agreement entered into with Coni Servizi, other costs for goods and services supplied by Coni Servizi on CONI's request and falling outside the scope of consideration under the aforesaid agreement, other costs for goods and services.

CONI SERVIZI ADDED VALUE	2016	2017
Added value from operations	144,106,016	141,786,774
Revenues from service agreement	99,040,460	100,408,260
Other revenues	45,065,556	41,378,514
Economic value distributed	118,758,930	116,413,841
Suppliers	68,874,457	67,373,020
Corporate bodies	351,284	307,892
Government remuneration	16,412,274	15,898,424
Employee remuneration	31,182,417	31,235,973
Lenders	1,731,413	1,594,821
Gifts and presents to customers	207,086	3,710
Economic value withheld internally	25,347,087	25,372,933

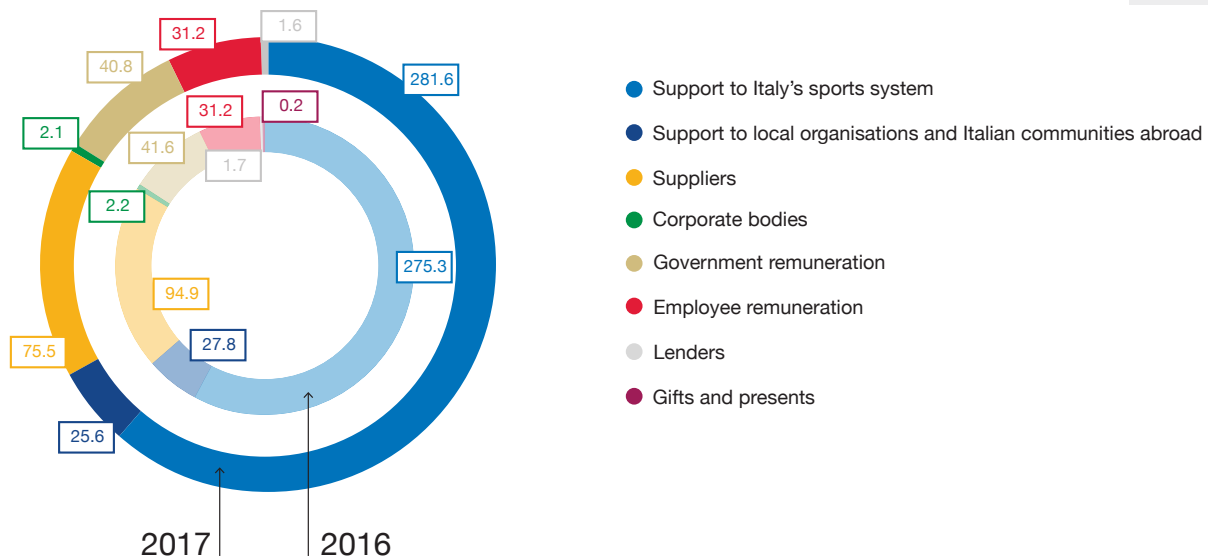
² CONI's and Coni Servizi's Added Value statements were prepared in compliance with the GRI Standards; the amounts shown were calculated by restating the figures of income statement schedules of CONI's and Coni Servizi S.p.A.'s Financial Statements for the year ended 31 December 2017. CONI System's Added Value statement was, on the other hand, prepared by combining the figures of the two Financial Statements less balance sheet data arising from contractual relationships between CONI and Coni Servizi S.p.A. More specifically, reference was made to the value of the service agreement entered into by the two organisations.

CONI SYSTEM'S (CONI and Coni Servizi) ADDED VALUE	2016	2017
Added value from operations	503,191,443	487,090,998
Grants from State, Government Agencies, IOC and other bodies	429,851,853	428,862,329
Other revenues	73,339,590	58,228,669
Economic value distributed	475,094,931	458,555,776
Support to Italy's sports system	275,347,081	281,612,358
Support to local organisations and Italian communities abroad	27,836,084	25,646,895
Suppliers	94,915,614	75,535,336
Corporate bodies	2,214,740	2,089,387
Government remuneration*	41,649,629	40,812,588
Employee remuneration	31,182,417	31,235,973
Lenders	1,742,281	1,619,529
Gifts and presents	207,086	3,710
Economic value withheld internally	28,096,512	28,535,222

(*) The VAT portion applied to invoices payable issued by Coni Servizi S.p.A. to CONI remained a cost incurred by CONI inasmuch as the latter does not qualify as a taxable entity and, as such, is not allowed to exercise the right of deduction.

ECONOMIC VALUE DISTRIBUTED TO STAKEHOLDERS

€/million



The following notes refer to the added value of CONI System's consolidated statement.

Added value from operations pertaining to CONI System

chiefly consisted of the following items:

- *Grants from State, Government Agencies, IOC and other bodies*, accounting for about 88% of the total added value from operations and referred to grants extended by the State (consisting of two components: ordinary part and one-off tax withdrawal (PREU, Prelievo Erariale Unico), Government Agencies (grants extended by the

MIUR, Prime Minister's Office and the Ministry of Labour and Social Policies), grants extended by the IOC and EOC and other grants allocated to CONI by the Foundation for the general mutuality in professional team sports. This figure was in line with 2016.

- *Other revenues* is the residual item incorporating all the other positive items of CONI System, with the total amount showing a drop over 2016 (-20% approximately). This item reflects amounts pertaining to both CONI and Coni Servizi as outlined below:
 - With regard to CONI: "Commercial revenues" from

exploitation of CONI trademark, accounting for the most significant decrease (-€ 9.4 million over 2016), due to the fact that 2016, i.e. the Summer Olympic year, benefited from the commercial exploitation of CONI trademark; "Sundry revenues" (-€ 1.8 million over 2016) showed a drop due to contingent and non-existent assets following the non-allocation of the contribution to FIPAV for the organisation of the 2018 World Volleyball Championship, such amount being "postponed" to 2018; "Revenues relating to Justice Bodies" were virtually in line with the previous period; "Financial income" showed a decrease (-€10,600), reflecting the balance between interest income and expenses and commissions accrued on bank current accounts, including currency gains/losses relating to foreign exchange transactions.

- With regard to Coni Servizi: "Other revenues from sales and services" (-7%) pertained to market revenues to the extent of € 27,363,000, showing an increase over 2016 (+2,287,000 or +9%), while € 9,087,000 pertained to revenues from project activities outside the scope of the service agreement, which showed a 36% drop over 2016. This item also includes "Other revenues and income" (-12%).

Economic value distributed to stakeholders

consisted chiefly of the following items:

- *Support to Italy's sports system*, comprising direct grants given by CONI to the different Sports Federations and Associations. This item accounts for approximately 64% of the economic value distributed to the stakeholders and shows a slight increase compared to the previous financial year (+2%); This item includes: grants allocated to "Sports Federations" (€ 249,188,000) (+2%), "Grants allocated to Associated Sports Disciplines" for their operation and competitive activity (€ 4,053,000, +9%), "Grants allocated to Sports Promotion Organisations and Sports Promotion Committees" (€ 15,188,000, +3%), "Grants to Military Sports Groups, Civilian Corps of the State and Meritorious Associations" (€ 3,412,000, +10%).
- *Support to local organisations and Italian communities abroad*, totalling approximately € 25.6 million and reflecting "Costs incurred by local organisations" for the implementation of undertakings and projects developed across

the country, showing a drop over 2016 (-€ 2.4 million), and grants extended to Italian communities abroad (€ 121,000, -3%) for holding sports events designed for children/boys/girls of Italian communities in different countries worldwide (Argentina, Venezuela, United States, Switzerland, Canada and Brazil).

- *Suppliers*, totalling approximately € 75.5 million, showing a 20% drop over 2016, and including:
 - expenses incurred by Coni Servizi as part of the service agreement (about € 67.4 million), expenses incurred by Coni Servizi and charged back to CONI for institutional projects specifically entrusted from time to time by CONI to Coni Servizi outside the scope of the annual service agreement (about € 3.5 million) and other costs for goods and services incurred by Coni Servizi and ascribed to CONI (€ 4.6 million approximately) due to their institutional nature, showing a greater drop compared to 2016 chiefly due to costs related to the participation in the 2016 Rio Games reflected in the previous financial year.
- *Corporate bodies*, reflecting emoluments and out-of-pocket expenses paid to the members of the corporate bodies, showing a slight drop compared to 2016 (-6%).
- *Employee remuneration*, accounting for the economic value portion distributed to employees, all of whom belong solely to Coni Servizi S.p.A. Labour cost in 2017 remained virtually in line with the previous period, totalling approximately € 31.2 million.
- *Government remuneration*, representing the economic value portion distributed to the State in the form of social security contributions, (direct and indirect) taxes and levies paid, including the portion returned to the State under Legislative Decree 95/2012 (spending review) as well as non-deductible VAT relating to the service agreement. This amount decreased compared to the previous year (-2%).
- *Lenders*, including "Other interests payable and financial charges" paid by CONI System to lending institutions for cash management. This amount decreased compared to 2016 (-7%).

Economic value withheld internally, representing the economic value portion that CONI System does not distribute to stakeholders but retains internally in the form of provisions and amortisation. This item showed a 2% increase compared to the previous year.

ENHANCEMENT AND DEVELOPMENT OF ASSET

FORO ITALICO PARK

The Foro Italico Park and the Olympic Stadium are two undisputed key attractions as demonstrated by the various initiatives undertaken to allow schools and training centres to use and visit them and to ensure their use during events hosted at the Park.

The Foro Italico Park is an example of how Coni Servizi has managed to develop over the years, efficiently and effectively, one of its most strategic assets thanks to a real redevelopment scheme aimed at enhancing its history and architecture. This was possible thanks to the improvement of the sports and cultural offering, the expansion of the user base and the progressive optimisation of the area from a social and environmental perspective.



ACTIVITIES AND RESULTS IN 2017

- ▶ The basic sports offering has been further expanded by both ensuring continuity in the opening of and access to sports grounds and upgrading the facilities and equipment available to sportspeople.
- ▶ Initiatives and courses were launched to encourage the pursuit of the various sports disciplines, with the involvement of suitably qualified personnel. Participation was significant, involving different user groups and with further potential for development.
- ▶ A process of rationalisation and coordination of structures and services was started by Coni Servizi for event organisers, with the aim of improving the quality offered and consequently the competitiveness of the area, and to further increase the legacy of these activities within the Park.
- ▶ Some experiments were started for the supply of digital services on the occasion of the events hosted at the Park. The aim is to consolidate and make these services structural and to extend them to sports pursuits.



REPORTING ON COMMITMENTS UNDERTAKEN

IN 2016 WE UNDERTOOK TO

2017/2020 objectives set forth in the 2016 Sustainability Report

STATUS

1	Further increase sports engagement at a grassroots and professional level and the related services in order to encourage a constant use of the Sports Park.	✓ Reached
2	Carry on the upgrading process of the facilities available within the Park in order to expand the offering of sports and non-sports events throughout the season.	→→ In progress
3	Carry on the digitalisation process of the Sports Park for both visitors and users (engaging in sport and/or attending sports and non-sports entertainment events) as well as for operators and event and activity organisers.	→→ In progress
4	Develop projects aimed at promoting the use and immersive guided tours, with the support of digital technologies, of Foro Italico Park (including the Olympic Stadium) and its attraction, sports, historical and architectural heritage.	→→ In progress

EVENTS IN 2017

- RBS SIX NATIONS**
Olympic Stadium

International Rugby Tournaments featuring France, England, Wales, Ireland, Italy and Scotland.

174,000 number of participants

4 February and 18 March 2017

With the Italian Rugby Federation
- GOLDEN GALA PIETRO MENNEA**
Olympic Stadium

Track and field meeting included in the Diamond League world calendar.

44,000 number of participants

8 June 2017
- INTERNATIONAL SWIMMING TOURNAMENT - SETTECOLLI**
Swimming complex

55th International Swimming Trophy - Settecolli Clear, fourth event organised jointly by CONI and the Italian Swimming Federation.

12,000 number of participants

23-25 June 2017

With the Italian Swimming Federation
- ITALIA OPEN TENNIS TOURNAMENT**
Tennis complex

74th edition of the men's and women's ATP Master 1000 and WTA Premier tennis tournament, one of the most prestigious tennis competitions after the 4 Grand Slams.

220,000 number of participants

10-21 May 2017

With the Italian Tennis Federation
- LONGINES GLOBAL CHAMPIONS TOUR**
Stadio dei Marmi

Show jumping competition included in the Longines Global Champions Tour world calendar.

18,000 number of participants

21-24 September 2017
- NATIONAL AND INTERNATIONAL FOOTBALL**
Olympic Stadium

First Division, Italy's Cup, European Cup and National Team matches

1,4 million number of participants

With the Italian Football Federation
- CONCERTS AND SHOWS**
Olympic Stadium

Concerts

275,000 number of participants
- CONCERTS AND SHOWS**
Tennis Stadium LIVE Centre Court

Different concerts and shows

46,000 number of participants



INSPIRATION



Engaging in sport means turning each major feat into a positive example for all to look to.

2

CONI AND TOP LEVEL SPORT

- 40. Olympic Training
- 46. Anti-Doping
- 48. Sports Justice
- 50. Sports Medicine and Science Institute
- 53. School of Sport
- 55. Consultancy on sports facilities
- 56. Support to top level athletes

2 CONI AND TOP LEVEL SPORT

OLYMPIC TRAINING

In line with the principles set out in its Articles of Association, CONI collaborates with the National Sports Federations for the training and preparation of Olympic teams with a view to ensuring the athletes' training, the conduct of events and the provision of all necessary resources to enable the Italian delegation to participate in the Olympic Games.



MAIN ACTIVITIES AND RESULTS IN 2017

► Training for Olympic endeavours and events

- During 2017, the Olympic Training and Sports Function continued its training efforts for the 2018 PyeongChang Winter Olympic Games and started planning activities for the Tokyo 2020 Summer Games.
- The sporting events staged throughout the year included: the 13th edition of the winter European Youth Olympic Festival (Winter EYOF) and the 14th edition of the summer European Youth Olympic Festival (Summer EYOF). In conjunction with the Federations concerned, CONI dealt with the planning, training and preparation of the teams in order to ensure maximum support for the participation of the Italian delegations in the events.
- PyeongChang 2018. During the year, ahead of the participation in the 2018 Winter Olympic Games, meetings were held with the technical sectors of the Italian Winter Sports Federation (FISI) and the Italian Ice Sports Federation (FISG), and various steps were undertaken to provide the best support possible to athletes and staff alike in the stages leading up to the event.
- Tarragona 2018. During 2017, the organisational activities for the Italian Team's participation in the Mediterranean Games in Tarragona (June 2018) began. In 2017, the Organising Committee allowed in-depth inspections to be carried out on the training and competition grounds.
- Tokyo 2020. During the year, the first inspection visits to the city of Tokyo began in order to identify the sports and accommodation facilities where the training campus of the Italian Olympic Team was to be organised ahead of the 2020 Games.

► Training Activity

- During the year, the Olympic Training function worked in synergy with the Technical Commission of experts identified by CONI to give support to the Sports Federations both for individual and team sports.
- In 2017, ad hoc courses were delivered and working groups were built with the aim of continuing to provide training to coaches; workshops were held to gain further insights into the topics covered, in collaboration with Italian and foreign experts and National Coaches of the Sports Federations.
- Projects were launched and financed for the qualification and training of national teams ahead of the Winter Olympic Games, in collaboration with the IOC Olympic Solidarity.
- Scholarships were granted to FISI and FISG athletes and other projects were launched for the Youth Olympic Games in Buenos Aires 2018 and the Tokyo Olympic Games in 2020. In addition, a target-oriented training programme was devised for top level coaches.

► Seminars and Conventions

- IFAC 2017. The IFAC Conference was held at the Olympic Training Centre of Formia, in collaboration with the EACA, where many coaches from various federations attended. The topic covered in 2017 was post-injury rehabilitation.
- FISU – FISG Seminars. In preparation for the 2018 Winter Olympic Games in PyeongChang, two meetings were organised with FISU and FISG respectively, during which the organisational plan of the Games was presented and stock was taken of the development of the technical programmes of the respective Federations.
- The General State of Italy's Sport. On the occasion of General State of Sport, a report was submitted on Italy's world position in terms of participation and results at the Olympic Games, comparing the current situation with historical trends.

► Other Activities

- The criteria for accessing "Tokyo 2020" and "Beijing 2022" Olympic Club were updated and supplemented.
- The development of the Junior Club Italia continued with funds deriving from the "PROGETTO TERNA", an initiative that entitles young athletes who have won gold, silver or bronze medals at the World Championships in their own discipline to receive a scholarship in cash, carry out their competitive training at the CONI Olympic Training Centres, receive free healthcare from the CONI Sports Medicine and Science Institute. In 2017, 81 Junior Club Italia scholarships were awarded: 23 to gold medallists at the World Junior Championships; 40 to silver medallists at the World Junior Championships; 28 to bronze medallists at the World Junior Championships.
- With the support of the Olympic Training and Sports Function, CONI handled relations with the Civilian and Military Sports Groups. Pursuant to the Memoranda of Understanding and the Agreements with the Military and Civil Sports Groups entered into for the 2014-2017 period and on the basis of objective criteria, CONI allocated to the various Sports Groups resources for the development of both sports activities and military sports infrastructure in consideration of the strategic nature of the Projects submitted. During the year, procedures got underway for the extension of the facility management Memoranda of Understanding and Agreements entered into with the various competent Ministries.
- The IOC Olympic Solidarity. Several projects were launched depending on the participation in the Winter Olympic Games in PyeongChang 2018 and qualification for the Youth Olympic Games in Buenos Aires in 2018 and the Olympic Games in Tokyo in 2020.

81

Junior Club Italia
scholarships

► Relations with Commissions

- Support was provided to the endeavours of the National Athletes' Commission established pursuant to Article 31 of CONI's Articles of Association and Article 32 of the Olympic Charter, which acted as CONI's permanent advisory body.
- Following the establishment of the National Technical Commission pursuant to CONI's Articles of Association and to the provisions of the IOC Olympic Charter – the task of such Commission being contributing to the dissemination of the Olympic ideal and submitting proposals, suggestions and opinions to the bodies of the Olympic Committee – in 2017 CONI, with the support of the Olympic Training and Sports Function, provided support to all the activities put in place by the Commission.

SPORTS EVENTS IN 2017

13TH EDITION OF THE WINTER EUROPEAN YOUTH OLYMPIC FESTIVAL (EYOF) - ERZURUM (TUR)

The 13th edition of the winter European Youth Olympic Festival (EYOF) was held in Erzurum (Turkey) from 11 to 18 February.

THE EVENT IN NUMBERS

646

athletes

34

National Olympic Committees

9

disciplines included in the technical programme

18

countries won medals

3

disciplines in which Italy took part:
Alpine Skiing, Short Track, Figure Skating

10

athletes were part of the
Italian team

5

boys

5

girls accompanied
by 10 officials

MEDAL TABLE BY COUNTRY

COUNTRY	GOLD	SILVER	BRONZE
Russia	17	9	11
France	7	8	6
Slovenia	5	2	3
Italy	2	1	6

Italy's performance was most satisfactory, considering that medals were won in all the disciplines included in the programme, thereby underscoring an excellent team effort considering, in particular, the small number of Italian athletes present.

The fourth place in the medal table represents a major milestone highlighting the strength of Italy's youth sectors.

14TH EDITION OF THE EUROPEAN YOUTH OLYMPIC FESTIVAL (EYOF) - GYOR (HUN)

The 14th edition of the European Youth Olympic Festival (EYOF) was held in Győr (Hungary) from 23 to 29 July.

THE EVENT IN NUMBERS

2,053

athletes

50

National Olympic Committees

10

sports included in the technical programme

38

countries won medals

122

athletes were part of the
Italian team

59

boys

63

girls accompanied
by 46 officials

MEDAL TABLE BY COUNTRY

COUNTRY	GOLD	SILVER	BRONZE
Russia	30	19	12
Italy	14	11	13
Hungary	13	14	14

Except for basketball, Italy won medals in all sports disciplines, including at least one gold medal. Both in terms of total number of medals won and their value, it was the best edition in the history of EYOF for Italy, even better than the edition held in Lignano Sabbiadoro in 2005.



REPORTING ON COMMITMENTS UNDERTAKEN

IN 2016 WE UNDERTOOK TO <i>2017/2020 objectives set forth in the 2016 Sustainability Report</i>		STATUS
1	Organise the participation of the Italian teams in: Winter Olympic Games; European Youth Olympic Festival (EYOF).	✓ Reached
2	Organise the participation of the Italian teams in: Youth Olympic Games; European Games; Mediterranean Games.	→ In progress
3	Provide support to the Federations to participate in test events, meetings/pre-Olympic camps and other research and development activities relating to the materials, equipment and means to be used during the competitions.	✓ Reached
4	Provide support to the Federations for the development of specific Technical Top Level/Olympic Training Projects, including meetings and permanent joint gatherings, participation in competitions ahead of the qualification for and participation in Olympic Games.	✓ Reached
5	Plan and defining training sports facilities and logistics for the pre-Olympic campus ahead of the Tokyo 2020 Olympics.	→ In progress
6	Pursue international activity (supporting athletes' and coaches' activities through the IOC Olympic Solidarity).	→ In progress
7	Implement and develop the IT platform for the completion of GIPSO/GIPAL (Olympic Sports Training Integrated Management and Top Level Training Integrated Management, respectively) forms for the purpose of streamlining and enhancing data uploading and access operations as well as access to the Olympic Training Restricted Area.	✓ Reached
8	Extend MoUs and facility management agreements with the Ministries having jurisdiction over the different Military Sports Groups and Civilian Corps of the State.	✓ Reached
9	Perform coordination tasks and staging refresher courses for national and youth coaches.	✓ Reached



NEW GOALS FOR THE OLYMPIC FOUR-YEAR TERM

- 1 Organising the participation of the Italian teams in: Summer Olympic Games Tokyo 2020; Youth Olympic Games; Winter Olympic Games Beijing 2022; European Youth Olympic Festival (EYOF); European Games; Mediterranean Games.
- 2 Providing support to the Federations to participate in test events, meetings/pre-Olympic camps and other research and development activities relating to the materials, equipment and means to be used during the competitions.
- 3 Providing support to the Federations for the development of specific Technical Top Level/Olympic Training Projects, including meetings and permanent joint gatherings, participation in competitions ahead of the qualification for and participation in Olympic Games.
- 4 Planning and defining the services and logistics for the pre-Olympic campus ahead of the Tokyo 2020 Olympics.
- 5 International activity: supporting athletes' and coaches' activities through the IOC Olympic Solidarity.
- 6 Implementing and developing the IT platform for the completion of GIPSO/GIPAL (Olympic Sports Training Integrated Management and Top Level Training Integrated Management, respectively) forms for the purpose of streamlining and enhancing data uploading and access operations as well as access to the Olympic Training Restricted Area.

OLYMPIC TRAINING CENTRES

“ **The Olympic Training Centres (OTCs) are facilities designed to provide hospitality, education and training to athletes, coaches and managers engaging in sport at a national and international level, and play a key role in the training of top level and Olympic athletes and teams. The three Olympic Training Centres of CONI in Rome, Formia and Tirrenia are equipped with state-of-the-art sports equipment, laboratories for biomechanical and physiological tests, as well as facilities for the rehabilitation and recovery of injured athletes.** ”

In 2017, the highest number of visits was recorded at the Giulio Onesti OTC in Rome (40%), OTC in Formia (33%) and OTC in Tirrenia (27%) for a total of 106,408 visits (NSFs, ASDs, private individuals, etc.).

More than
100,000
visits at the three OTCs

GIULIO ONESTI OLYMPIC TRAINING CENTRE

The Giulio Onesti Olympic Training Centre hosts the Sports Medicine and Science Institute, the CONI School of Sports and the Anti-doping Laboratory. The OTC

is also equipped with five guest houses totalling 200 beds in 98 rooms. The centre extends across an area of 25 hectares.

VISITS TO GIULIO ONESTI OTC



		%			
14.5%	FITA - Taekwondo	13.7%	FIPAV - Volleyball	10%	Other NSFs and ASDs
8.8%	FIP - Basketball	5.4%	FIS - Fencing	3.1%	FIR - Rugby
4.3%	FIDAL - Athletics	11.4%	FIPE (FIPCF) - Weightlifting-Bodybuilding		
2.9%	FIGC - Football	3.7%	Non-Olympic NSFs and ASDs	11%	Private customers
5.9%	Others (CONI Servizi employees, School of Sport, SPOs, etc.);	5.3%	Swimming		

Structural investments and actions

During 2017, a number of projects were carried out to upgrade the natural and synthetic grass playing surfaces and the relevant indoor areas (changing rooms, outdoor flooring, roofs, etc.). In addition, a number of energy efficiency measures were carried out by installing a co-generation system and replacing most of the luminaires with LED lamps. Work for the renovation of the changing rooms located in the fencing gym and repair work to fix the poorly-maintained perimeter fences were completed.

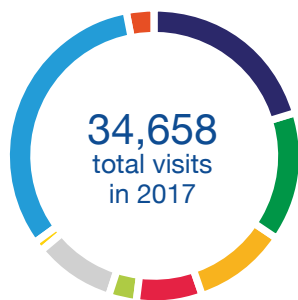
In 2017, investment in the centre totalled € 2,214 million.

THE OLYMPIC TRAINING CENTRE OF FORMIA

The Olympic Training Centre of Formia is equipped with a series of facilities that allow training for over 20 different sports throughout the year. The centre has

4 buildings that accommodate 144 beds in 64 housing units; there are also 4 meeting rooms for conferences, training courses, etc.

VISITS TO FORMIA OTC



- 20.5% FITeT - Table Tennis
- 14.2% FIPAV - Volleyball
- 8.8% Other NSFs
- 7.4% FIS - Fencing
- 2.9% Fit - Tennis
- 32% Private customers
- 1.3% Non-Olympic NSFs and ASDs
- 10.1% FIDAL - Athletics
- 2.8% Others (CONI Servizi employees, etc.)

Structural investments and actions

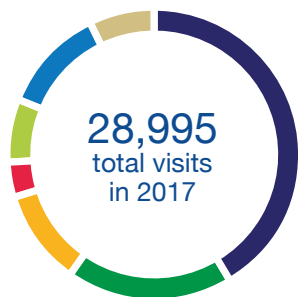
In terms of facilities, new concrete tennis courts were built in the area behind the indoor athletics track. With regard to the hotel section, the entire bar-restaurant area was completely renovated. In 2017, investment in the centre totalled € 639,000.

THE OLYMPIC TRAINING CENTRE OF TIRRENIA

The Olympic Training Centre of Tirrenia plays host to: refresher courses for the American Baseball Major League since summer 2006; refresher courses for the European Gymnastics Union; meetings and joint camps with athletes (tennis-baseball-gymnastics,

athletics); training courses for coaches, officials, judges, referees, sports physicians. The Olympic Training Centre of Tirrenia is fitted with a 58-room guest house accommodating 140 beds, 1 restaurant accommodating 200 people and 1 bar.

VISITS TO TIRRENIA OTC



- 41.5% FIT - Tennis
- 18.2% FIBS - Baseball - Softball
- 4.0% FIR - Rugby
- 10.6% FIDAL - Athletics
- 11.7% Private customers
- 7.1% Others
- 6.8% Other NSFs

Structural investments and actions

In 2017, the educational section of the OTC (lecture hall, classrooms, toilets, etc.) was completely renovated and a new area was created for athletics throwing events. Some work was carried out to improve the basketball gym, such as the remaking of the playing surface and the LED lighting system of the facility.

In 2017, investment in the centre totalled € 480,000.

ANTI-DOPING

NADO Italia applies the Anti-Doping Sports Regulations (ADSRs) as a technical document implementing the WADA Code and International Standards. The entire operational activity of NADO Italia, carried out under conditions of full autonomy and independence from the national authorities, is subject to the WADA's supervision and control to the extent as appropriate.

NADO Italia is headed by a President, who is appointed by resolution of the CONI National Council after hearing the Supervisory Authority and the Minister of Health, and consists of the following bodies:

- Anti-Doping Control Committee (ADCC);
- Therapeutic Use Exemption Committee (TUEC);
- National Anti-Doping Prosecutor (NADP);
- National Anti-Doping Tribunal (NADT).



MAIN ACTIVITIES AND RESULTS IN 2017

- ▶ During 2017, the athlete's biological passport programme, including both steroidal and haematological modules, was finally launched.
- ▶ Effective January 2017 — on the basis of a memorandum signed with the Italian Paralympic Committee (CIP) — in addition to having jurisdiction over sanctioning matters, NADO Italia will also have exclusive responsibility for doping activities concerning paralympic athletes.
- ▶ In terms of training and education, in July 2017 a collaboration scheme was established with the School of Sport. The partnership is aimed at including anti-doping education in the School's annual curriculum on a permanent basis. In particular, training modules managed directly by NADO Italia are included in seminars and masters organised by the School. Similarly, cooperation agreements have been established with various NSFs regarding anti-doping training for athletes, coaches, physicians and managers.
- ▶ In collaboration with the Sports Office of the Prime Minister's Office and the Ministry of Education, University and Research (MIUR), a training project on anti-doping was launched for sport-focused high schools designed for boys/girls aged between 14 and 19 years. The activity involves all the sports high schools where more than 1,500 boys/girls are enrolled.
- ▶ Training and accreditation activities continued during the year for profiles such as Anti-Doping Investigation Inspectors, Officers and Non-Commissioned Officers of the Carabinieri Command for Health Protection.
- ▶ In terms of international relations based on the daily collaboration with WADA, in June 2017 NADO Italia was the 68th member to join the Institute of National Anti-Doping Organizations (INADO), the international institution that represents the individual national anti-doping organisations), which has repeatedly defined NADO Italia as the world's leading anti-doping organisation both for the extent and quality of its anti-doping programme and for the number of violations prosecuted and sanctions inflicted.
- ▶ In 2017, representatives of NADO Italia took part in both international conferences and symposia on the subject and — together with the Sports Division of the Prime Minister's Office — in the proceedings of the standing monitoring committees established under the international conventions on doping at UNESCO and the Council of Europe.
- ▶ At the operational level, during the period under review (especially in the second half of the year), activities focused mainly on the preparation and implementation of the national anti-doping programme ahead of the Winter Olympics in PyeongChang. The planning, as was the case for the Olympics in Rio de Janeiro, required the performance of at least three anti-doping tests (in or out of competition) for each Italian athlete qualified for the Games.
- ▶ At the same time, ordinary institutional activities continued which, again in 2017, saw a quantitative increase in all areas of competence.

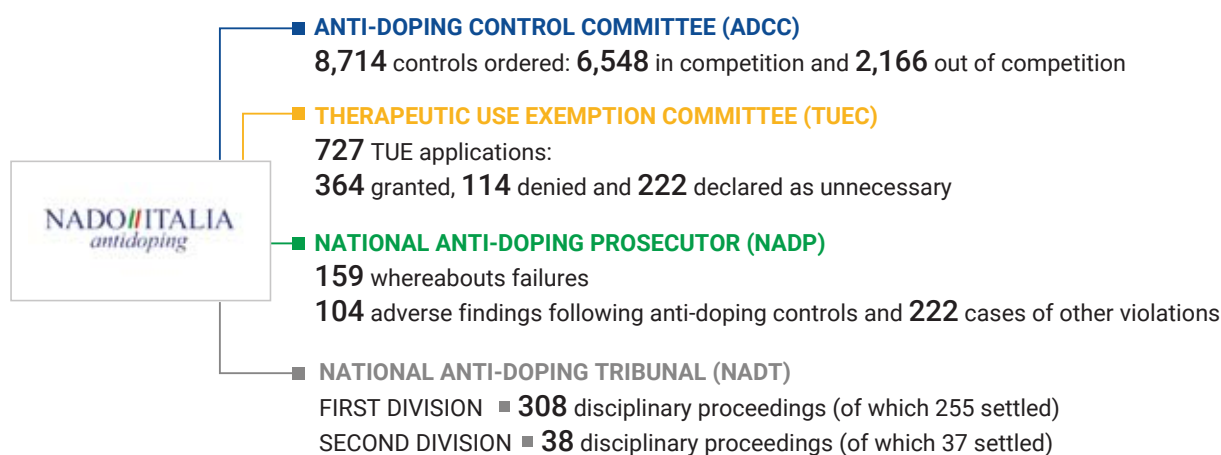
More than
1,500
sports high school
students involved in
an anti-doping training
project



PERFORMANCE LEVEL MONITORING

- ▶ During 2017, WADA launched a three-phase programme to monitor the activities of all national and international anti-doping organisations, the outcome of which proved to be most successful for NADO Italia.
- ▶ As was the case for the Olympic Games in Rio de Janeiro, WADA also established an international Task Force for the edition of the Winter Olympic Games in PyeongChang 2018. The Task Force was responsible for the constant monitoring of all anti-doping organisations, performing qualitative and quantitative checks (through the ADAMS system) of the individual programmes. As far as the work carried out by NADO Italia is concerned, the above-mentioned Task Force did not identify any critical issues, thus approving both the planning and the implementation of the plan for the distribution of controls.

Below is a brief summary of the tasks carried out by the individual bodies in 2017:



To learn more about NADO Italia, please visit: www.nadoitalia.it



REPORTING ON COMMITMENTS UNDERTAKEN

IN 2016 WE UNDERTOOK TO <i>2017/2020 objectives set forth in the 2016 Sustainability Report</i>		STATUS
1	Increase anti-doping training activity by partnering with CONI's Sports School.	✓ Reached
2	Spread the "clean sport" culture within high schools that follow sports curricula.	••→ In progress
3	Strengthen co-operation with the Carabinieri Unit for the Protection of Health and other police forces for more effective investigations.	✓ Reached



NEW GOALS FOR THE OLYMPIC FOUR-YEAR TERM

- 1 Increasing anti-doping education and training activities designed for athletes and sports coaches by executing further programme agreements with National Sports Federations, Associated Sports Disciplines and Sports Promotion Organisations.
- 2 Executing further international partnership and cooperation agreements, in addition to those already in place, with anti-doping organisations of other countries and international sports federations.
- 3 Strengthening and increasing the professional status of the investigative and intelligence sector.

SPORTS JUSTICE

The General Prosecutor's Office for Sports cooperates with the Prosecutor's Offices of the Federations to ensure that (i) the rules of the sports legal system are fully complied with and (ii) investigations are conducted in a thorough and timely manner.

The Supervisory Board for Sport is responsible for judging appeals against all decisions that are not otherwise appealable within the Federations' legal system and are issued by the relevant courts, whether for direct violations of the rules of law or for failure to state grounds or insufficient grounds for the decisive points of the dispute itself. Furthermore, it judges disputes that are directly referred to it by some provisions of the Code of Sports Justice, by decisions of the National Council of CONI, by the Articles of Association and by the Regulations of the Federations; it also judges disputes related to the acts and measures of CONI and to the exercise of the duties of the members of the National Council of CONI. Finally, it performs advisory tasks for CONI and for the individual sports Federations.



MAIN ACTIVITIES AND RESULTS IN 2017

▶ General Prosecutor's Office for Sport

- The relationships between the General Prosecutor's Office for Sport and the Prosecutor's Offices of the Federations strengthened and the exchange of information between them through the "IT platform" — according to the applicable preliminary investigation phases — allowed the General Prosecutor's Office for Sport to discharge its duties at best.
- The number of cases dealt with by the General Prosecutor's Office increased by more than 300 compared to 2016 (2,759 in 2017 compared to 2,448 in 2016).
- The number of cases filed by the Prosecutor's Offices of the National Sports Federations totalled 2,534 (slightly higher compared to the 2,315 cases dealt with in 2016), while the number of cases filed by the Associated Sports Disciplines almost doubled, rising from 134 in 2016 to 225 in 2017.
- Preliminary investigations were carried out more quickly, as can be seen from the significant decrease in the number of requests for extension of the deadline (309 in 2017 compared to 341 in 2016). In addition, the number of corrective and guidance actions undertaken by the General Prosecutor's Office for Sport against the Prosecutor's Offices of the Federations in a spirit of substantial cooperation decreased (172 in 2017 compared to 226 in 2016). Evocations and applications totalled 3 and 10, respectively.
- Finally, in conjunction with the Articles of Association and Regulations Office, supervisory activity continued to ensure that the Federations' justice regulations complied with the amendments made to CONI's Code of Sports Justice pursuant to a resolution passed by the National Council on 9 November 2015.

2,759

cases handled by the General Prosecutor's Office in 2017

▶ Supervisory Board for Sport

- In 2017, 113 appeals were filed with the Supervisory Board for Sport. Most of the proceedings defined by the Board concerned complex and significant issues of law with potentially significant effects on the sports system.
- En banc sessions settled 35 appeals. The remaining disputes were of a financial (29), disciplinary (21), sports (21) and administrative (8) nature. The Supervisory Board issued 8 opinions at the request of CONI General Secretary.



PERFORMANCE LEVEL MONITORING

- Coordination between the Offices to ensure the best implementation of the relevant initiatives and the most efficient use of the means and resources available, as well as thorough and timely investigations.
- Monitoring compliance of the federal Justice Regulations with the amendments of CONI Sports Justice Code.



REPORTING ON COMMITMENTS UNDERTAKEN

IN 2016 WE UNDERTOOK TO <i>2017/2020 objectives set forth in the 2016 Sustainability Report</i>		STATUS
1	Amend the Sports Justice Code.	 In progress
2	Amend the federal justice regulations.	 Partially reached
3	Increase the independence and autonomy of sports justice bodies.	 In progress



For further details, reference should be made to the Sports Justice Code:



NEW GOALS FOR THE OLYMPIC FOUR-YEAR TERM

- 1 Monitoring the Sports Justice System in order to increase its efficiency and overcome any application-related criticalities.
- 2 Ensuring faster proceedings, both at federal level and as part of Sports Supervisory Board procedures.
- 3 Empowerment of actions aimed at countering the infiltrations by organised crime individuals, violence against women and minors, match fixing, management and administrative wrongdoing.

SPORTS MEDICINE AND SCIENCE INSTITUTE

Divided into Operating Units (OUs), the Sports Medicine and Science Institute consists of two departments: Sports Medicine, whose tasks include ensuring the prevention and diagnosis of sports medicine and internal conditions related to sports; Sport Science, which collaborates with the coaches of the NSFs and CIP (Italian Paralympic Committee) and completes their work by analysing the athletes' sports performance.



MAIN ACTIVITIES AND RESULTS IN 2017

- ▶ New agreements were signed with sports clubs, prestigious clubs, universities, national and international organisations and companies.
- ▶ An agreement was signed with the armed forces (Carabinieri Corps, National Carabinieri Association, State Police).
- ▶ An agreement was signed with the Ministry of Defence, the Ministry of Foreign Affairs and International Cooperation and the Prime Minister's Office.
- ▶ The structure was renovated and the ultra-modern systemic Criocamera was installed.
- ▶ The sand track was installed to offer patients a greater range of rehabilitation treatments and training methods.
- ▶ Free dedicated screening was provided to CONI employees and NSFs employees.
- ▶ The Institute launched initiatives dedicated to personal prevention: Women's Month, Spring Month, Prevention Month for Men and Thyroid Prevention.
- ▶ The Institute took part in the Erasmus+ Sport Programme, a project aimed at developing, transferring and implementing innovative practices at a European, national, regional and local level.
- ▶ The Institute took part in the Sweaty Hearts project funded by the European Community, which involved partners from Italy, Belgium, Greece, Norway and Hungary and operational activities related to CV rehabilitation with guided group training sessions, information sessions and free activities for supervised remote patient groups.
- ▶ The Institute collaborated with the University of Pittsburgh on issues related to brain concussion.
- ▶ Professionals from the facility took part as medical staff in the European Youth Olympic Festival (EYOF), both in the winter edition held in February 2017 in Erzurum (Turkey) and in the summer edition held in July 2017 in Gyor (Hungary).
- ▶ Professionals from the facility took part as medical staff in the 2018 Winter Olympics in PyeongChang.
- ▶ In 2017, healthcare benefits totalled 49,897 (+43% compared to 2016), of which 22,791 (46%) were provided to National Sports Federations, involving 823 different athletes.
- ▶ There has been an increase in the number of healthcare benefits provided to national athletes and private patients (in particular, the Sports Medicine Institute has significantly extended its reach on the market over the last two years, increasing its revenues by 64% compared to 2016).
- ▶ Home services were implemented, specifically blood sample collections and rehabilitation treatment in Rome.
- ▶ The number of doctors of excellence employed within the Institute increased.

In 2017, approximately **50%** more economic value was created by the delivery of healthcare and training services.



PERFORMANCE LEVEL MONITORING

- ▶ Carestream was launched, i.e. a computer system that keeps track of all the services provided within the Institute and all invoices issued. Relying on statistical reports, it was possible to calculate doctors' fees, analyse the results every week/month and process useful data to optimise internal management as well as internal and external communication.

HEALTHCARE SERVICES PROVIDED IN 2017 BY THE SPORTS MEDICINE AND SCIENCE INSTITUTE

HEALTHCARE SERVICES*

**SPORTS MEDICINE AND
SCIENCE INSTITUTE**

RECIPIENTS

FREE SCREENING

- Laboratory tests
- Cardiac examination + basic ECG
- Dermatological examination + mole mapping
- Nutritional assessment + BOD POD

**300 EMPLOYEES NATIONAL SPORTS
FEDERATIONS (NSFs)**

WOMAN'S MONTH

- Nutritional assessment
- Gynaecological examination + Pap Test
- Thyroid ultrasound scan
- Breast ultrasound scan
- Test package - Laboratory tests
- Cardiac examination + basic ECG
- Dermatological examination + mole mapping
- Nutritional assessment + BOD POD

**80 PEOPLE INCLUDING NATIONAL SPORTS
FEDERATIONS (NSFs), ATHLETES, OTHERS**

SPRING MONTH

- Allergy examination
- Dermatological examination + mole mapping
- Test package + allergy tests

**121 PEOPLE INCLUDING NATIONAL SPORTS
FEDERATIONS (NSFs), ATHLETES, OTHERS**

PREVENTION MONTH FOR MEN

- Cardiac examination + basic ECG
- Echocardiogram
- Neurovegetative system assessment
- Urology examination + total PSA
- Suprapubic prostatic ultrasound examination
- Test package

**99 PEOPLE INCLUDING NATIONAL SPORTS
FEDERATIONS (NSFs), ATHLETES, OTHERS**

THYROID PREVENTION

- Endocrinological test
- Thyroid ultrasound scan
- Thyroid test package
- Suprapubic prostatic ultrasound examination
- Test package

**61 PEOPLE INCLUDING NATIONAL SPORTS
FEDERATIONS (NSFs), ATHLETES, OTHERS**

(*) For services provided to employees of Coni Servizi, reference should be made to the "Our people" section.



REPORTING ON COMMITMENTS UNDERTAKEN

IN 2016 WE UNDERTOOK TO <i>2017/2020 objectives set forth in the 2016 Sustainability Report</i>	STATUS
1 Carry on restoration and expansion activity for some departments of the Institute to increase and improve the services to be provided to the athletes.	✓ Reached
2 Optimise the use of in-house resources through control and management processes.	✓ Reached
3 Optimise the use of goods and services with a greater control on the Institute's overheads.	...→ In progress
4 Implement the dental department to provide support to athletes and private patients.	...→ In progress
5 Upgrade and expand the imaging department.	...→ In progress



For further details please follow this link:



NEW GOALS FOR THE OLYMPIC FOUR-YEAR TERM

- 1** Carrying on restoration and expansion activity for some departments of the Institute, with the installation of new equipment, to improve the services to be provided to the athletes.
- 2** Increasing the number of athletes relying on the Institute's healthcare services.
- 3** Optimising the Institute's overheads and, consequently, increasing revenues.
- 4** Entering into agreements with international organisations.
- 5** Upgrading and expanding the imaging department (CT, Mammography, Moc).
- 6** Increasing the number of medical branches offered by the Institute.

SCHOOL OF SPORT

As pursuant to CONI's Articles of Association, the School of Sport is the point of reference for the Technical Departments and Research Centres of the National Sports Federations. Teaching mainly covers technical and management areas and is intended primarily for CONI/NSFs/ASDs and Sports Promotion Organisations. In addition to these areas, the Sports Grounds Area was set up to meet the continuous training needs of professionals in the sector. The Wellness Area was also established to create new professional profiles.



MAIN ACTIVITIES AND RESULTS IN 2017

- ▶ Partnerships and collaborations continued with the University of Foro Italico, LUISS Business School, Lumsa University, Tor Vergata, Milan Polytechnic for the Digital Observatory for Innovation in Sport, Turin Polytechnic for the 2nd level Master's Degree in Sports Engineering.
- ▶ Activities related to the publication and official presentation of volumes featuring sports-specific as well as management-related contents were rolled out. The materials published by the School of Sport are intended for the participants in courses and seminars staged by the School of Sport itself as well as the public at large. In 2017, four new publications were published for some Federations.
- ▶ Publishing endeavours continued as regards the School of Sport Magazine, with about 2,000 subscribers.
- ▶ The valuable collaboration with De Agostini Scuola S.p.A., a leading school publishing company, increased, allowing the School of Sport to publish three new volumes under the joint brand name Dea-SdS, designed for first and second level secondary school students, and hold three national conferences and refresher seminars for teachers.
- ▶ The School of Sport participated in the "The New Season" nation-wide project promoted by CONI and the Ministry of Labour and Social Policies.
- ▶ In July 2017, representatives from the School of Sport attended the Spoleto Festival for three days.
- ▶ The School of Sport delivered a number of national and regional training courses designed for the MIUR teaching staff through the Sofia platform.

More than **5,000**
participants took part
in the activities staged



PERFORMANCE LEVEL MONITORING

- ▶ The quality management system for the School of Sport is certified in accordance with UNI EN ISO 9001:2008.
- ▶ Thanks to a model that fosters exchange and constant dialogue among coaches, managers, athletes, physicians and physiotherapists, in 2017 the institutional activity of the School of Sport recorded a total of 103 training courses, with an increase of 90.7%, compared to 2013.
- ▶ In 2017 5,081 participants took part in the activities carried out by the School of Sport. More than 30,000 participants took part in the activities carried out in conjunction with the SRdS.
- ▶ In 2017, institutional activities involved 35 NSFs/ASDs/SPOs, Meritorious Associations and Military Sports Groups.



More details on training and institutional activities carried out by the School of Sport are available by following this link:



REGIONAL SCHOOLS OF SPORT

The Regional Schools of Sport refer to the National School of Sport and deliver training across the country. The activities of the Regional Schools include training for all sports operators, applied research, investigation, staging seminars and conferences and any other sport-related cultural event. The National Board determines the functioning of the Regional Schools, outlining the scientific, teaching and methodological path under the guidance of a Scientific Director, while the Regional Schools report directly to the School of Sport regarding the planning of their activities. The target audience consists of the Sports Associations and Clubs that operate across the territory through the regional and provincial structures of NSFs, ASDs, SPOs and MAs as well as private individuals interested in the services provided by the Schools. They are headed by the President of the relevant Regional Committee who is aided by one Vice President. In addition to the President and Vice President, the Board includes 5 representatives from each group of the elected members of the Regional Board of the Committee nominated and selected by the President himself. In 2017, 450 training schemes were conducted with the Regional Schools of Sport across the territory.



REPORTING ON COMMITMENTS UNDERTAKEN

IN 2016 WE UNDERTOOK TO <i>2017/2020 objectives set forth in the 2016 Sustainability Report</i>	STATUS
1 Implement incentive plans in 2017 for scheduling the Regional Schools' activities, increasing cost-effectiveness and developing courses for the NSFs.	••→ In progress
2 Enter into an agreement with the Turin Polytechnic for the joint participation in a 2 nd level Master's Degree in Sports Engineering to be delivered during the 2018/2019 school year.	✓ Reached
3 Enter into an agreement with the University of Tor Vergata - Medicine and Surgery Faculty - for the joint participation in a 2 nd level Master's Degree for High Performance Coaches to be delivered during the 2017/2018 school year.	✓ Reached
4 Develop synergies in the fields of research and training with the Digital Innovation Observatory in the Sports Industry of the School of Management of Milan Polytechnic.	✓ Reached
5 Hold SDA Bocconi/School of Sport courses.	✓ Reached
6 Complete the 11 th CONI-LUISS Sports Management Course.	✓ Reached
7 Collaborate with De Agostini Scuola SpA.	✓ Reached
8 Hold training courses in support of the "Nuova Stagione" (New Season) project.	✓ Reached



NEW GOALS FOR THE OLYMPIC FOUR-YEAR TERM

- 1** Developing activities between NSFs and Regional Schools of Sport.
- 2** Digitising the National Sports Library.
- 3** Developing publishing activities for the School of Sport and extending the partnership with De Agostini Scuola SpA.
- 4** Implementing the 1st level Master's Degree with the University of Tor Vergata for "High Performance Coaches" planned for the academic year 2018/2019; implementing the 2nd level Master's Degree in Sports Engineering with the Polytechnic of Turin to be activated in the academic year 2018/2019; implementing the Advanced Course with LUMSA in Sports Education and Training to be activated in the academic year 2018/2019.
- 5** Renewing participation in the Observatory on Digital Innovation in the Sports Industry of the School of Management of the Milan Polytechnic.
- 6** Executing the Agreement with the University of Foro Italico for access to the Bachelor of Science in Motor Sciences through recognition of credits for the 4th Level Coach Course of the School of Sport.
- 7** Delivering e-learning courses in collaboration with the San Raffaele University.
- 8** Participation of the School of Sport in the Festival of Spoleto.
- 9** Participation of the School of Sport in the MIUR SOFIA platform national project for MIUR teachers.
- 10** Providing support to the School of Sport for the "The New Season" nation-wide project promoted by CONI and the Ministry of Labour and Social Policies.



More details are available by following this link:



CONSULTANCY ON SPORTS FACILITIES

The service provided by the Sport Facility Consultancy unit includes: assessing the actual state and current use of public sports facilities; identifying the business model of sports facilities; providing strategic, technical and operational support in the various phases of design, construction and management of sports facilities.







MAIN ACTIVITIES AND RESULTS IN 2017

- ▶ The activities relating to the Census of sports facilities continued in implementation of the provisions of Law Decree No. 185 of 2015, written into Law No. 9/2016, with the aim of obtaining a complete and homogeneous mapping of existing sports facilities at a national level. As of November 2017, surveys started to be conducted in the following regions: Liguria, Lombardy, Lazio, Umbria, Marche, Basilicata. The survey will progressively cover the remaining regions. A synergistic effort made possible thanks to the contribution and collaboration of sports and non-sports institutions and organisations that engage in the field of sports facilities in various capacities.
- ▶ As part of the programme for environmental reclamation and urban regeneration of the Site of National Interest - Bagnoli - Coroglio District, in respect of which Invitalia acts as an actuator on behalf of the Government Commissioner, negotiations were conducted for a consultancy on the technical support, to be provided by Coni Servizi, in the drafting of the "Sports Development Plan" and in the drafting of the feasibility study for the construction of a Federal Sailing Centre, in collaboration with the FIV. An agreement was signed for these activities, the performance of which is scheduled for 2018.
- ▶ Technical support was provided for the implementation of the 2016-2018 multi-annual plan, approved by Prime Minister's Decree of December 2016, relating to the construction and regeneration of sports facilities for national competitions located in disadvantaged areas of the country, as well as the completion and upgrading of existing sports facilities for national and international competitions.
- ▶ The ninth edition of the 2nd level Master's Degree in Architectural Design of sports facilities was completed thanks to the collaboration of Coni Servizi, the Architecture and Design Department of La Sapienza University of Rome and the Istituto per il Credito Sportivo.
- ▶ A Framework Agreement was signed with the Milan Polytechnic, which resulted in the implementation of the first edition of the Master's Degree in Design, Construction and Management of Sports Infrastructures thanks to the collaboration with the FIGC, Lega Serie A and Istituto per il Credito Sportivo.



REPORTING ON GOALS

IN 2016 WE UNDERTOOK TO <i>2017/2020 objectives set forth in the 2016 Sustainability Report</i>		STATUS
1	Implement the provisions under Article 15 of Law Decree No. 185 of 2015, later written into Law No. 9/2016, surveying the sports facilities in all Italian regions, with total visits to the facilities being estimated at about 90,000.	 In progress
2	Implement law provisions by completing the technical design tasks and works as under the Sport and Suburbs plan.	 In progress
3	Pursue activities across the territory aimed at promoting the Master's Degree in Architectural Design of Sports Facilities, scheduling a session in Milan with the support of the Milan Polytechnic.	 Reached

 More details are available following this link:



SUPPORT TO TOP LEVEL ATHLETES

ATHLETES' BENEFITS

Support for athletes belonging to the Olympic Club through the Athlete's Card or the possibility to access all the CONI facilities and take advantage of services aimed at encouraging not only preparation sport but the management of daily life.

SUPPLY OF HEALTHCARE SERVICES

Provision of free services by the Institute of Sports Medicine and Science to athletes belonging to the Olympic Club, the Olympic Promises, the Terna Junior Club and the list of athletes reported by the respective FSN. In 2017, 46% of the services provided were in favor of the National Sports Federations, involving 823 different athletes.

OLYMPIC CLUB SPORTS PARAMETERS

Update and integration in 2017 of the criteria for access to the "Tokyo 2020" Olympic Club and "Beijing 2022".

MATERNITY ATHLETES

Assignment – within the "Single Fund in support of the Italian sports movement" – di resources to support the maternity of athletes who carry out prevalent or exclusive activities agonistic (DPCM 28/02/2018).

SUPPORT TO STUDENT ATHLETES

Support for high-level students-athletes in secondary school, in collaboration with MIUR, to reconcile school and sporting commitments with personalized training courses and platforms training remotely via e-learning. After the first school year, experimentation didactics continued also for the A.S. 2017-2018.

ITALY JUNIOR CLUB

Development of the "Junior Club Italia" with funds deriving from the "Terna Project" in order to give assistance (economic, sports and medical-health) to young athletes who have distinguished themselves in the World Championships. In 2017, 81 scholarships were awarded.

DUAL CAREER - THE NEW SEASON

Continuation of the project “The new season”, born in 2016 in collaboration with the Ministry of the Work and Social Policies to guide and support athletes in their professional choice at term of the competitive career. An important and innovative project, lasting three years, aims to enhance the skills acquired by athletes in the course of their experience in sports, combining them with new requests and opportunities offered by the world of work. The project is developed through the following path: information campaign e project communication; reception and definition of orientation paths; definition of training courses; definition of insertion paths; monitoring and evaluation of project activities.

DUAL CAREER – B-WISER

Launch of the new European project in 2017 entitled “Be a Winner In elite Sport and Employment before and after Athletic Retirement (B-WISER)” of which the National Athletes Commission is a partner and actively participates in the project by involving skilled experts and collaborators in the Dual Career. The project is funded by the European Union.

TRAINING

Activation of scholarships in favor of FISJ and FISG athletes and other projects aimed at Buenos Aires Youth Olympic Games 2018 and the Tokyo 2020 Olympic Games.

ATHLETES' COMMISSION

Support from the CONI to the activities of the National Athletes Commission. The Commission has the task of contributing to the dissemination of the Olympic ideal and making proposals, suggestions and opinions to the organs of the Olympic Committee to adopt particular strategies and programs reference to issues relating to athletes. In 2017 an important challenge at the center of the activity of the Commission was the establishment of the Maternity Fund for athletes that has been implemented at the beginning of 2018.

FINANCIAL SUPPORT FOR STUDING

Provision of economic support for sporting merits to athletes from second grade students and university students through the project “excellent athlete, excellent student”, promoted by the National Athletes Commission. The AEES 2017 Project has reached its third edition.



IN CLU SION



Engaging in sport means affording everyone and always the opportunity to socialise, develop and grow.

3

CONI AND THE SOCIAL ROLE OF SPORT

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3 CONI AND THE SOCIAL ROLE OF SPORT

CONI'S STRATEGIC APPROACH TO SOCIAL RESPONSIBILITY

Focusing on sport for all and on the social role of sport is inherent in the nature of CONI. Indeed, it is part of its DNA and enshrined in its Articles of Association and in the Olympic Charter. The commitment to developing sport in the social sphere has grown further in recent years thanks to the adoption of a more structured approach: resources and instruments have been implemented to enhance sport at all levels, bringing major changes in terms of internal management and organisation. A social responsibility plan has been drawn up, to be developed through specific actions as described below.

STRUCTURES AND RESOURCES

In 2013, a new "Strategy and Social Responsibility" unit was created for the development of social activities, with major emphasis on sport in schools, social development and sustainability reporting, defining a structured approach and engaging in specific areas of focus.

THE SOCIAL RESPONSIBILITY PLAN

CONI's social responsibility plan sums up the pathway undertaken by CONI in the area of social development and growth through sport. In order to define its social responsibility plan, CONI has adopted a multistakeholder approach, listening to and involving experts and setting up ad hoc panels during all phases, from planning to monitoring. In order to achieve shared growth goals in the social sphere, a big effort was made to create meaningful synergies in terms of resources and know-how with public and private partners.

The social responsibility plan identifies:

- **key topics**, or relevant macro-areas;
- **goals** to be achieved in relation to each key topic;
- **action areas**;
- **projects** rolled out in relation to each topic and action area.

SUSTAINABLE DEVELOPMENT GOALS (SDGs)

CONI's path to sustainability is shaped in part by the commitment to achieving the Sustainable Development Goals (SDGs) launched by the UN in 2015. CONI, through single projects and activities, undertakes to perform actions in its programme and incorporate these goals in its global strategy and its sustainability reporting processes.

“ The goal of the Olympic Movement is to contribute to building a peaceful and better world by educating youth through sport practised without discrimination of any kind and in the Olympic spirit, which requires mutual understanding with a spirit of friendship, solidarity and fair play. ”

Fundamental Principles of the Olympic Charter.

MONITORING OF ACTIVITIES

CONI is constantly alert to the need to monitor activities being performed in compliance with the principles of transparent management and the inclusiveness of stakeholders.

The various monitoring phases include:

- Collecting data on the results of participation by compiling forms on IT platforms or by administering final questionnaires on satisfaction designed for different recipients of activities/ services in order to find out the value added generated by the project;
- Analysing the relations of the various players involved in activities in order to make ongoing improvements;
- Having panels analyse data from the final reports of activities performed and from monitoring user satisfaction;
- Disclosing results through publications and using IT platforms.

The results of monitoring endeavours are important for shaping possible changes and fine-tuning ongoing projects and activities.

THE SUSTAINABILITY REPORT

Since 2014, CONI has published an annual Sustainability Report with a view to putting down in writing its sustainability performance and communicating in a transparent manner, and sharing with its stakeholders, the Organisation's work.

The Sustainability Report is a management, communication and dialogue tool, reporting in a structured manner the social, environmental, institutional and economic effects of activities performed by CONI and Coni Servizi. The document is drafted in Italian and in English, following the Standard guidelines of the GRI-Global Reporting Initiative. An independent firm performs a limited audit on it.

GLOBAL COMPACT

On 29 April 2016, following a request made to the United Nations, CONI was included in the list of organisations forming part of the Global Compact (GC). The GC is a voluntary code requiring the adoption of proactive behaviour for the protection of human rights, the environment, occupational safety and fight against corruption.

THE SOCIAL RESPONSIBILITY PLAN: OVERVIEW

“ The practice of sport is a human right. Every individual must have the possibility of practising sport according to his or her needs. ”

(Fundamental Principles of the Olympic Charter)



SPORT,
YOUTH
AND SCHOOL



SPORT
AND SOCIAL
DEVELOPMENT



SPORT,
HEALTH AND
THE COMMUNITY

SPORT AND SOCIAL DEVELOPMENT

OBJECTIVES

- To intervene in situations and areas of social and economic disadvantage, using sport as a means of social development and growth.
- To encourage the construction of a multicultural, inclusive and integrated society thanks to the educational values of sport.

AREAS OF INTERVENTION

- **Right to engage in sport:** Ongoing project initiatives to guarantee the right to sport for all which, by encouraging inclusion, are undertaken chiefly in underprivileged areas.
- **Sport educational values:** Information campaigns and projects in collaboration with representatives from sport, government, academic and scientific worlds on the topics of integration, inclusion, fair play and lawfulness.

PROJECTS UNDERTAKEN

- CONI Ragazzi
- Vincere da grandi
- “Fratelli di Sport” campaign
- Sport e integrazione: “La vittoria più bella”
- FAMI – Asylum Migration and Integration Fund
- Sport in carcere

MONITORING:

SPORT, YOUTH AND SCHOOL

OBJECTIVES

- To encourage participation in motor and sporting activity, both inside and outside the school environment.
- To support talented individuals in their sports and educational endeavours.
- To support elite athletes in their school and post-school education.

AREAS OF INTERVENTION

- **Sports at school:** Collaboration with the Ministry of Education to promote motor, physical and sports education at all school levels.
- **Talent empowerment:** Actions in support of sports organisations and amateur groups to promote sporting activity and nurture young talent.
- **Dual career:** Plan of action in favour of dual careers, having an impact on the school and post-school paths of elite athletes and on their placement in the workplace.

PROJECTS UNDERTAKEN

- **Sport di Classe**
- **Scuole aperte allo Sport**
- **Educational campaign: "Champions of fair play"**
- **Student Championships**
- **CONI Trophy**
- **Educamp**
- **CONI Centres for Orientation and Introduction to Sports**
- **"La Nuova Stagione" – work placement for Athletes at the conclusion of their sport career**
- **Students-athletes project: "Now you can!"**

SPORT, HEALTH AND THE COMMUNITY

OBJECTIVES

- To promote appropriate lifestyles and sport as a means of prevention in order to improve mental and physical wellbeing at all ages.
- To develop and enhance sports facilities at a national level, also as a way of bringing people together in outlying areas.

AREAS OF INTERVENTION

- **Sport, prevention and appropriate lifestyle:** Institutional partnerships to promote correct lifestyles and sport as a means for prevention and mental and physical wellbeing to encourage the practising of sport among youngsters and senior citizens.
- **Sport and the suburbs:** Actions to refurbish sports facilities and outdoor equipped areas.

PROJECTS UNDERTAKEN

- **National Sports Day**
- **European Week of Sport**
- **"Movement, sport and health" document**
- **Sport and Suburbs Fund**

SPORT, YOUTH AND SCHOOL

SPORT AT SCHOOL

Summary of activities and projects undertaken in collaboration with the Ministry for Education for motor, physical and sporting activity in schools.

PRIMARY SCHOOL

■ SPORT DI CLASSE

The aim of the Sport di Classe project is to support teachers with the teaching of motor skills and promote the educational values of sport, seeking to involve as many primary school pupils as possible.

www.progettospordiclasse.it

LOWER SECONDARY SCHOOL

■ SCUOLE APERTE ALLO SPORT

“Scuole Aperte allo Sport” is an experimental project launched in school year 2017-2018. The initiative allows pupils to discover new sports and stimulate their passion, helping to develop general motor skills and steer the sporting choices of youngsters aged from 11 to 13.

www.scuoleaperteallosport.it

CHAMPIONS OF FAIR PLAY

“Champions of fair play” is an educational path on the values of sport aimed at youngsters. The “Champions of fair play 2017/2018” value-based project centred on two age groups (primary and secondary school). The project looked into the topics of fair play and bullying, in particular so-called “cyber-bullying”, with the aid of an ad hoc study kit. Each class prepared and drafted an essay to express its idea of “fair play”, taking part in a provincial competition where a prize was awarded to one school per province.

OTHER AREAS OF COLLABORATION

■ TRAINING FOR TEACHERS GIVEN BY CONI, NSF, ASDs, SPOs AND MAs

CONI – in its capacity as Organisation accredited by the Ministry of Education as a level two teacher-training association – validates and approves training projects proposed by affiliated sports bodies not directly accredited by the Ministry of Education as training bodies. The procedure ensures the quality of training provided by sports bodies (NSFs, ASDs, SPOs, MAs) for school teachers.

■ ALTERNATION BETWEEN SCHOOL AND WORK

The alternation between school and work, compulsory for all students in the final three years of upper secondary school, is one of the innovations introduced by Law 107 of 2015. This educational experience is designed to give students training opportunities through work experience in a host structure. In this regard, students who have been granted an elite athlete status and who attend upper secondary schools are given the possibility of fulfilling the obligations laid down by said law by performing sports activity. This instrument ascribes to elite sporting activity the development of skills that can be useful for the student’s entry in the workplace (leadership, managerial skills, systemic thinking, result orientation).

“We are committed to supporting the motor and sports education of young people in and out of the school environment and promoting the values of sport; we endeavour to guarantee the right to sport for all with the aim of promoting personal wellbeing and the cultural growth of the entire national system.”

(Giovanni Malagò)

UPPER SECONDARY SCHOOL

STUDENT CHAMPIONSHIPS

The Student Championships are organised by the Ministry of Education, Universities and Research (MIUR) in collaboration with CONI, the Italian Paralympic Committee, National Sports Federations and Associated Sports Disciplines. The project is a logical continuation and development of work performed by PE teachers, and involves the students of secondary schools, both lower and upper, with inclusive paths for disabled students. It is an introduction to sporting activity involving races and competitions organised at a school, municipal, provincial, regional and national level. By relying on the support of its committees, CONI provides a number of services to help organise competitions.

www.campionatistudenteschi.it

THE STUDENT-ATHLETE PROJECT

In April 2018, in conjunction with CONI and CIP, the Ministry of Education renewed for a 5 year period the “Student-Athlete” educational project begun on a trial basis in 2015. The project is aimed at supporting elite students-athletes attending upper secondary school by delivering innovative training, with the aid of digital technologies and custom training courses.

SPORTS ORIENTED HIGH SCHOOLS

Working in collaboration with the Ministry of Education and LUMSA university, the activity of these new sports oriented schools was monitored in 2017. The aim of such monitoring was to gain an understanding of organisation and structural aspects, human factors, criticalities and positive aspects of this type of school, as well as performing a review of best practices in order to identify models to be recommended as training actions across the high school system nation-wide.

VALIDATION OF NATIONAL PROJECTS UNDERTAKEN IN SCHOOLS BY NSF, ASDs, SPOs AND MAs

In conjunction with the Ministry of Education, a unified procedure has been defined for validating national projects promoted in schools by sports bodies (NSFs, ASDs, SPOs, MAs). The procedure seeks to enhance and organise the contribution made by the sporting world to improving physical and sports education in schools. It requires projects proposed by sports organisations to be subject to a prior assessment by a panel consisting of CONI, the Ministry of Education and CIP to ensure that requirements are met in order to guarantee quality, for the benefit of the participating youngsters and schools.

Sport di Classe

Sport di Classe is a project promoted and rolled out by CONI and the Ministry of Education, Universities and Research (MIUR), in collaboration with the Italian Paralympic Committee. It sets out to promote motor education in primary schools through a specialist profile – a **Sports Tutor** (a graduate in motor sciences or an ISEF diploma holder) that assists the teacher with the planning and rollout of motor activities; organises Spring and year-end games; promotes the participation of classes in the “Champions of fair play” project; helps teachers to encourage participation in motor activities and the inclusion of disabled pupils. In greater detail, the project seeks to encourage the introduction and adoption of 2 hours a week of physical education in the weekly timetable and the participation of as many primary schools as possible, involving in particular class IV and class V pupils.

Other key elements of the project include:

- **the values pathway**, an opportunity to cause youngsters to reflect and convey the educational values of sport, creating a further chance to develop interdisciplinary and cross-cutting connections. The system of values for the school year 2017-2018 was: “Champions of fair play”, a key value on which classes were invited to develop an educational pathway and take part in a contest;
- **The regional finals and national final**, a true sports festival and an important moment for promoting physical and motor education; The national finals were staged for the first time in the 2017/2018 edition, with the participation of one class per region to be identified as the winner of the regional value pathway award;
- The organisation of **Spring games and year-end games**, game and sports parties held in schools to give pupils a fun and playful time;
- The **training of tutors**, with meetings organised by the Regional Sport Schools and the field training of PE teachers;
- The **supply of sports equipment** devised specifically for the project for new participating schools to optimise all planned activities;
- The **“Quaderni di Sport di Classe”**, a publication produced in collaboration with the National School of Sport, a practical compendium for tutors and teachers involved in the project.

PROJECT ASSESSMENT

Out of the 3,045 questionnaires compiled by the participating school officials, 99% hoped that the project would be repeated next year, while 97.6% believed it helped improve the delivery of Physical Education services within the school system (75.5% said the improvement was significant).

PROJECT FIGURES FOR THE 2017/2018 SCHOOL YEAR

3,026

comprehensive schools

7,146

school complexes

26,781

year IV and V classes

535,000

pupils involved



For more information: www.progettosportdiclasse.it

Scuole Aperte allo Sport

“Scuole Aperte allo Sport” is an experimental project launched by CONI in the 2017-2018 school year, in conjunction with the Ministry of Education and the National Sports Federations.

The initiative is designed for lower secondary schools, allowing pupils to discover new sports and stimulate their passion, helping to develop general motor skills and steer the sporting choices of youngsters aged from 11 to 13.

“Scuole Aperte allo Sport” provides to each participating school a choice of 3 sports and a completely free package of activities, namely:

- Sports weeks – for three weeks (one week per sport) in school time, the PE teacher is assisted by federal coaches and motor sciences graduates;
- Sports afternoons – free courses for pupils, in 3 different sports, given by federal coaches in the gyms of schools, one afternoon a week, until the end of the school year;
- the values pathway “Champions of fair play” – with the goal of disseminating fair play, including a part devoted to efforts to fight cyber-bullying “Metti in rete il fair play”, including a prize contest;
- Sports equipment kit – each school receives a kit with small sports equipment for the three chosen sports, provided by the participating NSFs;
- closing events – featuring games, competitions and demonstrations by youngsters in relation to experimental sports – staged in schools at the end of the activities.

The initiative also includes the involvement of sports testimonials nominated by each NSF who play a key role in events held across the local territory. The project got under way in December 2017, and ended in June 2018.

PROJECT FIGURES



PROJECT ASSESSMENT

At the conclusion of the project, CONI conducted satisfaction surveys by means of a self-compiled questionnaire administered to the coaches of National Sports Federations and to schools taking part in the project during the 2017-2018 school year. Project satisfaction was high among both schools representatives (65.5%) and NSF coaches (72.2%), and the majority of respondents hoped the initiative would be repeated next year (66.3% of schools and 78.1% of NSF coaches). The most rewarding result from the project was the great enthusiasm shown by students, as reported by coaches and school representatives, who stressed the engagement shown by youngsters in the activities offered.

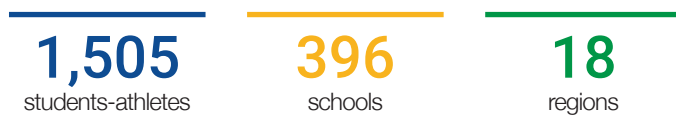
Support for high level sport students in secondary schools

The “Students-Athletes” experimental project promoted by the Ministry of Education pursuant to Ministerial Decree No. 935 of 2015 in collaboration with CONI, Lega Serie A and the Italian Paralympic Committee (CIP), is aimed at assisting elite students-athletes by using innovation forms of teaching based on digital technologies and customised training pathways. The main goal is to considerably reduce criticalities in the compulsory school education of athletes by supporting schools with the planning of effective actions to promote the right to study and academic success of pupils engaging in competitive sports activity. This experimental project sends an important message to the commitment made every day by students-athletes in order to achieve outstanding results. In the 2017/2018 school year entered its

second year, growing significantly compared with the previous year.

- Of the more than 70 sports disciplines practised by student-athletes, the most popular were: football, water sports, athletics and basketball.
- Like the first year, the trial project entailed two forms of participation: a) “basic” mode, with the definition of a Customised Educational Path, approved by a Class Council, for the student-athlete that has applied to take part; b) “advanced”, with the possibility of using an e-learning platform for remote learning, useful in the event of a long-term absence of the student-athlete from the classroom.
- Two main figures have been identified: the school teacher acting as project contact (school tutor) selected by the Class Council; a project contact (sports tutor) designated by the Sports Federation, Associated Discipline or Professional League.

PROJECT FIGURES FOR THE 2017/2018 SCHOOL YEAR



For more information:



CONI TROPHY KINDER+SPORT

The CONI Trophy is a national Under-14 “multisport” CONI project aimed at Amateur Sports Associations in the CONI national register and duly affiliated with National Sports Federations (NSFs), Associated Sports Disciplines (ASDs) or Sports Promotion Organisations (SPOs).

The aim of the project is to recreate synergies among revamped CONI local structures and the regional representative bodies of the NSFs, ASDs and SPOs, in order to create new initiatives to promote grassroots sporting activity. The CONI Trophy is rolled out in two phases, the first regional, the second national. Every year, at an ever-changing venue,

thousands of young athletes wage battle in different regional competitions with a single goal: to represent their Region in the National Finals of the CONI Kinder+Sport Trophy. In 2017 the national CONI structure helped to organise the National Finals, staged in Senigallia in the Marche region from 21 to 24 September 2017.

PROJECT FIGURES

3,800
participants



For more information:



EDUCAMP

Educamp is a national CONI project aimed at children aged from 5 to 14. Each year, between June and September, the project promotes, through an extensive network of summer camps and multidisciplinary sports centres, motor and sporting activity programmes. This initiative seeks to promote the dissemination of fundamental principles, such as respect for the individual, the group and the rules. It also seeks to promote concepts such as socialisation, multiculturalism, integration, mental and physical wellbeing, correct lifestyles, etc. The project has two organisational formulas: city and residential.

In 2017 the project entailed:

- The creation of Educamp sites in the earthquake-hit zones of the Abruzzo, Lazio, Marche and Umbria regions, with the charge-free participation of 415 children;

- Refresher courses for camp workers given by Regional Trainers at the headquarters of CONI Regional Committees (SRdS) and at Educamp sites;
- The staging of information/training meetings for camp participants, together with their families, with the aid of the Sports Medicine and Science Institute (IMSS) and the Italian Sports Medicine Federation (FMSI)

PROJECT FIGURES

12,068
children involved

38
sites

16
regions

20
ASAs/ASCs



For more information:



CONI CENTRE FOR ORIENTATION AND INTRODUCTION TO SPORTS

The “CONI Centre for Orientation and Introduction to Sports outside school” project is designed to provide youngsters aged from 5 to 14 with an ideal place for trying out and validating innovative strategies for young people’s education, practice, guidance and introduction to sporting activity. This is done in part via the transfer of knowledge and skills. This formula includes education on healthy lifestyles and proper nutrition. CONI and sports bodies, through affiliated sports clubs and their coaches, have decided to “join the fray” and pick up the challenge by “networking”, bringing together their specific know-how to build an exciting and stimulating pathway of sporting growth centred on young athletes with a view to facilitating the development of their abilities and skills.

All CONI Centre participants can practise sporting activities following pathways that

take into account their mental and physical development, at least twice a week in the sports clubs involved.

2017 activities related to:

- Training activities at central level and in regional schools of sport;
- Printed teaching guides and communication materials.

PROJECT FIGURES

112
activated centres

274
ASAs/ASCs involved



For more information:



SOCIAL MEDIA COMMUNICATION

In 2014, CONI embarked on a social media communication strategy in the knowledge that the use of social media was central to the online experience of youngsters. CONI's presence in social media through the Facebook, Twitter, Instagram and

Snapchat channels makes it possible for young sports fans to share information. It is also a particularly useful channel for all those sports that find it hard to receive coverage via more traditional media.

Placing the emphasis on a narration of the values of sport, during the course of 2017 all the projects, initiatives and events organised by CONI structures were promoted in social media channels through constant coordination and planning.

encouraging dialogue with the outside world and with each target audience (schools, children, families, youngsters, etc.).

In this regard, a lot of visibility was given to activities concerning the School of Sport, the Olympic Training Centre, the Sports Medicine and Science Institute, Marketing and Event Departments, Territory and Promotion, Social Responsibility and School, with special emphasis on narrating activities performed by athletes in these areas. At the same time, CONI's institutional activities were narrated, and efforts intensified to inform about Olympic and non-Olympic sports disciplines, athletes and results obtained in international competitions. Working in coordination with Italia Team social accounts, the plan of contents regarding winter sports and Italy's history and success in the Winter Games of the past was expanded with a view to giving the general public more information in the run-up to the PyeongChang 2018 Winter Olympics.

MOST POPULAR POSTS OF 2017



An ad hoc "narration plan" was drawn up for each project, which was developed over the course of the project's duration, with the aim of giving visibility to activities and

2017 FIGURES FOR SOCIAL MEDIA CHANNELS FACEBOOK, TWITTER, INSTAGRAM, SNAPCHAT, YOUTUBE



481,072
fans and followers

3,138,452
interactions

8,988
contents published

159,213,652
views

SPORT AND SOCIAL DEVELOPMENT

” CONI establishes principles against exclusion, inequality, racism and discrimination based on nationality, gender and sexual orientation, promoting initiatives to fight all forms of violence and discrimination in sport. ”

(Article 2 of CONI Articles of Association).

CONI promotes social projects and initiatives in order to make sure that sport is a real right for all. At the same time, it implements social integration policies

to support active sport in parts of the country suffering from complex problems, fighting forms of race discrimination and intolerance.

SPORT E INTEGRAZIONE

“Sport e Integrazione” is a project involving the Ministry of Employment and Social Policies and the Italian National Olympic Committee in the promotion of integration policies through sport. This cooperation scheme is aimed at developing actions fostering the social inclusion of foreign nationals through sport and combating any forms of intolerance and race discrimination.

The 2017 edition of the “Sport e Integrazione” project was developed along two main lines.

In schools:

- "an educational campaign was rolled out centring on the topic of fair play - “Champions of fair play” - aimed at primary school classes, working on values stressed in the “Sport di Classe” projec;
- The project also involved secondary schools through a study on the role

of sport in integration processes, involving a sample of approximately 4,000 youngsters and 120 teachers from 30 upper secondary schools in 10 Italian cities.

In sport:

- the awareness campaign named **“Sport Brothers. An aware campaign for inclusion through sport”** was launched with the goal of raising awareness about the role that can be played by active sport as a means of inclusion, promoting the principles of the “Sport e integrazione” manifesto and lending value to fair play initiatives. The campaign, aimed at sports clubs (workers, officials and coaches), promoted the adoption of virtuous practices on the field of play through simple activities, with the aid of a digital toolkit. The campaign developed in the sporting world also allowed sports clubs to take part in a contest centring on concrete

inclusion actions, carried out on and off the field of play, and has rewarded proposed projects that highlighted the

principles of the “Sport e integrazione” manifesto.

PROJECT FIGURES



For more information:



VINCERE DA GRANDI

The project named “Vincere da grandi” seeks to disseminate the culture of legality in disadvantaged areas of the country where the risk of crime and social marginalisation is high, using sport as an instrument for social cohesion and development. The project is aimed at youngsters aged between 5 and 14 living in difficult social contexts or from families undergoing hardship, residing in outlying or disadvantaged areas. The initiative offers, free of charge, thanks to the private sponsor Lottomatica, a valid sporting-educational path for youngsters, including: multisport activities; participation in national or international sports events; meetings with testimonials who are champions of sport; kits with sports materials for each participant.

In 2017 the project entailed:

- for 6 months, afternoon sporting activity,

for 100 children, at venues already used by the project in previous editions: Naples (Scampia district), Palermo (Zen district), Milan (Quarto Oggiaro district), Rome (Corviale district);

- the opening of two new venues: in Taranto (Paolo VI district), with a package of sports services, including afternoon courses for 6 months, clothes kits and participation in the sporting event, and in Turin (Cottolengo district), with the refurbishment of the 8-a-side football pitch, situated in the identified area, and the possibility of creating sports courses;
- new sports courses, lasting 6 months, dedicated to the mums of participating youngsters, only in the venues of Rome (Corviale) and Naples (Scampia). The project got under way in December 2017, activities will be performed by ASAs during the course of 2018.

PROJECT FIGURES 2017



For more information:



FAMI - ASYLUM MIGRATION AND INTEGRATION FUND

The Project, drawn up in 2016 as part of the memorandum of understanding between the Ministry of Interior and CONI, sets out to publicise and implement sports activities for foreign minors (migrants) hosted in the national reception system, with CONI acting as lead partner. The three-year project seeks to offer non-national minors hosted in the national reception system the possibility of educational and sporting opportunities to promote socialisation and relational wellbeing, as part of more sweeping social and cultural inclusion initiatives. In 2017 the following activities were carried out as part of the project:

- The launch of the pilot phase of the project in the following regions: Emilia

Romagna (Bologna), Lazio (Rome), Tuscany (Florence) and Sicily (Catania, Messina, Ragusa and Siracusa);

- In June, sporting activities were launched for the minors enrolled in the project by the Ministry of Interior who were hosted at Reception Centres;
- following the first trial months it was decided to set up an operational platform for the national extension of the project in the near future.



For more information:



MONITORING: ANALYSIS OF SOCIAL IMPACTS ON THE CONI RAGAZZI PROJECT

In 2017, CONI monitored project satisfaction and conducted an analysis to assess the social impacts and measure the social benefit of the investment in the CONI Ragazzi project by performing:

- an analysis of direct, indirect and related impacts;
- an analysis of the SROI (Social Return on Investment).

THE CONI RAGAZZI PROJECT

CONI Ragazzi is a social, sporting and educational project coordinated by CONI with the support of the Prime Minister's office and the Ministry of Health. A programme designed to encourage the pursuit of sports and motor activities for children and youngsters aged from 5 to 13, facilitating their growth process and helping them become aware of their potential. The project also sets out to support families that are unable to bear the costs of sporting activity after school, by promoting correct and healthy lifestyles and the educational values of sport, such as team spirit and social integration.

In 2017, the project was developed in the following areas:

- Free sporting activity after school hours, offered to youngsters aged from 5 to 13 in socially and economically disadvantaged areas;
- Information campaign on correct lifestyles and promotion of virtuous behaviour for integration through sport, aimed at participating sports clubs, primary schools, youngsters and their families, to promote correct nutritional, motor and relational habits and the educational values of sport such as integration, social inclusion and the empowerment of differences.

PROJECT ASSESSMENT

- The project was monitored by means of satisfaction questionnaires compiled by 276 families and 495 sports clubs. As regards families – representing 298 children – 97% said activities performed in ASAs/ASDs were satisfactory, while 98.5% hoped the project would be repeated the following year.
- As regards participating sports clubs, 95.2% believed the project encouraged youngsters to engage in physical activity, while 97.1% hoped the project would be repeated the following year.



For more information: www.coniragazzi.it

DIRECT, INDIRECT AND RELATED IMPACTS

DIRECT IMPACTS

Direct impacts include effects that are readily visible and are directly attributable to project rollout

16,364 youngsters engaging in free sporting activity through the CONI Ragazzi project.

Of whom **584** disabled youngsters that were able to engage in sporting activity.

Of whom **10,000** youngsters that did not engage in any sporting activity before the project (around 60% of the total).

Of whom **10,710** new young members of an NSF, ASD or SPO.

794 Participating sports clubs that were granted an allowance for the pursuit of their activity in areas of social and economic hardship.

€ 1.28 m in grants to participating Clubs and Associations.

Participating youngsters aware of correct lifestyles to be followed (correct dietary, physical-motor and relational habits).

INDIRECT IMPACTS

Indirect impacts relate to changes that can be seen at the end of the project, with medium/long-term effects

Reduction in sedentary lifestyles in age group **5-13**.

Improved mental and physical wellbeing and school performance.

Prevention of diseases (cardiovascular, diabetes, postural problems).

More social inclusion:

- about **50%** of youngsters play sports to be with friends;
- those who engage in sports generally have a larger circle of friends

Greater visibility of sports structures:

- **46** articles in **21** newspapers/magazines
- **26,671** visits to CONI Ragazzi website
- **19,707** views on social media.

Continuation of sporting activity: about **30%** of youngsters continued to engage in sport within the sports club after the end of the project.

Family spending savings.

More free time for parents to be able to devote to work or other activities.

Greater awareness among families and sports clubs of activities performed by disabled youngsters (overcoming psychological barriers).

Work opportunities:

- **1,090** sport professionals
- **318** support staff members
- **76** contact persons.

RELATED IMPACTS

Related impacts are those arising from changes at the end of the project, identified at a system-wide level.

Lower costs for National Health Service and public spending.

Positive effects on employment in sectors involved in the rollout of the project.

Wave of enrolments to sports clubs of youngsters not taking part in the project.

Positive effect on the reputation of CONI, Prime Minister's Office and Ministry of Health.

Free social service for local authorities situated in areas of social hardship (**310** municipalities involved).

Greater purchasing power for professional profiles involved in the project.

Greater awareness of social initiatives in the most disadvantaged areas of the country.

To single out some of the analysed impacts, a survey was conducted by sending an online survey to a sample of 300 sports clubs and associations. The sample was selected taking into account ASCs/ASAs that had at least 20 people taking part in the CONI Ragazzi project. About 55% replied.

ANALYSIS OF SROI (SOCIAL RETURN ON INVESTMENT).

The SROI analysis is a tool measuring the socio-economic value generated by the investment project. The analysis was performed with respect to the 2016/2017 projects and makes it possible to measure and communicate the social return on investments in specific projects, using a structured method.

In greater detail, the SROI:

- calculates the ratio between the monetary value of social benefits generated (output and outcome) and the value of investments undertaken;
- is an instrument for measuring the total value generated by every euro invested in social activities;
- monetises the social, environmental and economic results of a project;
- uses a financial “proxy” to show the value of the activity’s results, including those not having a related direct market value;
- adds qualitative information (narrative) to quantitative data (ratio) to help understand the effectiveness and reliability of the method adopted.

The SROI was calculated by considering only the investment in sporting activity of the CONI Ragazzi project and not the information campaign on healthy and correct lifestyles. The monetary value of social benefits was thus calculated by adding up the “direct” and “indirect” impacts that the investment in sporting activity has generated for:

- participating youngsters;
- sports clubs and associations;
- the families of participating youngsters.

Other investments that have not had social benefits for the reference Community, such as investments in communication and the consequent benefits in terms of a return in image for promoting bodies, were not considered.

THE BENEFITS

BENEFITS FOR YOUNGSTERS

- Overweight youngsters have improved their physical fitness. The benefit achieved was calculated based on ISTAT data (overweight and obesity rates in the relative age group) and Health Ministry data (for medical costs).
- Youngsters that have carried on playing sports on an ongoing basis will improve their physical and mental wellbeing, personal relations, self-esteem and school performance. The greater wellbeing achieved has been estimated through a study of the British government that compares the benefits of engaging in sports with individual economic wellbeing.*

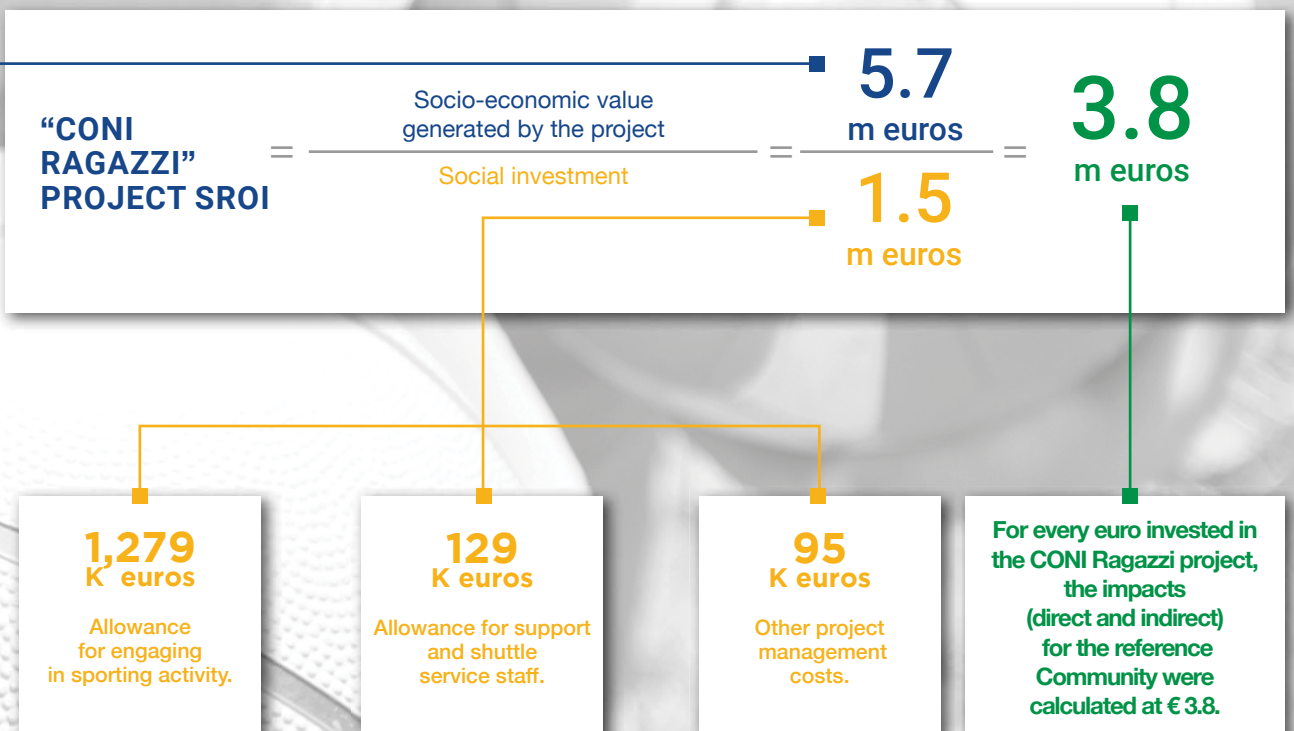
BENEFITS FOR SPORTS CLUBS

- Sports clubs posted an increase in enrolments even after the project had concluded. This benefit was measured considering the cost of subsidised sporting activity.

BENEFITS FOR FAMILIES

- The families of participating youngsters saw an increase in leisure time, which can be devoted to work and other activities, and “savings” in the family budget. The benefit was calculated in view of wage costs and savings in the cost of sporting activity.
- The families of youngsters who after the project was over signed up again with sports clubs, applying for special rates, generated “savings” consisting of the difference between the fee paid and the standard cost of the sporting activity.

Only reasonably quantifiable benefits were considered, for which it was possible to identify “financial proxies” able to determine an economic value. These proxies were defined by consulting the official documents and research of organisations, research institutes and institutions.



(*) A Social Return on Investment Evaluation of three “Sport for Social Change Network” programmes in London, 2014. Understanding the drivers, impact and value of engagement in culture and sport, 2010.

SPORT, HEALTH AND THE COMMUNITY

CONI has always been committed to developing initiatives to promote sport as a means for improving mental and physical wellbeing at all ages. In the

interests of the whole community, CONI also enhances sporting spaces, structures and facilities to bring people together and encourage socialisation in the suburbs.

NATIONAL SPORTS DAY

CONI, through its Regional Committees and provincial Delegates, and the collaboration of NSFs, ASDs, SPOs and Sport Associations, promotes the National Sports Day by organising sporting events open to all, involving numerous Municipal Administrations.

In 2017 the initiative included:

- The staging of the XIII edition on 4 June;
- The organisation by CONI Regional Committees of Ceremonies for the

presentation of Sporting Honours, during which awards were handed out to athletes, officials and coaches in the Province that stood out for sporting merit during the year. CONI Regional Committees also organised events in favour of sports clubs and their members and all citizens.



For more information:



PROJECT FIGURES



EUROPEAN WEEK OF SPORT

In September, the “European Week of Sport - EWoS 2017” got under way, in Senigallia, to promote participation in sporting and physical activity in EU member States.

Implementing in Italy the contents of the European Commission’s plan of actions for sport 2014-2017, the EU’s new plan of actions for sport 2017-2020 and the

recommendation Health-Enhancing Physical Activity (“HEPA”) for the cross-sector promotion of healthy physical activity, the Sport Office of the Prime Minister’s Office undersigned an Agreement with CONI and CIP.

The project had the motto “Sport is Life” and the logo of the European Commission #BeActive, centring on four main themes:

- sport and education;
- active ageing;
- sport and integration;
- sport and health.

The project reached out to a heterogeneous audience across the country, with the significant participation of citizens of all ages: children, students, foreign nationals and elderly persons.

PROJECT FIGURES

24

events

20

Regions



For more information:



“MOVEMENT, SPORT AND HEALTH: THE IMPORTANCE OF POLICIES TO PROMOTE PHYSICAL ACTIVITY AND IMPACTS ON THE COMMUNITY”

In July 2018, the report named “Movement, sport and health: the importance of policies to promote physical activity and effects on the community” was published.

It was produced by the Higher Institute of Health, the Ministry of Health and the Italian National Olympic Committee to stress the importance of promoting physical activity at both an individual and community level, through a multi-stakeholder, multi-sectoral approach. Physical activity is one of the main ways of preventing chronic, non-communicable diseases, preserving mental and physical wellbeing and improving one’s quality of life, for both sexes and at all ages. Starting out from this premise, the document provides a summary of national and international studies and research endeavours that show the benefits of active sport for a number of conditions.

The following topics were tackled:

- International and national policies for promoting physical activity;
- Defining and measuring physical activity;
- Data on physical activity performed in Italy;
- The importance of physical activity for health;
- Economic effects on the community.

The document also describes international and national policies for the promotion of physical activity based on the recommendations of the World Health Organisation, reinforcing the principle of physical activity accessible to all, and provides instructions for implementing inter-sectoral programmes to reduce the burden of disease and direct and indirect costs caused by a sedentary lifestyle. The document also gives a definition of physical activity, recommended levels of physical activity for different age groups and figures on physical activity performed in Italy.

The document was presented in October 2017.



For more information:



SPORT AND THE SUBURBS

The “Sport and Suburbs” fund received initial funding of € 100 m for the period 2015-2017 (Law Decree 185/2015, Article 15(1), and was re-financed for subsequent years (€ 100 m for the period 2017-2020, the planning of which began on 8 November 2017).

In 2017, CONI continued to implement the “Sport and Suburbs” project, whose strategic goals are to intensify competitive sporting activity in the country and develop the relative culture in disadvantaged areas and suburbs, with the added goal of eradicating economic and social imbalances while increasing urban security. With article 15 of law decree 185/2015, written into Law No. 9/2016, the Italian Government set up the Fund called “Sport and Suburbs”, entrusting the Italian National Olympic Committee with the task of preparing and implementing the Plan of urgent actions and the Long-term Plan of actions. The long-term plan of actions was drawn up following a study conducted by CONI throughout the country; in this phase, public and private entities put forward ideas for actions based on social and competitive aims, suitable for the “Sport and Suburbs” initiative. In view of the above, CONI appointed a Committee to analyse all suggestions received, after which the CONI National Board submitted the Long-term plan to the Prime Minister's Office (approved with Prime Ministerial Decree of 5 December 2016), seeking to ensure the broadest extension of actions across the country and the promotion and pursuit of as many sports as possible. Criteria adopted sought to ensure:

- The largest number of actions, safeguarding in particular small Municipalities;
- As many sports disciplines as possible, with special reference to Olympic disciplines;
- Economic sustainability in relation to the resident population (as per the latest ISTAT census) in the Municipality where the sports facility is located.

THE PLAN IN FIGURES

ACTION COSTS

The aim of the Plan was to ensure the participation of as many entities as possible in order to prevent a few actions from taking up too much of the available resources.

Of the 183 proposals for action selected, 22 exceeded € 800,000 (12%), while 33 actions cost between € 200,000 and € 800,000 (18%). The cost of the remaining 128 actions (70%) did not exceed € 200,000.

ACTIONS ON RESIDENT POPULATION

The Long-term Plan seeks to include as many actions as possible, in particular in smaller Municipalities.

This is why the CONI National Board selected areas of the country having different catchment areas. This balanced distribution helped to spread actions all over the country, meeting the goals of the Sport and Suburbs Fund.

- **29** Municipalities having between 10,000 and 20,000 inhabitants (**16%**);
- **91** Municipalities having more than 20,000 inhabitants (**50%**);
- **63** Municipalities having no more than 10,000 inhabitants (**34%**).

OWNERSHIP OF SPACES

The ownership of spaces selected for actions can be divided into two types: public and private. This aspect had a significant bearing on how the action was developed; only 9% of actions were developed on privately-owned spaces, and public accounting procedures were adopted in these cases too.

MAIN ACTIVITIES AND RESULTS IN 2017

April
2017

CREATION OF WEB PLATFORM. ConiNet created the web platform designed to manage the “Sport and Suburbs” programme, a tool with which beneficiaries were asked to submit project documentation. Documentation was subsequently read by the Unit's technical area, giving rise to an intense phase of analysis and dialogue with representatives of the proposing organisations. The web portal was conceived to facilitate communication among the various representatives of funded projects and CONI experts by means of a closed-circuit messaging service. More specifically, 681 inbound messages and 267 outbound messages were posted from 10 April to 31 December.

June
2017

CREATION OF “SPORT AND SUBURBS” OPERATING UNIT. The Plan was implemented by the Operating Unit “Sport and Suburbs”, especially created by Coni Servizi pursuant to a service order dated 1 June 2017. The Operating Unit ensures that plans are turned into actions in the operative phase of the programme “Sport and Suburbs”, controlling operations and coordinating the contact persons responsible for preparing and implementing planned actions.

July
2017

EVENT OF 25 JULY 2017. A ceremony was held at the Prime Minister's Office for the signing of the first 40 agreements between CONI and action-proposing bodies relying on a complete technical and administrative procedure. From that date, the baton was passed on, in the majority of cases, to competent Municipalities for subsequent public accounting procedures relating to the execution of works. In some cases Coni Servizi intervened for tenders for the supply of goods.

IMPLEMENTATION AND MONITORING. The procedure for the release of funding was started through a technical analysis of submitted projects. After entering into agreements governing the terms for work completion as well as the terms under which the CONI grant would be disbursed, actions entered the execution phase. In order to have a unified and constantly updated picture of progress being made with actions, the Unit was given a set of tools to carry out the physical and financial monitoring of the projects being rolled out.

December
2017

2017 ACTIONS. At the end of 2017, 18 actions were undertaken, having an overall economic value of approximately € 5 m, and an average value per project in the region of € 290,000.

ACTIONS IN EARTHQUAKE-HIT AREAS AND URGENT ACTIONS

Following the earthquake that struck Central Italy in August 2016, the CONI National Board endeavoured to give concrete help to the populations most affected, namely the towns of Amatrice and Accumoli. It therefore extended full technical and operational cooperation for the re-opening of the Amatrice Sports Hall, which had been used as a reception and emergency centre for the population. The facility was delivered in a perfect operational state in September 2017, just a year after the earthquake.

In the Municipality of Accumoli the public sports centre was fully re-designed and refurbished. CONI acted as contracting authority for the execution of works, through Coni Servizi, at the request of the town's Mayor.

With regard to the Plan of urgent actions, in early 2016 CONI submitted to the Prime Minister's Office a plan for urgent actions (approved in a Prime Minister's Decree dated 1 February 2016), regarding projects to renovate sports structures in the municipalities of: Barletta, Milan, Naples (Scampia), Palermo (Zen), Reggio Calabria, Rome (Corviale, Ostia). In 2017, urgent actions included in the Prime Ministerial Decree progressed to varying degrees depending on operational agreements and the support of local authorities.

THE PROMOTION OF SPORT THROUGHOUT ITALY

CONI's Regional Committees are responsible for disseminating sporting activity at a local level, for all age and population groups and for handling, within their area of competence, relations with

Regional sports bodies, public, state and local administrations and all other competent sporting bodies.

The main projects developed by different Regional Committees are shown below.

■ **Sport, youth and school** ■ **Sport and social development** ■ **Sport, health and the community**

ABRUZZO

Pinocchio Project

The Pinocchio project, consisting of a day of meetings among school pupils, disabled athletes and spectators, sought to get Paralympic sport better known in the reference area, making stakeholders aware of problems relating to disabilities. The educational and social goals of integration and socialisation were also achieved thanks to the fun and interaction experienced by all the individuals involved.

The event was held on 29 October 2017, involving 800 children aged between 6 and 10, 400 families and 500 disabled sportsmen and women.

BASILICATA

Un calcio al passato

The project called "Un calcio al passato" (a kick to the past) sought to transfer, in the juvenile detention centre of Potenza, basic skills in different sporting activities (rugby, 5-a-side football, table tennis, bowls) through the help of experts from NSFs and local sports clubs. The aim of the project was to provide opportunities for the social rehabilitation of detained youngsters through their full involvement in socialising sporting activities to foster their integration with the outside world. In a second phase, the project sets out to make these efforts known to the outside world by implementing a sensitive communication strategy and staging tournaments and competitions open to the civil community, in compliance with the rules of the detention centre. The project took place from 1 September 2017 to 31 December 2017, involving 16 youngsters aged from 14 to 18.

Well fare sport

The "Well fare Sport" project sought to create a network of NSFs, ASDs, SPOs and MAs as well as associations dealing with disabilities at a local level, using active sport as a useful tool for the inclusiveness of disabled persons and for strengthening their skilled applied to sport, their independence and self-esteem. Activities were performed under the direct supervision of trainers selected by the Basilicata Regional Committee. In a second phase, the project sets out to launch a Centre for Introduction to Sport for disabled persons. The following sports were played: volleyball, table tennis, rugby, light gymnastics, shot down. The initiative involved the CONI Points of Potenza and Matera, and involved 21 and 12 children and youngsters, aged from 6 to 21, respectively, from 1 September 2017 to 31 December 2017.

CALABRIA

Il Bosco e il Lago (The Wood and the Lake) Green Trail

Through orienteering, kross bike, canoeing, trekking and an adventure park, this project sought to support sporting activities in a natural environment, promoting environmental education through sport and CONI's Green Code. In greater detail, the relationship between man and nature was highlighted as a recurring theme in the education and training of youngsters. The initiative took place on 14 and 15 October 2017, involving about 50 persons.

Sport without frontiers

"Sport without frontiers" is a sporting event, staged on a continuous basis, aimed at communities of foreign nationals (in particular the Philippine community) to encourage a spirit of belonging, stability and cohesion and to support integration and combat all forms of social discrimination. The following sports were played: volleyball, basketball and zumba. In November and December 2017, about 100 persons were involved in the project (of whom 50 children and youngsters aged between 7 and 15).

Sport and health

The "Sport and health" initiative led to the pursuit of playful motor activities in specific areas of the Civic Hospital of Catanzaro, involving 50 hospitalised children and youngsters aged from 5 to 14. Activities took place in May and June 2017.

CAMPANIA

Together in sport

This project, started in 2003 when the European Union proclaimed the Year of People with Disabilities, is now in its 15th year, and is intended for youngsters with disabilities who engage in about 20 different sporting disciplines. It is a festive occasion in which disabled youngsters perform alongside able-bodied youngsters of the same age. The 1,700 participants came from 68 clubs, schools and rehabilitation centres. In previous editions, the event enjoyed the High Patronage of the President of the Republic, and in the latest edition a special medal was awarded by Italian President Sergio Mattarella to the Regional Committee organising the event. The initiative took place on 30 September 2017.

Initiatives in prisons

The experience of the prison initiative shows the key role that sport (a sporting activity organised and monitored by qualified persons) can play for the re-socialisation of detainees. The initiative was carried out throughout 2017 with the permission of the Regional General Manager of the Penitentiary Administration of Campania, in collaboration with the Manager of the PRAP Detainees and Treatment office, Directors of the Gaols involved in the initiative and the voluntary collaboration of PE teachers and/or coaches of NSFs. Organisations who took part in the initiative included: Salerno Prison (Fuorni); Vallo della Lucania Prison; Pozzuoli Women's Prison; Poggioreale Prison; Secondigliano Penitentiary Centre; Carinola Prison.

Sport and values

This event seeks to raise, year after year, the number of pivotal points where youngsters can come together (parishes and schools), in collaboration with the CSA - Salerno local office. Thanks to the participation of the Salerno Diocese Office for the ministry of Leisure, Tourism, Sport and Pilgrimage, water sports, canoeing, rowing (using a rowing machine) and team games were played by youngsters from the Diocese parishes of Salerno and surrounding province, occasions for meeting up and sharing values. On 16 and 17 September 2017, promotional competitions were held in a number of aquatic and non-aquatic sports. This year too the Comis Games, a playful-linguistic challenge involving words and the values of sport, was a great success. The games were attended by about 4,000 children and youngsters.

EMILIA ROMAGNA

Lo sport libera!

The aim of the “Lo sport libera!” (Sport sets you free) project was to improve the living conditions of inmates, proposing rehabilitation and vocational courses through specific programmes organised on a long-term basis. The initiative was the result of activity performed in Ferrara Gaol in conjunction with the chiefs of the Penitentiary Police, personnel from the socio-pedagogical and healthcare areas and specific collaboration agreements with local organisations and institutions. Courses included: gymnastics, introduction to team sports, martial arts (for staff); indoor marathon, boxing events, 5-a-side tournaments, handball tournaments. From September to December 2017, around 100 inmates and 30 Penitentiary Police officers took part in activities.

Giardini di sport (Sports in the park)

The initiative forms part of a cooperation scheme between CONI and the Ministry for Employment and Social Policies, for the development of activities aimed at fighting any forms of social discrimination and intolerance, using sport as a means of encouraging the social inclusion of foreign nationals. The project was undertaken in 5 public parks in the city of Piacenza. With the collaboration of qualified instructors and coaches from NSFs, SPOs, MAs, ASDs and ASAs, youngsters that visit the park on a daily basis had the chance to find out about a number of sports, thus broadening their motor and cultural knowledge.

From May to July 2017, around 50 children aged from 5 to 14 were in attendance in each park, with a total of 250/300 youngsters involved.

FRIULI VENEZIA GIULIA

Sport in carcere (Sport in prison)

The project got under way in 2015 thanks to collaboration between CONI Friuli Venezia Giulia and Pordenone Gaol. It set out to consider sport as a means of educating and socialising and an opportunity for the growth and redemption of detainees. The objective difficulties involved in practising sports, in small-sized settings, were tackled in a course of motor activities prepared by motor science graduates/ISEF diploma holders and/or specialist instructors. These experts worked with groups of 10-15 persons of different ages, performing three hours of activities a week in the periods April/June and September/November 2017.

Cross-border football championship

The ninth edition of the cross-border youth football championship took place in 2017, taking advantage of the particular geographic position of the cities of Gorizia and Nova Gorica (SLO) as border towns. The athletes of bordering nations faced one another in a veritable championship, sharing playing and non-playing experiences. The championship consists of a single round of weekly matches, played at venues in the provinces of Gorizia and Nova Gorica, with the participation of 5 teams from the Italian league and 5 teams from the Slovenian league. The event took place from February to May 2017, involving 12 youngsters in each team aged from 13 to 14.

LATIUM

Sport in carcere (Sport in prison)

“Sport in prison” is a social project that took place in Rebibbia Gaol in Rome. The Latium Regional Committee played its part thanks to a constant presence during the rare moments that prison life is open to the outside world, spreading the idea that even within the most radical limitations to sport the idea of communion through sport is of great help to both the body and the spirit. The initiative involved sports courses and tournaments (tennis, volleyball, basketball, athletics, table tennis) organised by expert coaches, with a final party of sport that enabled inmates to spend time with their families. The project took place from January to December 2017, involving around 1,000 prisoners.

LIGURIA

Atleti nella vita (Athletes in Life)

The project sought to tackle problems relating to the development of motor skills among primary school pupils, in particular ASD pupils, working on the acquisition of learning strategies through body movement and basic motor schemes. Motor activity performed in a structured space is, indeed, able to develop cross-cutting skills that can be useful for reading, writing and arithmetic tasks and for managing sheet space. The project was rolled out from January to May 2017, involving around 100 primary school pupils, in particular from class 3 (8 years old) to class 5 (10-11 years old). Exercises and activities were proposed in playful form in the gym. At the start of the project pupils took entrance tests devised and given by a motor science graduate and educational psychologist to steer activity and gauge any improvements.

LOMBARDY

Para Sport Exhibition

The event took place from 22 to 24 September 2017, setting out to give disabled youngsters the possibility of competing with one another, in the presence of non-disabled youngsters, in small wheelchair-based basketball, hockey, football and angling tournaments.

There were about 500 participants (children and youngsters aged from 9 to 16) coming from a number of clubs in the area of Pavia and other provinces. The Municipality of Pavia and representatives of NSFs (FIPSAS, FIGC and FIP) helped to make the initiative a success.

Sport in carcere (Sport in prison)

The Implementing Agreement signed with PRAP in 2016 (extended for 4 years in 2017) was based on the knowledge that sporting activities and training/information help to fill the time spent in prison, making it possible to disperse negative energies while gaining respect for the rules and learning to socialise. Throughout 2017, the “Sport in carcere” project featured meetings with athletes, testimonials and mental coaches; these meetings were arranged to narrate life experiences with the aim of highlighting the qualities of determination, commitment and willpower. The meetings took place at the gaols of Como, Monza, Cremona, Opera (Milan), San Vittore (Milan), Pavia and the juvenile detention centre of Beccaria. The number of participants in each prison, including inmates and representatives of the Penitentiary Police, varied from 30 to 100 persons.

Gruppi di cammino (Walking groups)

The aim of the “Gruppi di cammino” project was to overcome social isolation and sedentary lifestyle by proposing socialisation through active sport. During the summer season the project continued with open-air walks along the Sentiero Valtellina path. Thanks to the readiness of Municipal Administrations to make their gyms available free of charge, 1-hour-a-week sessions of light gymnastics for elderly persons were organised from January to May 2017. Lessons were run by Motor Science graduates or ISEF diploma holders. The “Gruppi di cammino” project attracted around 600 people from all over the province of Sondrio.

MARCHE

Tutti in forma - Sport in carcere (Everybody in shape - Sport in prison)

The initiative arose from the assumption that prison often imprisons both the body and the soul, and that sport might be an opportunity for prisoners to re-socialise, in line with the contents of the Italian Constitution, which states that the punishment must serve to re-educate the convict. In 2017, penitentiary police officers again made an enthusiastic contribution to the project, with the involvement of 6 penitentiary agents and 8 motor science graduates, promoting a number of activities over a total of 482 hours. Groups were formed by a minimum of 10 to a maximum of 20 persons for team sports, and from 15 to 25 persons for free-body activities, and were followed by coaches having specific professional expertise, either motor science graduates or federal coaches. Activities were performed from March to November 2017.

VelaSpiegata (Full sails)

“VelaSpiegata” is a project conceived by the “Centro Velico Ardizio” sailing club of Pesaro to enable disabled youngsters to spend time at sea in the summer season and have fun doing recreational sailing.

For the eighth consecutive year activity was performed at the Nautical Base of the Circolo Velico Ardizio club in Pesaro with the collaboration of 6 social cooperatives, foster communities and associations for the disabled, partially sighted, deaf and invalid civilians. Project activities have allowed disabled persons to learn to sail, share the emotions of the sailing experience, have fun and achieve positive results in terms of therapy and rehabilitation. The initiative involved 23 persons (aged from 6 to 25) who were either disabled or suffering from difficult family situations residing in the local area, and took place in the months of July and August 2017.

MOLISE

Giovemente

The “Giovemente” project sought to promote, in around ten “family houses” (psychosocial rehabilitation centres, hosting persons with minor mental disorders) dotted around the province of Isernia, play-motor activities to favour the psychological rehabilitation process and patients’ return to normal daily life. Activities sought to enable persons to acquire, through body and motor education, healthy habits in daily routines; use play as an opportunity to socialise and disperse tension caused by one’s handicap; acquire a sports culture founded on the values of continuing sporting activity, self-discipline and being around other people. The project took place from February to June, and from October to December 2017, involving 45 participants.

Anni in movimento (Years in movement)

The aim of the initiative was to create a travelling lab for the physical, mental and social wellbeing of senior citizens, and to ensure a good quality of life for them. Physically active persons have a reduced risk of cardiovascular disease, high blood pressure, diabetes and obesity. Physical activity also helps to keep bones, muscles and joints in a good state, and reduces anxiety and depression. The project entailed a 20-lesson course, staged from February to June and October to December 2017, attended by 225 participants (in 8 municipalities of the province of Campobasso).

Sporthando

The project was aimed at disabled youngsters still at school living in the province of Campobasso, and was designed to promote social inclusion through sporting and recreational activities. The “Sporthando” project sought to give young disabled persons the chance to take part in play-motor-sporting activities in a participatory context in order to foster their full social integration. A customised path was developed that took into account the objective difficulties of the individual. Beneficiaries were given the chance to play sport alongside non-disabled youngsters of their same age in the sports facilities of clubs involved in the initiative, with an instructor/tutor drawing up a customised programme. The project, in its 14th consecutive year, took place from April to June and from October to December 2017, with the participation of 80 children and youngsters aged from 6 to 20.

PIEDMONT

Sport in carcere (Sport in prison)

The main goals of the “Sport in carcere” project, rolled out at the Lorusso-Cutugno gaol of Turin included: pursuing, through rugby, the physical, social and educational recovery of detainees and young offenders; to promote in prisons the ethical values of rugby and of sport in general, such as respecting the rules, fair play, solidarity, giving support to team-mates, respecting one’s opponent; to facilitate future relations with the outside world, helping inmates to overcome their difficulties and aid their social rehabilitation.

Since 2011, 140 prisoners have taken advantage of this possibility. Of this figure, 37/40 are currently playing in Italian rugby leagues, and 2 in Spanish leagues. In 2017, 33 prisoners were involved in the project, not just of Italian nationality (also citizens from North Africa, Albania, Moldavia, Romania, Poland, Georgia and Central America). The project took place from January to December 2017.

PUGLIA

Sport in carcere (Sport in prison)

The project was designed to teach prisoners about play-motor activities that might help them to accept their situation through a healthy and wholesome “release of tension”. The initiative was performed in the gaols of: Bari, Turi, Trani, Foggia, Taranto. Training was given from September to December 2017. Through the practical play-motor workshop “Development of prosociality and prevention of social unease” efforts were made to teach social skills, such as a better understanding of others, helping, fostering and developing others, empowering diversity, solidarity, social awareness, and the skills needed to affirm a multicultural reality. Around 40 persons were involved in each prison, resulting in a total participation of around 200 inmates.

Sportinperiferia (Sport in suburbs)

“Sportinperiferia” was a play-sporting event for youngsters aged from 8 to 11 from ASAs in the province of Brindisi, duly entered in the CONI Register. The event was coordinated by the Coaching Staff of the Provincial CONI structure, working in collaboration with NSFs, ASDs, SPOs and CIP, with the aim of making a number of sports better known, through play, and highlighting the values of legality, social integration and “being together”. The event was of particular relevance in view of the topic (legality, social integration and being together through play), especially in light of the numerous cases of bullying being reported in the area. Tests and circuits relating to a number of skills were performed. The event took place on 29 October 2017 with the participation of numerous spectators, consisting of the parents of over 200 participants.

Stringiamoci la mano (Let's shake hands)

The “Stringiamoci la mano” project, in its third year, set out to foster processes of social inclusion between young immigrants (living in reception centres in the province) and lower secondary school pupils from the city through a uniting factor, that of sporting activity. After the first phase of recruitment involving local volunteer associations, teams were chosen from around 50 young immigrants (aged from 16 to 18), for five-a-side football and baseball/softball. Immigrant youngsters trained with other youngsters residing in the area, over a three-month period, playing some friendly matches with local teams. At the end of the training period two events were held. The project lasted from September to December 2017.

SARDINIA

Liberi nello sport (Free in sport)

The project arose from the assumption that sport and motor activity are considered a means for transmitting universal values, and are a life school, teaching youngsters to fight in order to obtain a fair reward, helping them to socialise and to respect team-mates and opponents. This concept becomes relevant when motor activity and sport are of material assistance in a specific situation of social unease, and can be a means for a person's physical and above all psychological recovery. The project entailed the performance of a set of general play-social, recreational, sporting and cultural activities for male and female prisoners. Activities were carried out in the Badu 'e Carros gaol in Nuoro.

Luoghi di sport (Sports places)

The project followed the CONI National guidelines, and was designed to intensify the motor activity of all age groups in small towns having a paucity of sports clubs. In the Sardinia Region the Municipality of Lula was identified as a zone suitable for the realisation of the project. Activity was performed from May to October 2017, varying according to the age groups involved, with the participation of 60/70 persons. Age group 6/10: development of basic motor schemes using different pathways; young adults 20/35: improvement of physiological parameters, group and team sport activities; for an older age group motor activities: improving general mental and physical wellbeing and physiological parameters.

Sport & Health project - A Chent'Annos in Salute (Healthy at 100) 2017

In 2017, work continued on the Project called "A Chent'Annos in Salute", using the tried and trusted organisation in the province of Cagliari and a number of centres ideal for the performance of physical activity, organised for over 65s (about 500 participants and 10 trainers). The impact of physical activity on the physiological ageing process and the risks associated with a sedentary lifestyle has made it necessary for all social players to take full responsibility and promote physical activity among the population at large. The pilot project for 2017 (to be extended to the whole Region in 2018) consisted of aerobic/anaerobic motor activity monitored and supervised by motor science graduates, sports physicians and ASA professionals, including final assessment tests. The project was rolled out from February to July 2017.

SICILY

XXI Island Games

The international event held in Martinique in 2017 (9-14 May) had the goals of: promoting, through sport, the values of coexistence and the social and cultural integration of youngsters, assistance with a dynamic form of collaboration among participating islands and the promotion of tourism for the island hosting the event. The following islands took part in the 21st edition of the Games: Sicily, Sardinia, Elba (Italy), Corsica, Guadalupe, Martinique, Reunion and Mayotte (France), Balearic Islands (Spain), Azores and Madeira (Portugal), Corfu and Crete (Greece), Isle of Wight and Jersey (UK), Korcula (Croatia), Malta, Cape Verde, Cyprus. The following sports events were held: track and field athletics, football, swimming, handball, basketball, volleyball, rugby, judo, gymnastics, tennis, table tennis, sailing, triathlon and karate. The Sicilian delegation had 130 athletes (aged from 11 to 15) out of a total of 1,500 participants.

Lo sport: un diritto per tutti - Sicilia (Sport: a right for all - Sicily)

The project was aimed at schools in disadvantaged districts of Sicilian towns seeking to boost their educational scope by choosing operational strategies and pathways that can use active sport as a means of educating youngsters and as a tool for combating criminality and truancy. CONI Sicilia promoted the continuation of the summer project in school periods, as an after-school-hours activity, with gyms open in the afternoons. This sporting, educational and social project offered youngsters aged from 5 to 14 an all-round sporting, educational and emotional experience. A total of 24 schools and 2,100 participants were involved in the 9 provinces of the Region. Activities took place from 14 September 2017 to 21 December 2017.

Efficienza fisica degli anziani (Physical efficiency of elderly persons)

The project arose from the need to implement, in the province of Enna, physical activity for elderly persons in order to prevent chronic diseases and improve their state of health, offering a service to the community and encouraging users to follow more correct lifestyles. The project took place from May to November 2017, based on the model developed by the Tuscany Region (so-called AFA-RT model), widely recognised as the most advanced model in the country. About 400 over-64s were involved.

TUSCANY

Muoversi per sentirsi liberi (Moving to feel free)

The aim of the "Muoversi per sentirsi liberi" was to encourage the social integration of minors from disadvantaged categories practise sports without this weighing on their families. The project was developed in collaboration with the Municipality of Grosseto and local sports clubs. Activity was preceded by a careful planning stage, and actions were monitored through regular meetings among the actors involved. The project lasted 5 months (January-May 2017), 2 of which for planning/organisation and 3 months of activities in clubs. 140 children and youngsters aged from 6 to 14 took part, along with 20 coaches for each club involved in the project.

Multiethnic project

The project set out to promote social integration through an introduction to active sport and to improve the quality of life of minors coming from outside the EU (proposed for the project by local authorities and institutional partners) and their families. The children nominated by the relevant organisations were placed by CONI Point Livorno into local ASAs involved in the project, and attended a course chosen from among the various sporting disciplines on offer, which was free of charge for their families. The project took place from January to December 2017, involving 100 children and youngsters aged between 6 and 14.

Mettiamo in gioco le differenze (Bringing differences into play)

The project sought to promote the constant development of personal independence through the practising of a sport, building a “bridge” between multipurpose motor education in lower secondary schools and sports education. In greater detail, the initiative was aimed at lower secondary school pupils and covered a number of sports: football, volleyball, basketball, table tennis, tennis, roller hockey, karate, handball, fencing. Activity was performed in the gyms and open-air spaces of the participating schools throughout 2017. At the end of the school year, parties were organised, open to parents and friends, with pupils giving exhibitions of the sports practised. About 800 children and youngsters aged from 10 to 14 were involved in the project.

UMBRIA

Sport in carcere (Sport in prison)

Thanks to the “Sport in carcere” nation-wide project, for the whole of 2017 CONI Umbria Region brought sport into the goals of the province of Perugia. Sport thus became an instrument for personal physical and interior growth. Thanks to sport, inmates were able to share values such as respect, sacrifice, compliance with the rules and team spirit, enhancing their re-education experience pending their social rehabilitation. 100 prisoners from Perugia and Spoleto prisons (around 80 men and 20 women) and 30 inmates from Terni prison took part in the initiative.

VENETO

Sport e disabilità relazionali (Sport and relational disabilities)

As was the case in 2016, the initiative sought to bring together through sport school pupils and the world of social cooperatives. A 3-day introduction to bowling was organised, with a final event at the end of the project. The success of the initiative, in terms of numbers and participation, and the conclusions reached, highlighted the importance of the four days in the joint evolution of the worlds of sport, school and relational disabilities. A total of 97 youngsters between the ages of 11 and 19 took part in the project, held from 29 November to 20 December 2017.



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Engaging in sport means turning it into an asset available to everyone at all times across the country.

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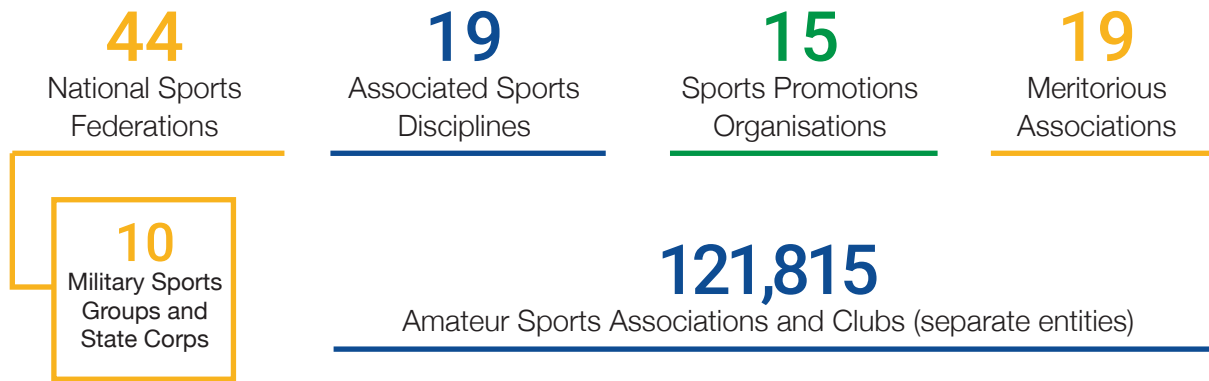
CONI AND SPORTS INSTITUTIONS

- 92. Overview of the sporting system
- 94. Relations between CONI and Sports institutions
- 96. Sports institutions: NSFs, ASDs, SPOs, MAs
- 101. Sports clubs and associations

4 CONI AND SPORTS INSTITUTIONS

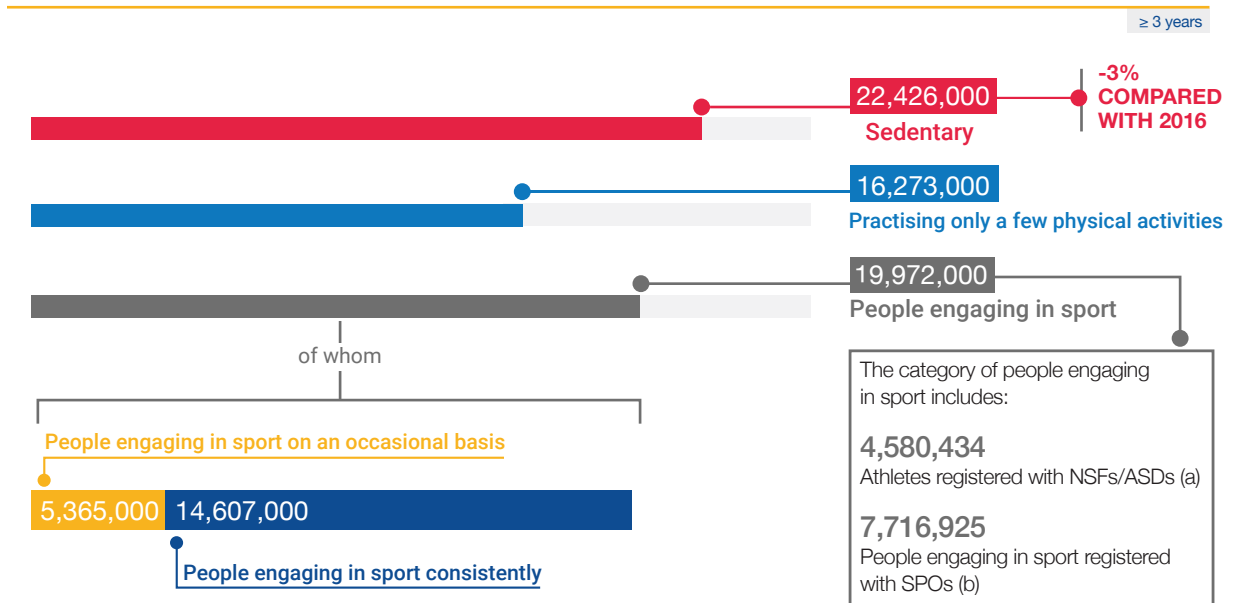
OVERVIEW OF THE SPORTING SYSTEM

Sports bodies recognised by CONI:



GEOGRAPHIC BREAKDOWN	ASAs/ASCs (separate entities)
North-West	25.1%
North-East	21.1%
Centre	22.1%
South	20.3%
Islands	11.5%
TOTAL	100%

Source: sports institutions, CONI 2017.



Source: ISTAT data processed by CONI Study Centre, 2017
 Source: (a) CONI Study Centre, CONI 2016; (b) sports institutions, CONI 2017

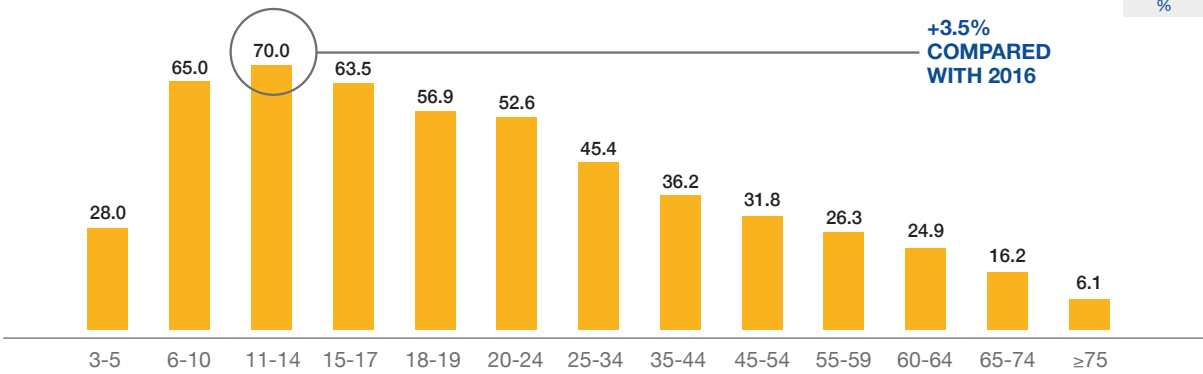
PERSONS OF 3 AND OVER ENGAGING IN SPORT - BY GENDER

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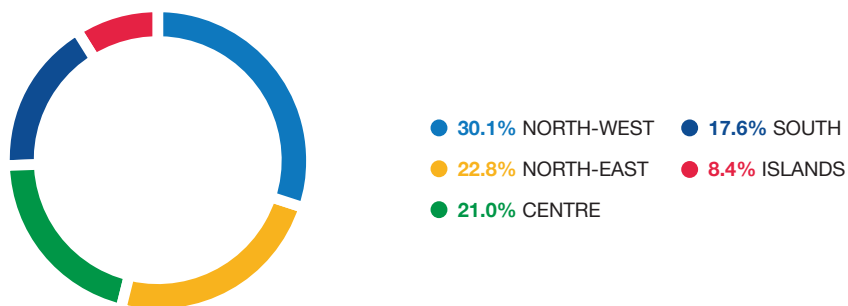
PERSONS OF 3 AND OVER ENGAGING IN SPORT - BY AGE CLASS

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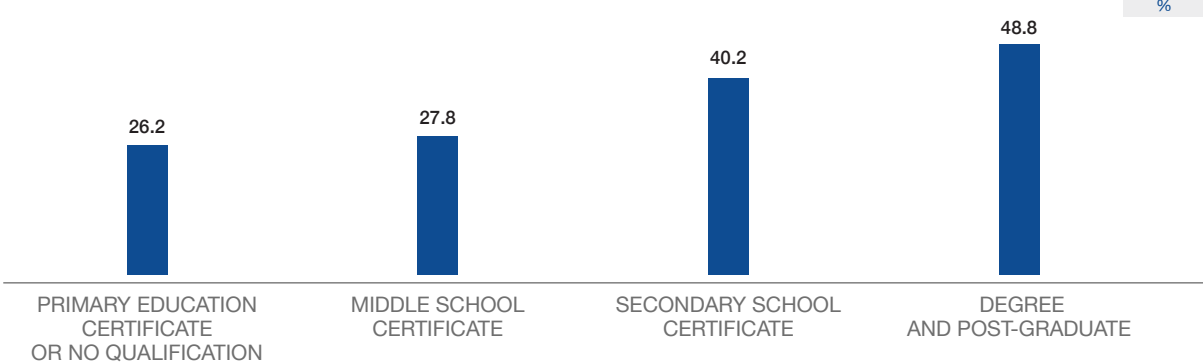
PERSONS OF 3 AND OVER ENGAGING IN SPORT - BY GEOGRAPHIC AREA

%



PERSONS OF 6 AND OVER ENGAGING IN SPORT - BY ACADEMIC QUALIFICATION

%



RELATIONS BETWEEN CONI AND SPORTS INSTITUTIONS

As a Confederation of National Sports Federations and Associated Sports Disciplines, CONI coordinates, steers and monitors the entire sporting movement. The structure of Italian sport is therefore based on a synergistic relationship between CONI and the following sports institutions that form the foundations for the whole system: National Sports Federations, Associated Sports Disciplines, Sports Promotion Organisations and Meritorious Associations. NSFs, ASDs and SPOs can be joined by Sports Clubs and Associations that also play an important social role, particularly as a way of bringing people together at a local level. CONI offers day-to-day support to sports institutions, in organisational, financial, sporting and management terms in order to guarantee the functioning and growth of Italy's sports system. Below is a summary of the activities performed in 2017 in this sphere.

FINANCIAL SUPPORT

Grants to sports bodies

- Grants were disbursed to NSFs, ASDs, SPOs and MAs totalling approximately 280m euros, making up about 64% of the amounts allocated to stakeholders (for more information consult paragraph on "Economic sustainability of the CONI System).
- There was an increase in grants to sports bodies for Olympic Training/Top Level Sport.
- Grants to NSFs were allocated in line with the new model created in 2016 thanks to work performed by an ad hoc committee consisting of 16 federal Presidents.

REGULATING SPORTS INSTITUTIONS

Drawing up rules for sports institutions

- Start of the process to insert sporting and training activities in the online IT platform called "SPO Portal", supplementing Rules for the governance of SPOs, useful for calculating the relative percentage of the annual grant allocated to SPOs.
- The new Regulation for the functioning of the Register of amateur sports associations and clubs.
- The new version of the Register of amateur sports Associations and clubs called "Register 2.0" was approved.

TECHNICAL AND SCIENTIFIC SUPPORT

Training activity through the Central and Regional Schools of Sport

- Subsidised access to School of Sport courses continued to be provided to NSFs.
- There was an increase in training activities performed by the School of Sport for NSFs, SPOs and ASDs, with 103 courses offered in 2017 and a 90.7% growth compared with 2013.
- Programmes were delivered to NSFs thanks to the development of Regional Schools of Sport (SRdS) which in 2017 saw over 30,000 participants in training activities.
- The School of Sport continued to publish coaching and management volumes during the year. In 2017, four new publications were released to the benefit of NSFs.

MONITORING ACTIVITIES

Monitoring of administrative, accounting and management activities

- Checks were carried out on all NSFs with regard to the regular assessment of the federal internal control system (ICS) with ad hoc checks on administrative-accounting aspects.
- Checks were carried out on all ASDs with regard to the approval of budgets and balance sheets.
- Checks on SPOs related to the approval of balance sheets and the use of CONI grants.
- MAs were monitored in terms of the examination of activities performed and use of grants.

SPORTING HONOURS AND PATRONAGE

Awards were handed out by CONI to reward athletes, officials, coaches and clubs that have added lustre to Italian sport thanks to the activity performed

- 58 "Collari d'Oro" (Golden Collars) for Sporting Merit – in the presence of CONI leaders and State dignitaries – were awarded to athletes holding the title of world champion in the various Olympic disciplines, 1982 football world champions, some sports clubs that have reached the age of 100 and outstanding sports personalities (December 2017).
- The "Star" for Sporting Merit, Medal for Athletic Valour and "Palma d'Oro" for Coaching Merit were awarded to CONI Regional Committees. Committees organise prize-giving ceremonies in their respective territories. In 2017, a total of 2,700 honours were handed out.
- CONI granted 338 patronages to support national and international events, granting moral patronage and the use of its logo to numerous events staged in Italy.

ORGANISATIONAL SUPPORT

Provision of services in support of management activities

- Logistical and organisational support was given to the central offices of National Sports Federations, including centralised management and the covering of relative operating costs of a number of Federations (allocation of office space on premises owned or managed by Coni Servizi and the supply of relative facility services, including cleaning, security, maintenance, management of IT networks, safety, etc., and management of utilities).
- Support was given for the management of personnel of National Sports Federations; this includes administrative management and relative obligations regarding the labour costs of all federal staff, including personnel seconded by CONI Servizi to Federations, plus assistance with the management of employment relationships.
- IOC funding programmes (Olympic Solidarity Fund) continued for projects to develop sports disciplines.
- Sports institutions (NSFs, ASDs, SPOs, MAs) continued to receive support for the submission of projects for EU funding (Erasmus+ Sport).

REPRESENTATIVENESS AND INVOLVEMENT OF SPORTS INSTITUTIONS

Activities to guarantee the representativeness of all sports institutions

- In 2017, 14 meetings of CONI's National Board and 6 meetings of its National Council were held, guaranteeing the representativeness of the following sports bodies: NSFs, ASDs, SPOs, athletes and coaches
- A more active participation of ASDs in the National Council/Board was promoted through the presence of ASD presidents as hearers.

IT SUPPORT

Support with the development of software and IT platforms

- IT and online activities continued for the development of software solutions for NSFs.
- The company ConiNet provided advice on the creation of software platforms for NSFs and ASDs and for the computerised management of some operational and management processes.
- Web sites were developed for FIS, FIGH, FIPSAS and FIPAP, with the publication of the FIB website and the development of competition software for FIS, FIB and FIH.
- Development of services for viewing federal multimedia contents, managing social media, accessing and interfacing with back-end applications, publishing news of competitions and results and creating single-event sites.
- Services were provided for the management of networks, central and local help desks, management of email, landline and mobile telephony services and support for NSFs.
- Off-line consultancy was provided to sports institutions for the development of the interface with the new platform of the Sports Clubs Register.

DEVELOPMENT OF PARTNERSHIPS AND JOINT PROJECTS

Development of partnerships for sports events

- New joint ventures with National Sports Federations in the Parco del Foro Italico, in structures run by CONI and on some occasions in cities hosting the sporting event, such as: BNL Italian International Tennis Tournament (FIT), Six Nations Rugby (FIR), FIVB Volley World League (FIPAV), Golden Gala Pietro Mennea (FIDAL), International Settecicoli Swimming (FIN), Show Jumping Piazza di Siena (FISE), Longines Global Champions Tour (FISE), Archery World Cup Final (FITArco).
- A joint committee of CONI, Ministry of Education and CIP was created to validate all projects submitted by NSFs for schools, for a total of 24 projects submitted by NSFs.
- The "Scuole Aperte allo Sport" (Schools Open to Sport) project was launched in collaboration with the Ministry of Education and NSFs, providing free sporting activity for youngsters in and after school hours, for lower secondary school pupils, involving around 100 schools throughout the country, 1,500 classes and around 30,000 youngsters.

TECHNICAL AND SPORTS SUPPORT

Support was provided for Olympic Training and Preparation and elite sporting activity

- Support was given for planning and management of travel of Italian delegations to international IOC/EOC youth events.
- Activities performed ahead of the PyeongChang Winter Olympics 2018, Tarragona Mediterranean Games 2018 and Tokyo Summer Olympics 2020.
- Coaching-scientific training was given to NSFs in favour of coaches, with specific courses and work groups.
- Renewal of memoranda of understanding and agreements with Civilian and Military Sports Corps.
- Specialist services were provided to the athletes of NSFs through the OTCs of Formia, Rome, Tirrenia and Schio.
- Investment of € 2.5 m in OTCs by Coni Servizi to guarantee facilities and services in keeping with the needs of NSFs.
- Costs were incurred in the region of € 1.4 m for other facilities used by NSFs.

MEDICAL SUPPORT

Provision of healthcare and medical services by the Sports Medicine and Science Institute

- In 2017, 22,791 medical and scientific services were provided to NSFs by the Sports Medicine Institute.
- Medical assistance and physiotherapy services were provided to CONI delegations at all sporting events during the year.
- About 300 free-of-charge screening examinations were given to the employees of NSFs in the areas of cardiology, dermatology, nutrition, etc.

SPORTS INSTITUTIONS: NSFs, ASDs, SPOs, MAs

NATIONAL SPORTS FEDERATIONS

Within the sporting system, NSFs enjoy technical, organisational and operational independence when performing their official duties under the supervision of CONI.

There are **44**
National Sports
Federations
recognised by
CONI

All NSFs pursue their goals performing activities and relative promotional activity in concert with national and international sporting systems. All federal activity is governed by statutory provisions, regulations and implementing provisions and by the Italian Civil Code. Sports clubs, multi-sport structures and sports associations can be affiliated to NSFs. In 2017, the number of NSFs rose to 44 by virtue of the implementation of Legislative Decree No. 43 of 27 February 2017, recognising CIP as a Public Law Organisation detached from CONI.

NATIONAL SPORTS FEDERATIONS

FIGC • Football	FCI • Cycling	FIGS • Squash
FIPAV • Volleyball	FIBa • Badminton	FICK • Canoeing • Kayak
FIP • Basketball	UIITS • Target Shooting	FIH • Hockey (lawn/indoor)
FIT • Tennis	FIC • Rowing	AECI • Aero Club d'Italia
FIPSAS • Sport Fishing • Underwater Activities	FIPE • Weightlifting	FIDASC • Sports shooting and hunting
FIDAL • Track and Field Athletics	FIHP • (Roller) Hockey and Skating	FISW • Water Skiing and Wakeboard
FIN • Swimming	FIGH • Handball	FIPM • Modern Pentathlon
FMI • Motorcycling	FITARCO • Archery	FIM • Powerboating
FGI • Gymnastics	FITA • Taekwondo	FICr • Timekeeping
FIV • Sailing	FIBS • Baseball-Softball	FMSI • Sports Medicine
FIJLKAM • Judo • Wrestling • Karate • Martial arts	FITAV • Skeet Shooting	
FIDS • Sport Dance	FIS • Fencing	
FISE • Equestrian Sports	ACI • Automobile Club d'Italia	
FIB • Bowls	FISG • Ice Sports	
FIG • Golf	FITri • Triathlon	
FIR • Rugby	FPI • Boxing	
FISI • Winter Sports	FITeT • Table Tennis	



For more
information
follow this
link:



GRANT ASSIGNMENT CRITERIA FOR NSFs

In 2017, about 60% of State contributions to CONI were allocated to the NSFs. Sports grants (Olympic Training/Top Level Sport and Sporting activity) are assigned to NSFs at the beginning of the year based on criteria and parameters defined “upstream” in the allocation model and, during the course of the year, by means of additional disbursements based on specific assessments of the National Board. The latest update of the grant allocation model, which was first introduced by a committee of 16 federal Presidents, was approved by the National Board on 2 December 2016, and was applied on the same date for the allocation of initial 2017 Budget grants to the Federations.

NSFs use around 75% of available resources for sporting activity. Of this 75%, around 25% is set aside for Olympic Training/Top Level Sport activities (participation in competitions, training and courses, etc.), and around 75% for sporting activity (national and international sports events, grassroots activity, etc.). The remaining 25% is set aside for the running of central and local structures.

CONI'S MONITORING OF NSFs

Every year, CONI carries out administrative and accounting audits on all National Sports Federations. The Supervisory Office is called upon to perform two different duties:

- Cyclical assessment of the internal federal control system;
- “Ad hoc” detailed checks/inspections of specific administrative-accounting aspects.

The checks carried out by the Supervisory Office are aimed at gauging the adequacy of the federal Internal Control System (ICS) and offering useful suggestions to single Federations and CONI as regards areas for improvement and criticalities encountered.

MILITARY AND STATE CORPS SPORTS GROUPS RECOGNISED BY CONI

MILITARY SPORTS GROUPS	STATE CORPS
Defence	State Police
Army	Penitentiary police
Navy	Firefighters
Aviation	
Carabinieri	
Finance police	
International Military Sports Council	

ASSOCIATED SPORTS DISCIPLINES

There are **19** ASDs recognised by **CONI** for sporting purposes

The Associated Sports Disciplines (ASDs) are private not-for-profit associations consisting of amateur sports associations and clubs and, in particular cases provided for by the Articles of Association, individual members.

In 2017, 19 ASDs were recognised for

sporting ends, 17 affiliated with CONI and 2 affiliated with an NSF: FICSF - Italian Fixed Seat Rowing Federation, is affiliated with the Italian Rowing Federation, while FIRaft - Italian Rafting Federation, is affiliated with the Italian Canoeing and Kayaking Federation.

ASSOCIATED SPORTS DISCIPLINES

FID • Italian Checkers Federation	FIWuK • Italian Wushu-Kung Fu Federation
FIBiS • Italian Billiards Federation	FIDAF • Italian American Football Federation
FITETREC-ANTE • Italian Trec Equestrian Tourism Federation • Ante	FITDS • Italian Dynamic Shooting Federation
FIGB • Italian Bridge Federation	FITw • Italian Twirling Federation
FASI • Italian Climbing Federation	FICSF • Italian Fixed-Seat Rowing Federation
FIKbMS • Italian Kickboxing, Muay Thai, Savate, Shoot Boxe and Sambo Federation	FIPAP • Italian Fistball Federation
FISO • Italian Orienteering Federation	FIRaft • Italian Rafting Federation
FIGEST • Italian Traditional Games and Sports Federation	
FSI • Italian Chess Federation	
FIPT • Italian Drum Ball Federation	
FISB • Italian Bowling Federation	
FCrI • Italian Cricket Federation	



For more information, follow this link:



GRANT ASSIGNMENT CRITERIA FOR ASDs

In 2015, criteria for grant assignments were modified and effective 2016 70% of the budget is assigned as an ordinary grant, while the remaining 30% are grants for Elite activities.

The ordinary grant consists of a fixed part, for all ASDs, and a variable part, depending on the size of the organisation and the activity performed (allocated only to ASDs having the status "Provisional" and "Full").

The "Elite grant" covers Elite activities reported in the GIDA Project form (form providing information on Elite activity that the ASD must send to CONI each year).

CONI'S MONITORING OF ASDs

Monitoring activity chiefly consists of (i) CONI's review of accounting records in compliance with the provisions of CONI's "Administrative and Accounting Rules" and (ii) the National Board's subsequent approval of financial statements (budgets and final balance sheets) and of budget modifications of each ASD. The National Board may also order additional checks to be performed by the Supervisory Office after receiving reports or when standard procedures bring to light violations of the regulations.

SPORTS PROMOTION ORGANISATIONS

Sports Promotion Organisations (SPOs) perform their duties in compliance with the principles, rules and jurisdiction of CONI, NSFs and ASDs.

There are **15** Sports Promotion Organisations recognised by **CONI**

They set out to promote and organise physical and sporting activities for recreational and educational purposes. Although each association embraces sporting values, the mission differs for each organisation. SPOs may also be recognised by the Ministry of Labour and Social Policies as Social Promotion Organisations. In 2017, there were 15 Sports Promotion Organisations.

SPORTS PROMOTION ORGANISATIONS

ACSI • Association of Italian Sports Centres	MSP • Italian Popular Sports Movement
AICS • Italian Culture and Sports Association	OPES • Organisation for Sports Education
ASC • Confederated Sports Activities	PGS • Salesian Youth Sports Clubs
ASI • Italian Community Sports Associations	UISP • Italian Union of Sports for All
CNS LIBERTAS • LIBERTAS National Sports Centre	US ACLI • ACLI Sports Association
CSAIN • Industrial Companies Sports Centres	 <p>For more information, follow this link:</p> 
CSEN • National Educational Sports Centre	
CSI • Italian Sports Centre	
CUSI • Italian University Sports Centre	
ENDAS • National Democratic Agency for Social Action	

GRANT ASSIGNMENT CRITERIA FOR SPOs

Each year CONI determines in its budget the overall sum to be allocated to Sports Promotion Organisations recognised at a national level. The contribution reserved for CUSI is deducted from this sum, in compliance with a National Board resolution.

The remaining sum for other SPOs is allocated in the following percentages:

- Equal 10% shares for all SPOs;
- 10% 1 single-theme project chosen by SPOs;
- 30% activity performed during the year (sporting and educational);
- 50% size of the organisation (at end of season).

CONI'S MONITORING OF SPOs

CONI's monitoring of SPOs relates chiefly to (i) ensuring their Articles of Association comply with the underlying principles approved by the National Council and (ii) the use made of public grants. In particular:

- ensuring that 60% of the grants received from CONI is used for sports and training activities and 40% is used to cover operating expenses, the total amount of which must not exceed 60% of total operating and overheads for "central activities";
- checking administrative/accounting documentation submitted by each SPO relating to 30% of the grant received in the previous year.

The National Board may also order additional checks to be performed by the Supervisory Office after receiving reports or when standard procedures bring to light violations of the regulations.

MERITORIOUS ASSOCIATIONS

Meritorious Associations (MAs) are set up to promote initiatives of social relevance and to spread the values of sport. They are formed by members that perform sporting and cultural activities through

promotional initiatives at different levels as well as sports-related scientific or technical activities.

The aims and types of members of each MA are varied, although they can be grouped together by their affinities and shared ends. On 1 January 2017, the new “Set of Rules for Meritorious Associations” came into force.

In 2017, Meritorious Associations totalled 19.

There are **19**
Meritorious Associations
recognised by **CONI**

MERITORIOUS ASSOCIATIONS

A.M.O.V.A. • Association Gold Medals for Athletic Achievements	PI-DI • Panathlon International - Italy District
A.N.A.O.A.I. • National Association Olympic and National Athletes	S.C.A.I.S. • Consulting and Support Companies for Sports Facilities
A.O.N.I. • Italian National Olympic Academy	S.O.I. • Special Olympics Italia
A.Pe.C. • Association CONI Retirees	Sport and the Community
A.N.S.M.E.S. • National Association Stars for Sporting Merit	U.I.C.O.S. • Italian Union of Olympic and Sports Collectors
CE.S.E.F.A.S. • Physical Education and Sporting Activity Study Centre	U.N.A.S.C.I. • National Union of Centenary Sports Associations of Italy
C.I.S.C.D. • Italian Sports Against Drugs Committee	U.N.V.S. • National Union of Sports Veterans
C.N.I.F.P. • Italian National Fairplay Committee	U.S.S.I. • Italian Sports Press Union
CONAPEFS • National Body of Physical Education and Sports Teachers	 For more information, follow this link: 
F.I.E.F.S. • Italian Physical and Sports Educators Federation	
F.I.S.I.A.E. • Italian Physical Education and Sports Teachers Federation	

GRANT ASSIGNMENT CRITERIA FOR MAs

Grants in 2017 were allocated according to the new Rules, deciding on requests and projects worthy of a grant, as well as the size of the grant, based on the following criteria:

- size of activities, taking into account the reference geographic area, estimated number of beneficiaries and duration of the project over time;
- number of activities and initiatives proposed in the same project;
- quality of activities and initiatives, taking into account their ends and the degree of technical-organisation, cultural, social and scientific commitment required;
- originality and innovative nature of activities and initiatives;
- expected scientific and social results.

Grant disbursed to MAs cannot exceed 70% of the technical-financial budget specified for each project deemed to be consistent and relevant. If however a project is deemed to be of greater importance, having a high sporting and cultural value, the rules may allow a grant to be disbursed up to the full value of the submitted project budget.

CONI'S MONITORING OF MAs

CONI's monitoring of MAs relates chiefly to (i) ensuring their Articles of Association comply with the underlying principles approved by the National Council and (ii) the use of the public grant allocated by CONI for the rollout of the projects submitted.

The administrative and accounting records submitted by each MA in support of each project are checked, with reference to 30% of the overall funding received in the previous year.

The National Board may also order additional checks to be performed by the Supervisory Office after receiving reports or when standard procedures bring to light violations of the regulations.

SPORTS CLUBS AND ASSOCIATIONS

In 2017, "amateur sport" as defined in the "National register of amateur sports associations and clubs" covered a total of 121,815 ASAs and ASCs, with 150,864 registered organisations affiliated to NSFs, ASDs and SPOs. The difference between the number of ASAs and ASCs (separate entities) and the number of registered/affiliated organisations derives from the possibility that a club/association is affiliated to more than one sporting organisation, practising one sport only or more than one sport (multi-sport).

In 2017, ASAs and ASCs (separate entities) took the following legal forms, net of the 1.20% of inconsistent data:

- sports association without legal status (93.76%);
- private association with legal status (1.52%);
- sports limited company or cooperative (3.52%).

Registered sports associations and clubs are entered in the list that CONI must submit every year to the Ministry of Economics and Finance – Inland Revenue Agency to check the legitimate beneficiaries of tax relief reserved for sports associations.

In February 2017, the National Council approved the new list of sports disciplines

eligible for inclusion in the "National Register of Amateur Sports Associations and Clubs", constituting recognition by CONI for sporting purposes.

During the year, the list was supplemented with two additional decisions taken with reference to changes within International Sports Federations.

93.76%

Sports association without legal status

1.52%

Private association with legal status

3.52%

Sports limited company or cooperative



SHARING



Engaging in sport means pursuing ambitious goals and projects where everyone feels involved.

5

OUR STAKEHOLDERS

- 104. Stakeholders and channels of dialogue
- 106. Our people
- 121. National and international institutions
- 129. Suppliers
- 131. Sponsors
- 132. Environmental protection for future generations

5 OUR STAKEHOLDERS

STAKEHOLDERS AND CHANNELS OF DIALOGUE

CONI believes it is essential to listen to the views and aspirations of its stakeholders. To this end, it has devised a number of information, consultation, dialogue and partnership channels and tools to ensure the sharing of objectives and constant updates on policies and strategies. CONI believes that stakeholders are entities that

have an interest in activities performed by CONI. In November 2017, the conference “The General States of Sport” afforded an important opportunity to discuss and interact with all stakeholders in the sporting and non-sporting worlds, during two days of studies and reflections including debates and round tables.



CHANNELS OF DIALOGUE WITH STAKEHOLDERS

	Intranet and Human Resources portal (permanent) • Regular meetings • Assessment processes (yearly) • Training activities • Meetings with management • Trade union relations • Email: odv231@coni.it • Survey for creation of "Significant topic grid" as part of Sustainability Report • End of term report 2013-2016
	Participation of Italian members of IOC in CONI Council and Board meetings (once a month on average) • Institutional meetings • Participation in committees. In 2017: President Malagò's participation in the annual meeting of the IOC Commission "Public Affairs and Social Development through Sport" • IOC CEO's participation in "The General States of Italy's Sport"
	Annual financial statements • Sustainability Report • Institutional communications • Regular meetings • Symposia • Agreements and partnerships for new projects • International Forum • End of term report 2013-2016
	Meetings of CONI National Council (once a month on average) • Participation of NSFs, ASDs, SPOs in CONI National Board meetings (once a month on average) • Work groups/committees • Institutional meetings • www.coni.it • Survey for creation of the "Significant topic grid" as part of the Sustainability Report • End of term report 2013-2016
	Spazio Sport and SdS journals (published once every four months) • Website • Online press review (daily) • Regular meetings with representatives of ASAs • Social media • Email: info@coni.it • End of term report 2013-2016
	Workshops and sports events • Participation of athletes and coaches in National Council meetings (once a month on average) • National coaches forum • Spazio Sport and SdS journals (published every four months) • www.coni.it • Social media (daily) • Email: info@coni.it • Survey for creation of "Relevant themes grid" as part of Sustainability Report • End of term report 2013-2016
	Memoranda of understanding and agreements • Spazio Sport and SdS journals (published every four months) • Online press review (daily) • www.coni.it • End of term report 2013-2016
	Regular meetings • Discussion groups • Partnerships, press conferences, events • Survey for creation of "Significant topic grid" as part of Sustainability Report
	Online procurement platform (permanent) • Meetings with category managers • Tenders • Briefings • Survey for creation of "Significant topic grid" as part of the Sustainability Report
	Memoranda of understanding and agreements • Working groups and committees • Institutional meetings • Sports promotion events in schools and universities
	Partnerships to implement social projects • Memoranda of understanding and agreements • Information campaigns on the educational values of sport • Workshops • Social media • www.coni.it • Email: info@coni.it • responsabiletrasparenza@cert.coni.it
	Sustainability Report (annual) • Energy report (annual) • Meetings with environmentalist experts and associations
	Conferences • Press releases • Press office activities • www.coni.it • Online press review (daily) • Social media (daily) • Email: communication@coni.it

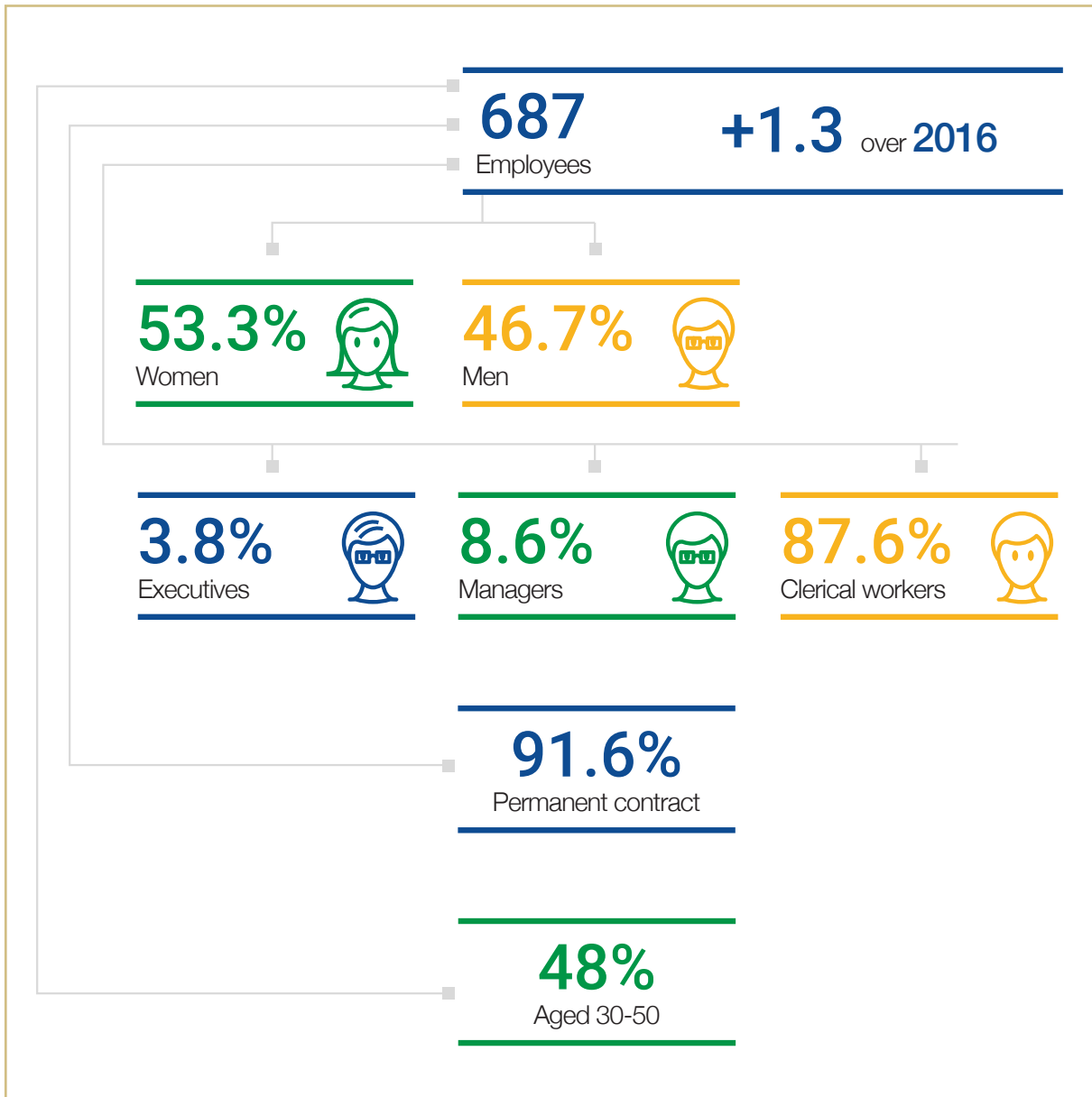
OLYMPIC CYCLE END OF TERM REPORT 2013-2016

CONI, through the experience of the end of term report, set out to provide an overview of the projects and results obtained in the period 2013-2016, highlighting the benefits of administrative actions to the various categories of stakeholders. The document, published in May 2017, sought to photograph the sense of change marking activities performed from 2013 to 2016 and the progress made and being made with ongoing and completed projects. The document was drafted in compliance with the principles of completeness, materiality and responsiveness as established in standard AA1000, Accountability Principle Standard 2008 (AA1000APS - 2008) issued by the Accountability Institute of Social and Ethical Accountability.

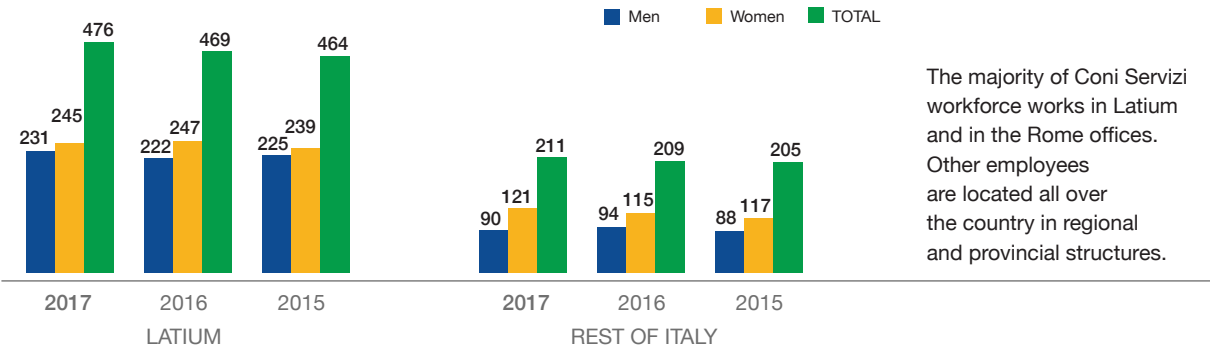
OUR PEOPLE

Everyone working in Coni Servizi is committed, through their daily work, to strengthening the foundations of an organisation that is aware that only if everyone participates and each of us takes responsibility will institutional goals be achieved, thus helping Italy's

sporting system to grow further. For this reason, Coni Servizi places people at the heart of its operations, promoting an inclusive approach to work, helping individuals to express their full potential and lend value to elements of diversity.

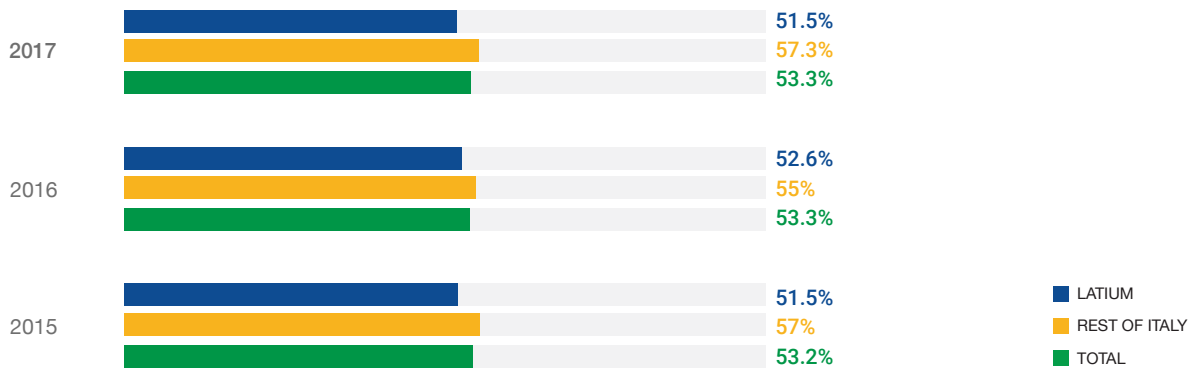


BREAKDOWN OF PERSONNEL BY GEOGRAPHIC AREA



The majority of Coni Servizi workforce works in Latium and in the Rome offices. Other employees are located all over the country in regional and provincial structures.

PERCENTAGE OF FEMALE WORKERS OUT OF ALL EMPLOYEES



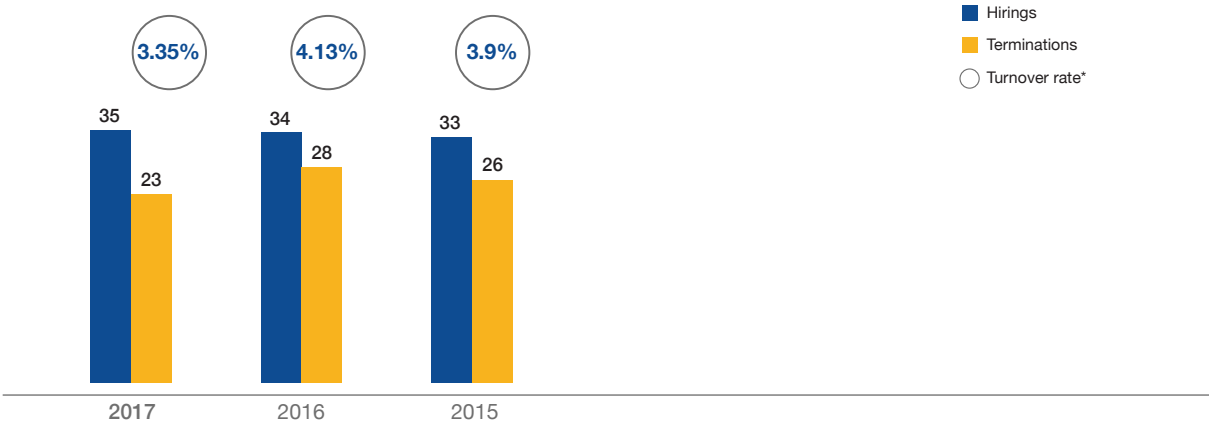
BREAKDOWN OF PERSONNEL BY REGION



The most common employment contract in 2017 was a permanent contract (92%), with the remainder consisted of fixed-term contracts (8%). Furthermore, 45 internships were organised in 2017 (48.9% women and 51.1% men), resulting in the hiring

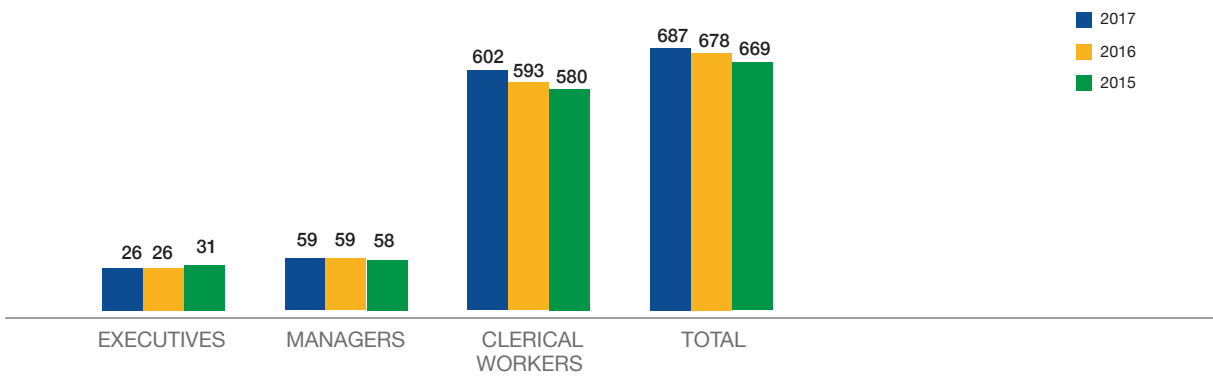
of 7 resources (4 men and 3 women) and the execution of 4 collaboration agreements. Coni Servizi gives its staff the opportunity to choose part-time work. In 2017, 28 part-time work requests were received (25 women, 3 men).

HIRINGS, TERMINATIONS AND TURNOVER RATE

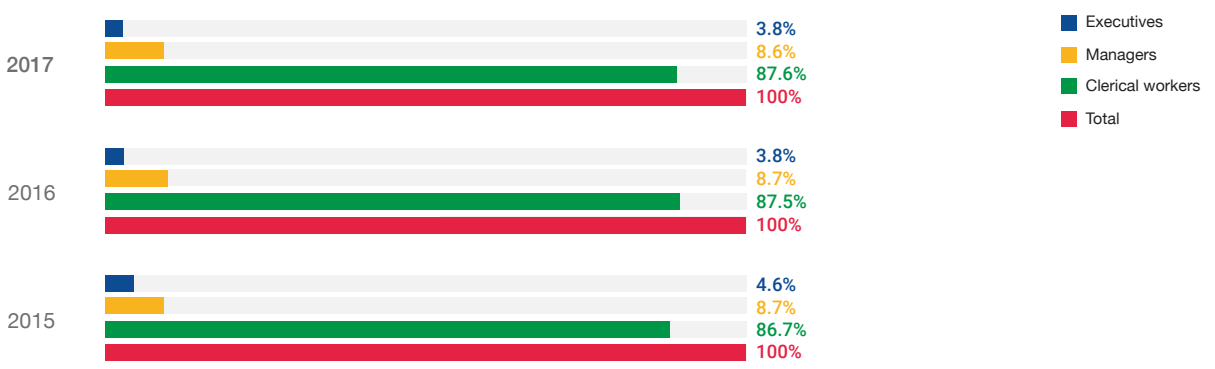


(*) Turnover rate: (No. of terminations/employees at year end)*100.

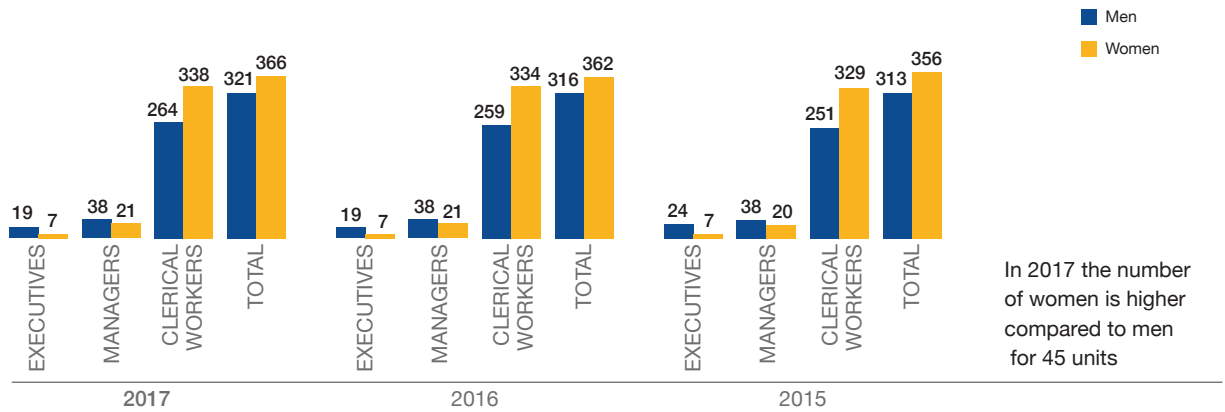
BREAKDOWN OF PERSONNEL BY POSITION



PERCENTAGE OF EMPLOYEES BROKEN DOWN BY POSITION (OUT OF ALL EMPLOYEES)

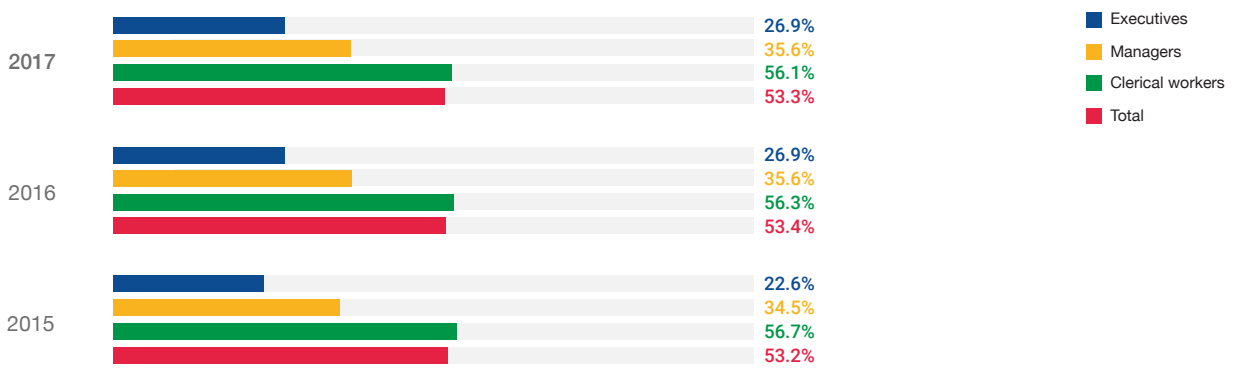


BREAKDOWN OF PERSONNEL BY GENDER AND POSITION

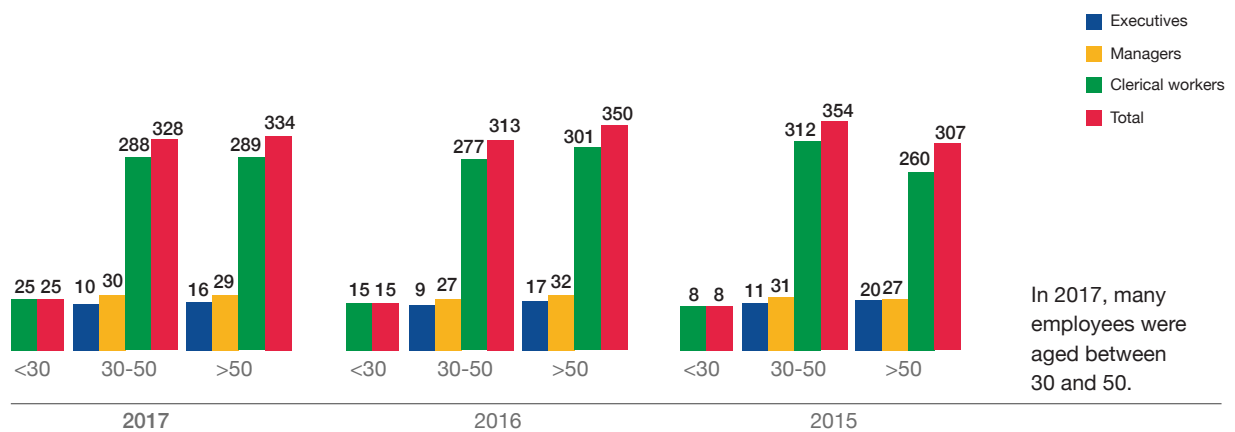


In 2017 the number of women is higher compared to men for 45 units

INCIDENCE OF WOMEN BY POSITION IN THE COMPANY

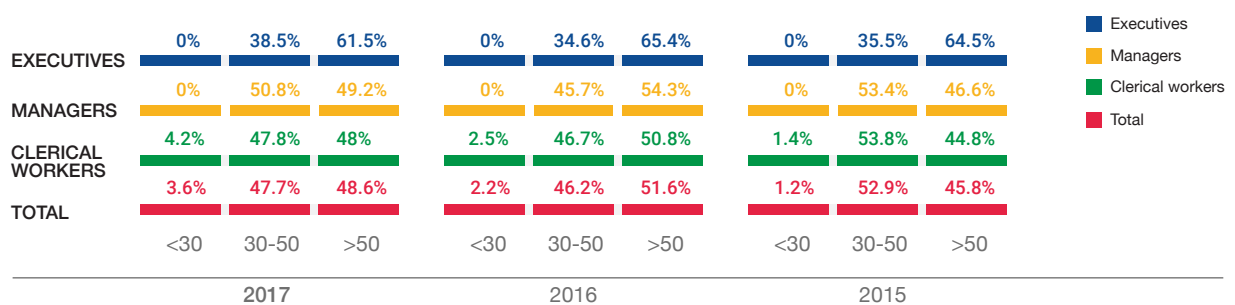


BREAKDOWN OF PERSONNEL BY AGE GROUP AND POSITION

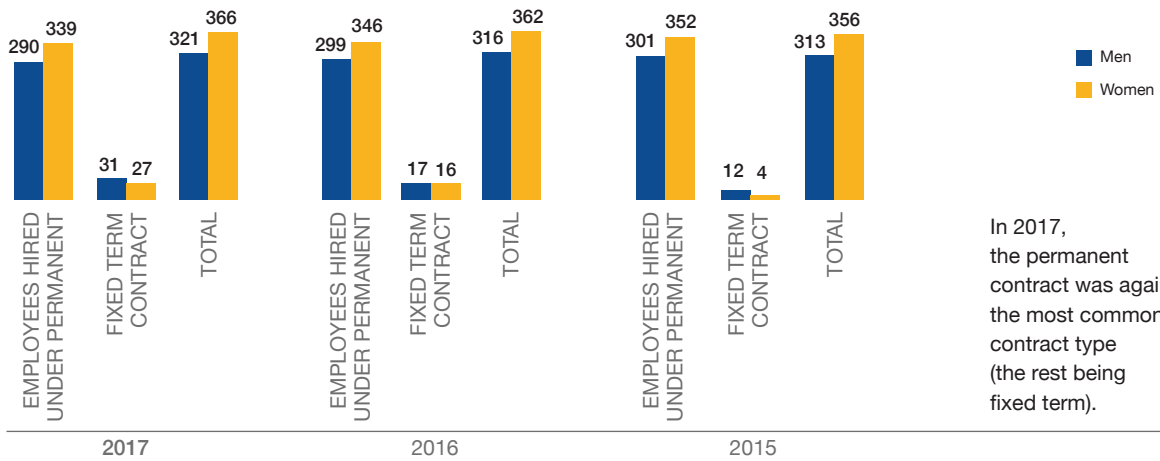


In 2017, many employees were aged between 30 and 50.

BREAKDOWN OF PERSONNEL BY AGE GROUP AND POSITION



BREAKDOWN OF PERSONNEL BY GENDER AND CONTRACT TYPE



In 2017, the permanent contract was again the most common contract type (the rest being fixed term).

PERCENTAGE OF PERSONNEL BY GENDER AND CONTRACT TYPE

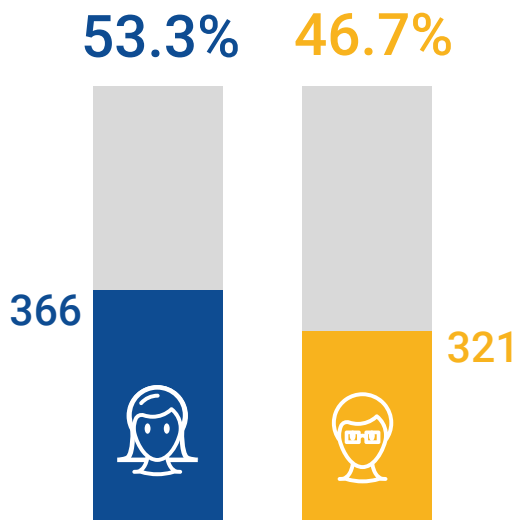
Contract Type	2017			2016			2015		
	Men	Women	Total	Men	Women	Total	Men	Women	Total
EMPLOYEES HIRED UNDER PERMANENT	42.2%	49.3%	91.6%	44%	51%	95%	45%	52.6%	97.6%
FIXED TERM CONTRACT	4.5%	3.9%	8.4%	3%	2%	5%	1.8%	0.6%	2.4%



DIVERSITY AND EQUAL OPPORTUNITIES

Coni Servizi supports a culture based on respect for differences, in the knowledge that diversity within the organisation will foster the sharing of experiences, thereby

helping create a stimulating and inclusive working environment. Women make up 53.3% of the entire workforce.



The majority of Coni Servizi's employees are women.

Coni Servizi has been working for years to implement in reality the contractual provisions relating to equal opportunities

through the involvement of trade union organisations.

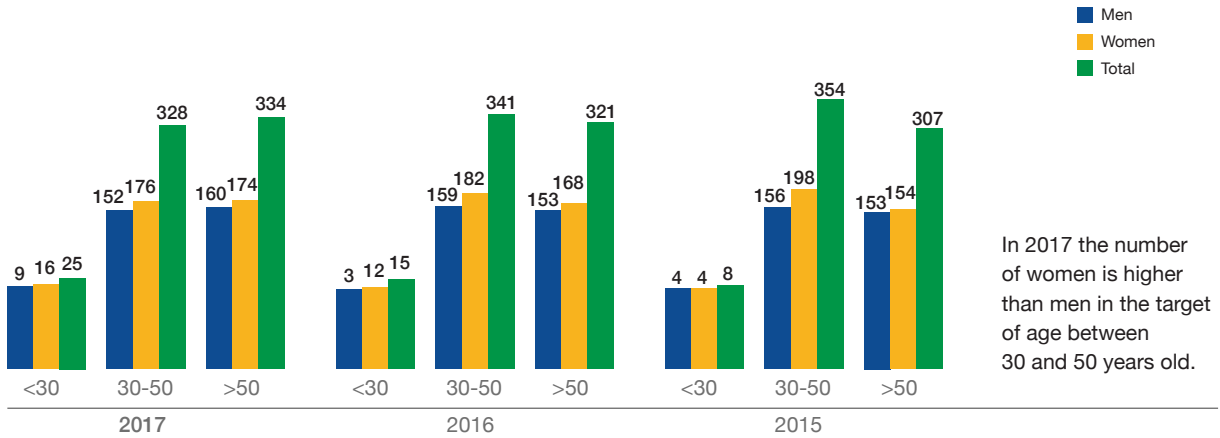
CONI'S EQUAL OPPORTUNITIES COMMITTEE

The Equal Opportunities Committee was set up in October 2014 to favour equal working conditions and opportunities for male and female workers, equal dignity in the workplace for all worker categories and the adoption of tangible actions to ensure equal opportunities. The Committee also sets out to monitor and check results deriving from actions taken in compliance with the provisions of Legislative Decree No. 198 of 11 April 2006 concerning the "Code of equal opportunities for men and women". The website of the CONI/NSFs Equal Opportunities Committee (www.comitatopariopportunita.coni.it) provides all the information and documentation regarding the activities carried out by the Committee, including planning endeavours.

On the subject of maternity and paternity support, 10 employees took parental leave in 2017 (1 man and 9 women). All employees that took parental leave returned to work within 12 months, with a 100% retention rate. In compliance with existing legislation, Coni

Servizi ensures all the payments guaranteed by law provisions to working mothers during the period of maternity leave and in the first month of parental leave, covering up to full pay levels, including extra pay items ordinarily due to them.

BREAKDOWN OF PERSONNEL BY GENDER AND AGE GROUP



	2017			2016			2015		
	<30	30-50	>50	<30	30-50	>50	<30	30-50	>50
MEN	2.8%	47.4%	49.8%	0.4%	23.5%	22.6%	1.3%	49.8%	48.9%
WOMEN	4.4%	48.1%	47.5%	1.8%	26.9%	24.8%	1.1%	55.6%	43.3%
TOTAL	3.6%	47.4%	48.6%	2.2%	50.4%	47.4%	1.2%	52.9%	45.9%

THE GROWTH OF OUR PERSONNEL: PERFORMANCE EVALUATION AND INCENTIVES

The analysis of performance and skills of human resources is an important tool for Coni Servizi in ensuring the growth of personnel, analysing their strong points and identifying areas for improvement, with the basic aim of fostering a process for the personal growth of the employee. In 2017, 100% of the company's employees

were formally assessed, in accordance with coherent parameters and methods, based on the principles of meritocracy, comparability and fairness (321 men and 366 women). The evaluation system is based on organisational and management skills and organisational behaviour and the professional status of resources.

THE IMPORTANCE OF TRADE UNION RELATIONS

“ Our focus on the employees’ wellbeing was reinforced by a health prevention campaign, initially subsidised for employees and subsequently completely free of charge, consisting of a series of specialist examinations and clinical testing organised by the Sports Medicine and Science Institute. ”

Trade union counterparts are those federations affiliated to the biggest national trade union confederations – most of which also engaged in the sector of non-economic public bodies – that have signed collective agreements currently in force, the application of which has been extended, since 2008, to National Sports Federations.

In 2017, industrial relations centred on issues delegated by the collective labour agreement (CCNL) to the second tier of collective bargaining. Negotiations continued and led to an agreement regarding specific training courses for employees, including management, plus confirmation of the Company’s use of inter-professional funds for continuous training, providing access to financial resources made available by the same funds, thereby freeing up resources for other uses due to the parallel drop in costs incurred for staff training, which may be delivered in a different way.

The commitment made with trade union organisations to enhance company welfare measures led to the signing of a specific union agreement whereby employees have access to social and welfare benefits. During the year, talks with the trade unions also

focused on subjects that the signatories of the CCNL agreement resolved to address during specific follow-up sessions, given their particular complexity. The topics discussed did not apply to all personnel, yet they remained of general relevance due to the effects they might have on the personnel classification system.

Extensive discussions with trade union organisations led to the signing of a memorandum of understanding in early 2018, according to which the parties, consistent with the mandate received through the CCNL, identify solutions to the criticalities highlighted in the CCNL, laying the foundations for the reevaluation of the whole matter in negotiations for the renewal of the CCNL.

It should be stressed that before taking decisions on processes for the reorganisation of offices, management innovation and experimentation or the introduction of new technologies, the Company first consults the trade unions that have signed the CCNL. For subjects that require disclosure to trade union organisations, the Company gives further information, within 15 days of the request, should trade unions make relative requests in the event of subsequent changes to programmes that have been communicated previously.

“ Coni Servizi has always sought to create the conditions for a collaborative and stimulating working environment, making the most of all employee’s professional contributions and trying to ensure an atmosphere of loyalty and mutual trust. ”

SAFEGUARDING PEOPLE'S HEALTH AND SAFETY

Coni Servizi has an ad hoc Prevention and Protection Service, consisting of a number of positions and professional figures required by law. Coni Servizi does not require a percentage of the workforce to be represented in formal health and safety Committees and there are no formal

agreements with trade unions on these matters.

In 2017, the required training courses were held, complying with and rolling out health monitoring programmes as per existing provisions.

STAFF TRAINING AND ENHANCEMENT OF TALENT

With regard to training programmes, in 2017 the “Progettare e Realizzare l’Integrazione” (Planning for and Achieving Integration) initiative was undertaken as part of a broader project for the development of human capital, with the participation of 23 executives directly responsible for empowering their direct reports. This initiative was designed to encourage a shared professional culture and

facilitate the integration of the management team, favouring a climate and organisational conditions for success in terms of the Company’s goals and specific projects assigned by CONI, while perfecting the skills of all members of the management team. With regard to the “Nuova Stagione” (New Season) project, the Human Resources Department lent its support to the Territory and Promotion Department by providing the training/vocational guidance service, involving around 300 former athletes, for the purpose of identifying suitable specialist training courses.

It also helped with planning for the second edition of the initiative, reviewing study tools, and studying and reviewing new training courses designed for participants.

“ Coni Servizi undertakes to train and develop highly prized individual capabilities that can render the organisation more and more efficient and effective for the achievement of the Company's objectives. ”

INTERNAL COMMUNICATION

Internal communication for Coni Servizi personnel passes primarily through the Company’s intranet, an essential tool that allows the interconnection of all CONI structures (including at a Regional and Provincial level).

The Company’s intranet is also an important communication channel, enabling employees to receive and give up-to-date information on official CONI activities, as well as on staff and operational activities.





ADMINISTRATION AND IT SYSTEMS

The Human Resources Department provides an administrative management service to a number of external entities: CONI, ConiNet, Foro Italico Park, National Sports Federations, Paralympic Federations, Associated Disciplines. The service covers a number of spheres: payroll; attendance; travel; transversal activities. Further “fine-tuning” of these activities is planned during

the course of the year, with a view to intensifying “communication” with all personnel, promoting in particular services that can be obtained via the Employees’ Portal, which by means of a single sign-on web access provides information, document consultation, the optimisation of management of personnel requests and explanations for their absence from work.



REPORTING ON COMMITMENTS UNDERTAKEN

IN 2016 WE UNDERTOOK TO <i>2017/2020 objectives set forth in the 2016 Sustainability Report</i>	STATUS
1 Plan an experiential training initiative designed for the Company’s executives, to be held in 2017 on the subject of “Team Building” which, in keeping with the training already given to employees, seeks to promote the integration process of the management team and create a favourable climate and the organisational conditions for the rollout of projects assigned to CONI, and to be able to recognise and express individual competences.	 Reached
2 Develop key organisational skills through the planning of new training courses aimed at white-collar workers and managers, in order to improve performance and ensure that Company goals are attained.	 In progress
3 Develop organisational skills typical of management positions that might be enhanced as a result of the specific training course, in part through coaching initiatives.	 In progress
4 Following the expiry of the 2015/2017 collective labour agreement (CCNL), trade union relations will focus chiefly on procedures for the renewal of the contract for the following three years, with the aim not only of curbing costs in accordance with the provisions of the Consolidated Act on associated companies, but also promoting a modern corporate welfare model, taking advantage of the opportunities afforded by the legislator with the 2016 and 2017 stability laws in terms of tax and social security relief tied up with the development of welfare schemes.	 In progress



NEW GOALS FOR THE OLYMPIC FOUR-YEAR TERM

- The Human Resources Department came up with a new training programme for managers and clerical workers, favouring experiential initiatives. This initiative will entail the alternation of classroom activities and group discussions and conclusions on the emerging issues. The project will be split up into 4 stages: initial training, devoted solely to managers on the topic of Project Management; a second phase will be dedicated to the subject of Team Building, with the involvement of white-collar workers operating in the Company’s central structures; the third phase will involve a guided questionnaire on the topics of communication and negotiation in teams; finally, based on output received, the final day will be devoted to the topics of negotiation and communication in the management of direct reports (for managers) and effective communication within working teams (for clerical workers).

CONI SERVIZI'S WELFARE SYSTEM

Coni Servizi offers benefits to its employees in the form of a series of measures and services that meet individual needs, with the aim of having a positive impact on the corporate climate.

FAMILY

SCHOOL AND NURSERY

Allowances to meet costs incurred by employees for children attending nursery, infant and primary schools, secondary schools and university.

SUMMER AND WINTER CAMPS

Summer and Winter Camps for the children of employees, held in CONI's sports facilities.

SUMMER CAMPS

In 2017, 226 children of Coni Servizi and NSF employees aged between 3 and 16 went to summer camps after the end of school, held at the Giulio Onesti Olympic Training Centre in the Acqua Acetosa district of Rome. For the first time, a number of children (60) from outside the scope of the Company were given the chance to attend the Summer Camp. The Summer Camp for the children of Coni Servizi and NSF employees sought to promote, through motor and physical activity, the dissemination of values such as respect for the individual, the group, rules and principles relating to mental and physical wellbeing, socialisation, integration and a healthy and correct lifestyle. The Summer Camp featured a wide range of sporting activities: Badminton, Hockey, Baseball/Softball, Swimming, Rugby, Volleyball, Football, Fencing, Martial Arts, Taekwondo, Golf, Basketball.

Some days were dedicated to the initiative "Play with the Champion", special meetings with national and international sportsmen and women who told children about their life experiences and involved them in motor activity. The closing party was held on 6 September 2017: "Giornata dei Giovani Sportivi" (Young Sportspeople Day).

The Summer Camp initiative was repeated in 2018, with the participation of 240 children of Coni Servizi and NSF employees and 140 other children.

WINTER CAMPS

On the occasion of the Christmas festivities, Coni Servizi, in conjunction with Nuovo CRAL CONI, repeated in 2018 the Winter Camp initiative and the Festa della Befana (Epiphany), giving the children of Coni Servizi and NSF employees aged from 3 to 16 the chance to engage in activities — when schools but not offices are closed — similar to those provided by the Company during the summer period. In January 2018, 80 children took part in the initiative.

LEISURE TIME

INCENTIVES

Flexible working hours, possibility of vertical/horizontal part-time work, telework.

ALLOWANCES

Allowances for costs incurred for sporting activity (for employees or their children).

SUPPLEMENTS AND SPECIAL AGREEMENTS

SUPPLEMENTARY SOCIAL SECURITY

Supplementary pension funds.

SPECIAL AGREEMENTS (THROUGH CRAL CONI)

Insurance policies, financial products through banks, special agreements for physical activity, travel, health and wellbeing, purchase of other products, tax assistance.

SPORTS CARD

Possibility of taking part in sporting events held in the Latium region.

HEALTH AND WELLBEING

ACCIDENTS

Insurance coverage for injuries and accidents inside and outside the workplace.

SUPPLEMENTARY HEALTHCARE

Insurance coverage guaranteeing the reimbursement of costs incurred for healthcare and hospital services provided by public and private facilities.

SPORTS MEDICINE AND SCIENCE INSTITUTE (IMSS)

Free check-up for all Coni Servizi employees, specialist examinations and free and subsidised diagnostics.

350 employees had:

- ✓ Laboratory tests
- ✓ Cardiological examination + standard ECG
- ✓ Dermatological examination + Mole mapping
- ✓ Nutritional analysis + BOD POD

WOMAN'S MONTH

- ✓ Nutritional assessment
- ✓ Gynaecological examination + Pap Test
- ✓ Thyroid ultrasound scan
- ✓ Breast ultrasound scan
- ✓ Test package

THYROID PREVENTION

- ✓ Endocrinological test
- ✓ Thyroid ultrasound scan
- ✓ Thyroid test package

PREVENTION MONTH FOR MEN

- ✓ Cardiological examination + standard ECG
- ✓ Echocardiogram
- ✓ Neurovegetative system assessment
- ✓ Urology examination + total PSA
- ✓ Suprapubic prostatic ultrasound examination
- ✓ Test package

SPRING MONTH

- ✓ Allergy examination
- ✓ Dermatological examination + Mole mapping
- ✓ Test package + allergy tests

Occupational injury and absenteeism rates																		
KPI	2017						2016						2015					
	LATIUM			REST OF ITALY			LATIUM			REST OF ITALY			LATIUM			REST OF ITALY		
	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL
Frequency index*	1.73	0.41	1.05	2.22	1.65	1.90	2.49	1.35	1.88	1.18	0.96	1.06	1.94	3.25	2.60	0	0	0
Lost workday index**	48.9	6.53	6.53	18.88	13.22	15.63	48.33	76.30	63.04	0	0	0	87.21	70.03	78.40	0	0	0
Absenteeism***	1,550.39	1,976.37	3,526.77	307.08	566.92	874.01	1,529.13	2,335.43	3,864.57	295.27	762.99	1,058.26	922.04	1,770.07	2,692.13	350.39	741.73	1,092.12

(*) (Number injuries/all hours worked)*200,000.

(**) (Total number working days lost due to injury/all working hours)*200,000.

(***) (Total number working days lost out of all working days)*200. The calculation of working days considers 50 weeks a year and a working week of 40 hours per employee.

EMPLOYEE TURNOVER

Number and rate of employees hired and employees that left the Company - 2017

AGE	LATIUM							REST OF ITALY						
	Hirings		Terminations		Turnover-rate %		Total %	Hirings		Terminations		Turnover-rate %		Total %
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN		MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
<30	9	8	1	2	0%	0%	0%	0	0	0	0	0%	0%	0%
30-50	7	7	1	4	0%	1%	1%	0	2	2	1	0%	0%	0%
>50	1	1	5	4	1%	1%	1%	0	0	3	0	0%	0%	0%
TOTAL	17	16	7	10	1%	1%	2%	0	2	5	1	1%	0%	1%

Number and rate of employees hired and employees that left the Company - 2016

AGE	LATIUM							REST OF ITALY						
	Hirings		Terminations		Turnover-rate %		Total %	Hirings		Terminations		Turnover-rate %		Total %
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN		MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
<30	2	11	1	3	0%	0%	0%	0	2	0	0	0%	0%	0%
30-50	6	7	4	6	0%	1%	1%	4	1	0	0	0%	0%	0%
>50	1	0	8	5	1%	1%	1%	0	0	0	1	0%	0%	0%
TOTAL	9	18	13	14	1%	1%	2%	4	3	0	1	1%	0%	1%

Number and rate of employees hired and employees that left the Company - 2015														
	LATIUM							REST OF ITALY						
	Hirings		Terminations		Turnover-rate %		Total %	Hirings		Terminations		Turnover-rate %		Total %
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN		MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
AGE														
<30	4	2	1	0	0.2%	0%	0.2%	0	1	0	0	0%	0%	0%
30-50	12	5	0	0	0%	0%	0%	3	1	1	2	0.5%	1%	1.5%
>50	3	0	6	10	1.2%	2.2%	3.4%	2	0	5	1	2.4%	0.5%	2.9%
TOTAL	19	7	7	10	1.5%	2.2%	3.7%	5	2	6	3	2.9%	1.5%	4.4%

	2017			2016			2015		
	Latium	Rest of Italy	Total	Latium	Rest of Italy	Total	Latium	Rest of Italy	Total
Hirings rate*	6.9%	0.9%	5.1%	5.7%	3.3%	5%	5.60%	3.41%	4.93%
Turnover rate**	3.6%	2.8%	3.3%	2.5%	0.5%	4.1%	3.66%	4.39%	3.88%
Total employees	476	211	687	469	209	678	464	205	669

$$(*) \text{ Hirings rate} = \frac{\text{No. of hirings}}{\text{No. of employees at year end}} \times 100$$

$$(**) \text{ Turnover rate} = \frac{\text{No. of outgoing employees}}{\text{No. of employees at year end}} \times 100$$

NATIONAL AND INTERNATIONAL INSTITUTIONS

NATIONAL INSTITUTIONS

CONI operates under the supervision of the Prime Minister's Office. The CONI Articles of Association establish the principle of independence in the sporting sphere: with regard to sports policy decisions, its "independence of any political, religious and economic interference" shall be safeguarded (Article 4 of CONI Articles of Association). The Court of Auditors carries out checks on financial management and financial statements, while the Board of Auditors, operating under CONI and formed by experts appointed by the government, has the task of checking management and accounts as well as the legitimacy of actions of other CONI bodies.

Coni Servizi is 100% controlled by the Ministry of Economics and Finance.

As set forth in Law No. 178 of 8 August 2002, the Ministry of Economics and Finance and the Ministry for Cultural Heritage and Tourism are responsible for designating some of the Company's governance bodies. In particular the Board of Statutory Auditors, nominated by Coni Servizi general assembly, is designated by the Cultural Heritage Minister (since May 2018, the deputy Prime Minister has been delegated to act as Minister for Sport), while the Ministry of Economics and Finance is responsible for designating the Chairman. Coni Servizi also comes under the supervision of the Court of Auditors, with the auditing of the relative financial statements and notification of the results of said audits to the Presidents of the two houses of Parliament.

LEGISLATIVE ACTIVITY IN THE SPHERE OF SPORT

Legislative powers in the sphere of sport are exercised by the State and the Regions, consistent with the division of powers laid down in the Italian Constitution. The legislative function is exercised by the two Chambers of Parliament and by the Government, by virtue of powers delegated by Parliament or in extraordinary and urgent cases. The Government is also empowered to issue rules for implementing law provisions, regulating the organisation of Public Administrations and governing areas that the Constitution does not reserve exclusively to statute law. In addition to its legislative function, Parliament also has the task of providing policy guidance and monitoring the Government's activity and engages in knowledge-gathering activities.

In order to follow legislative changes and keep the competent institutions up-to-date, CONI monitors the activities of the various players involved (Parliament, Government, European Commission, Regional Authorities, independent Authorities) on a daily basis, regarding topics that have a direct or indirect relevance for sport. In particular:

- The legislative procedure of Bills being examined by the lower and upper houses of Parliament;
- Consultative activity regarding Government actions performed by Parliament;
- Parliamentary policy-steering, monitoring and knowledge-gathering activity;
- Regional legislation;
- Government cabinet meetings;
- Law decrees and other government decisions;
- Publication of legislation in the Italian Official Journal.

CONI also develops draft Bills for sports-related legislation and drafts responses, when required, to the queries of the inspection body, and information of use for hearings conducted as part of parliamentary data-gathering studies. To disclose this information to the main stakeholders of the sporting system in Italy, CONI drafts a monthly report on its monitoring activity.

INSTITUTIONAL PARTNERSHIPS TO ACHIEVE COMMON GOALS

To achieve its institutional goals, CONI has developed a number of partnerships founded on shared principles and values. In 2017 too special importance was attached to institutional partnerships with Ministries and other institutional bodies.

PRIME MINISTER'S OFFICE

- Promotion of activities for the census, restructuring and modernisation of sports facilities ("Sport and Suburbs").
- Social, sporting and educational projects in suburbs and socially and economically disadvantaged areas ("CONI Ragazzi").
- Cooperation for the promotion of the European Week of Sport.

MINISTRY OF LABOUR AND SOCIAL POLICIES

- Actions to ensure integration and social inclusion through sport ("Sport and Integration") and encourage solidarity among youngsters (National community service).
- Measures and initiatives to encourage the placement of former athletes in the labour market ("The New Season").

MINISTRY OF HEALTH

- Discussion group for drafting the document called "Movement, sport and health: the importance of policies to promote physical activity and impact on the community" with the Higher Institute of Health.
- Cooperation with guidelines on physical activity for different age groups, referring to physiological and pathophysiological situations and specific subgroups of the population.

MINISTRY OF EDUCATION, UNIVERSITY AND RESEARCH

- Projects relating to the promotion of active sport in schools ("Class Sport", "Schools Open to Sport", "Student Championships"), support for elite students-athletes at school, development of sports-based secondary schools and work-related learning.

MINISTRY OF INTERIOR

- Memorandum of understanding to promote active sport among foreign minors in the national migrant reception system, National Asylum, Migration and Integration Fund (FAMI) Programme 2014-2020.

JUSTICE MINISTRY

- Activities to improve conditions in prisons and the treatment of prisoners through the playing of sport and training ("Sport in Prison").

MINISTRY FOR EUROPEAN POLICIES

- Management of relations between Federations and European Commission in the areas of policies, project initiatives, sporting activities funded by the Commission and help with infringement procedures.

MINISTRY OF AGRICULTURAL, FOOD AND FORESTRY POLICIES

- Two-year partnership (from March 2016) to encourage CONI to organise events to promote Italian food and drink during international sports events (in collaboration with Ministries of Education and Foreign Affairs).

MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION

- Cooperation, including collaboration with the Sports Office of the Prime Minister's Office, for the dissemination of UNCAC 7/8 resolution "Corruption in Sport", adopted at the States Conference, part of UNCAC (United Nations Convention Against Corruption) proposed by Italy (April 2018).

DEFENCE MINISTRY

- Partnership for enacting healthcare programmes for athletes practising in Sports Centres of the Army, Navy, Air Force, Carabinieri and Defence Paralympic Sports Group and for all military and civilian personnel of the Defence Ministry.

ISTAT/CNR

- Cooperation with ISTAT for multi-purpose surveys and data monitoring of Italy's sporting system (23 February 2017: presentation of survey on active sport figures).
- Cooperation with CNR (National Research Centre), as part of the project "Sport and Integration", for a survey on perceptions of the values of inclusion and integration.

UNIVERSITY

- Partnerships with Universities all over the country for training and research endeavours intended for sports institutions: Foro Italico University, Sapienza, LUISS (Business School), Lumsa University, Tor Vergata, Bocconi (School of Management), Milan Polytechnic, Turin Polytechnic.

ANCI

- Projects for the development and enhancement of sports facilities all over the country.

NON PROFIT

- Activities to promote and support Italy's non-profit sector. In 2017, cooperation continued with the Italian Leukaemia Association (AIL), Action Aid, National Transplant Centre of Italy's Higher Institute of Health, Fondazione Laureus.

THE INTERNATIONAL OLYMPIC COMMITTEE

“**The Olympic Charter defines the IOC as: “an international non-governmental not-for-profit organisation, of unlimited duration, in the form of an association with the status of a legal person, recognised by the Swiss Federal Council.”**”

The International Olympic Committee (IOC) is thus the supreme authority of the Olympic Movement, and as such encourages cooperation among the various National Olympic Committees, International Sports Federations, Organising Committees of Olympic Games, athletes and other actors of the sporting world. Acting as a coordinator, the IOC guarantees the correct staging of the Olympic Games, assisting all organisations that are part of the Olympic Movement and promotes the Olympic values.

CONI is an arm of the International Olympic Committee, and is the Italian Organisation responsible for reporting to the IOC, and as such, it:

- Ensures that the Olympic Charter and the principles of the IOC are complied with. According to the Olympic Charter, CONI is responsible for disseminating the Fundamental Principles of Olympism and ensure that the Olympic Charter is complied with at a national level;
- Prepares and manages the resources and equipment needed for the participation of the Italian delegation in the Olympic Games and other sporting events. According to the Olympic Charter CONI, as the National Olympic Committee, has exclusive jurisdiction for representing its country at the Olympic Games and in regional, continental or world multi-disciplinary competitions under the patronage of the IOC. CONI is obliged

to participate at the Olympic Games, sending Italian athletes.

The IOC Session is the General Assembly of the International Olympic Committee (IOC), attended by all permanent members, honorary members and IOC honorary members, and is one of the most important Olympic events, immediately after the Summer and Winter Olympic Games and Olympic Youth Games. According to the Olympic Charter (the IOC By-laws and the founding document of the entire Olympic movement), IOC members must meet at least once a year. During the Session, which normally lasts five days, members:

- Elect new IOC members and nominate members of the IOC Executive Board;
- Elect the cities that will host future Summer and Winter Olympic Games;
- Elect the cities that will host future Youth Olympic Games;
- Elect the cities that will host future IOC Sessions;
- Decide on any changes to be made to the Olympic Charter;
- Draw up the sports programme of future Summer, Winter and Youth Olympic Games;
- Check progress being made with the organisation of future editions of the Summer, Winter and Youth Olympic Games;
- Approve ad hoc reports drafted by the chairmen of the various Olympic Committees and IOC Executive Officers;
- Discuss any other matters regarding the Olympic Movement based on suggestions from the IOC President, Executive Board or individual members of the International Olympic Committee.

“**The IOC is made up of 115 members, representing athletes, Presidents and officials in charge of International Federations and National Olympic Committees.**”

THE IOC SESSION IN MILAN 2019

At the IOC Session in Milan IOC members will elect the host city of the XXV Winter Olympic Games in 2026.

More than 1,000 people will attend the event, including:

- IOC members;
- Members of IOC Committees;
- Representatives of the Organising Committees of future Olympic Games;
- Representatives of the Organising Committees of future IOC Sessions;
- Presidents and General Secretaries of International Sports Federations;
- Representatives of cities bidding to host the next Olympics;
- IOC Sponsors;
- Members of Associations of World and Continental Olympic Committees;
- Administrative staff, experts, consultants and IOC suppliers;
- Guests;
- Over 400 media and television representatives.

The closeness of the event venue to the centre of Milan, the excellent accessibility and technology of its congress halls make

MiCo - Milano Congressi - the ideal venue for hosting the IOC Session. Opened in 2002 and expanded in 2005 and again in 2011, MiCo - Milano Congressi is now one of Europe's and the world's largest congress centres.

This iconic and evocative building, designed by architect Mario Bellini, can accommodate up to 18,000 people. Among the numerous prestigious events already hosted at the MiCo, the Italian Government decided to host there all meetings of Italy's six-month Presidency of the EU in 2014.

In addition to the reliability of the congress location, the managerial expertise already demonstrated by the city of Milan during Expo 2015 and the soundness of the organisation of the IOC Session 2019 (thanks to the existing partnership between CONI, Milan City Council and the Lombardy Region), the Italian Session will seek to lend value to Italy's amazing cultural heritage. Right at the start of the Session, IOC members and all other participants will have the chance to attend the opening ceremony at the magnificent Teatro alla Scala.

HISTORY OF IOC SESSIONS IN ITALY

21st	1923	Rome (Los Angeles chosen for 1932 Games)
43rd	1949	Rome (Cortina d'Ampezzo chosen for 1956 Winter Games and Melbourne for 1956 Summer games)
51st	1956	Cortina (Session held on the eve of the Winter Olympics in Italy)
57th	1960	Rome (Session held on the eve of the first Summer Olympics in Italy)
64th	1966	Rome (Sapporo chosen for 1972 Winter Games and Munich for 1972 Summer Games)
85th	1982	Rome (Carraro nominated IOC member)
118th	2006	Turin (Session held on the eve of the Winter Olympics) Ricci Bitti nominated IOC member, Pescante elected to Executive Committee)

THE OLYMPIC CHARTER

The **Olympic Charter** consists of **5 chapters** and **61 articles**, it is a set of rules and guidelines for the organisation of the Olympic Games and the governance of the Olympic movement.

The Olympic Charter has three main purposes:

- a) To formalise the principles and values of the Olympics;
- b) To be a formal guide and steering document for the IOC;
- c) To define the rights and obligations of the four main components of the Olympic movement: the International Olympic Committee (IOC), International Federations and National Olympic Committees and the Organising Committees of Olympic Games.

The IOC periodically reviews the Olympic Charter and can make changes and additions.

The latest revision was released on 15 September 2017.



FUNDAMENTAL PRINCIPLES OF OLYMPISM

The Fundamental Principles of Olympism set forth in the Olympic Charter define a set of shared values.

1

Olympism is a life philosophy, extolling and uniting in a balanced whole the qualities of the body, the mind and willpower. Combining sport with culture and education, Olympism seeks to create a lifestyle based on the joy of physical exertion, the educational value of setting a good example, social responsibility and respect for universal and fundamental ethical values.

2

Olympism seeks to let sport serve the harmonious development of mankind, in order to promote a peace-loving society interested in safeguarding human dignity.

3

The Olympic Movement promotes the concerted, organised, universal and permanent action, performed under the supreme authority of the IOC, of all individuals and subjects founded on the values of Olympism. Its actions cover all five continents. Actions reach their apex when athletes from all over the world come together in the great festival of sport, the Olympic Games. The symbol of the Games is the five interlocking rings.

4

Active sport is a human right. Every individual must be given the possibility of engaging in sport endeavours, with no form of discrimination and based on the Olympic spirit, requiring mutual understanding with a spirit of friendship, solidarity and fair play.

5

Recognising that sport is practised in society, sports organisations in the Olympic Movement shall have autonomous rights and obligations, which include the creation and monitoring of sports rules, decisions on the structure and governance of their organisations, the right to elections devoid of any external influence and the responsibility to ensure that good governance principles are adhered to.

6

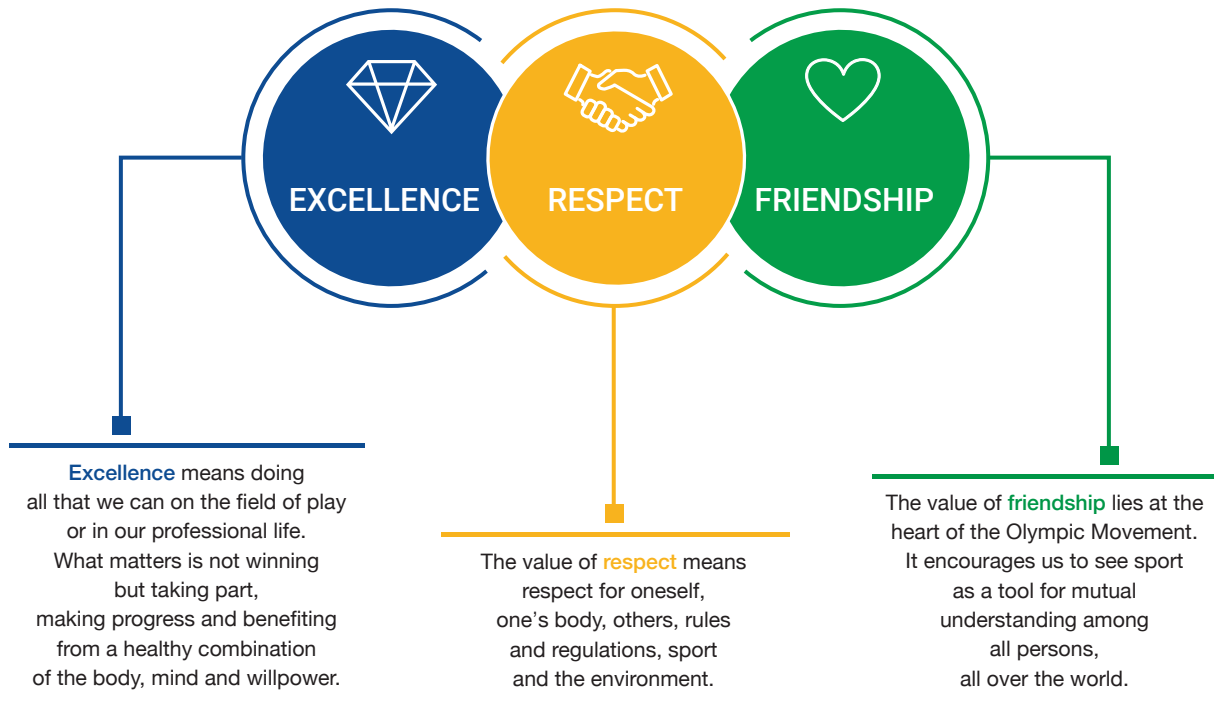
The rights and freedoms set forth in the Olympic Charter must be guaranteed without any form of discrimination, based on race, colour, gender, sexual orientation, language, religion, political or other views, national or social provenance, ownership, birth or other status.

7

Belonging to the Olympic Movement requires observance of the provisions of the Olympic Charter and recognition by the IOC.

THE KEY VALUES OF OLYMPISM

Excellence, respect and **friendship** are the three fundamental values of Olympism, which lie at the heart of the Olympic Games and the Youth Olympic Games.



THE EUROPEAN UNION

“ **Relations between CONI and the European Union (EU) serve to develop important initiatives and projects to foster active sport at all levels.** ”

Sport and physical activity are an essential part of the lives of millions of Europeans. The EU's political agenda includes the new Erasmus+ Sport programme that promotes cooperation, dialogue and participation. Erasmus+ Sport co-finances initiatives with the aim of developing, sharing and putting into practice innovative ideas and activities all over the EU, at national, regional and local levels. It has been devised to help build the European dimension of sport by improving cooperation among sports organisations, public administrations and other stakeholders.

The Special Projects Unit deals with relations with the European Union: CONI's entry in the transparency register; participation in European tenders, providing support to different components of Italy's sporting movement; implementing European directives on the integration of the single market in the sphere of regulated sports professions, through the single market information system, in collaboration with the European Policies Department of the Prime Minister's Office; identification, validation and certification of the competences of sports professionals.



MAIN ACTIVITIES AND RESULTS IN 2017

- ▶ The Unit assisted with the implementation of the EU's second plan of action for sport. Worthy of mention are some areas that have achieved significant progress thanks to projects co-financed by the EU EACEA Agency. In particular, the "Support with Projects for sports institutions" Operating Unit assisted with Italian participation in EU tenders, resulting in the awarding of a number of grants for prestigious international project partnerships on the subjects of: gender equality; preventing and combating match-fixing, the Magglingen/Macolin agreement; healthy management in sport; healthy physical activity (HEPA); athletes' dual careers; preparation of sectoral frameworks for qualifications as part of the NQF and EQF systems; support for the employability and social inclusion of youngsters.
- ▶ The resolution on "Regulated sports professions" involved interaction with the Prime Minister's Office and the authorities of other EU member States regarding the movement of sports professionals within the Community and the identification, validation and certification of the relevant expertise.
- ▶ Support was given to institutional activities involving other Company structures in EU key topics, and for implementing EU directives and policies to bring the plan of actions into line with EU priorities and the multi-annual financial framework.



PERFORMANCE REVIEW

- ▶ In 2017, Italy was again the member State receiving most EU funding (cooperation partnerships and non-profit sports event).
- ▶ In 2017, CONI-Coni Servizi was awarded further funding for 6 new projects.



REPORTING ON COMMITMENTS UNDERTAKEN

IN 2016 WE UNDERTOOK TO <i>2017/2020 objectives set forth in the 2016 Sustainability Report</i>		STATUS
1	Participate in EU and EOC working groups and exchanges on the topics pertaining to the 2017-2020 Working Plan for Sport.	✓ Reached
2	Complete the SUCCESS project on gender equality, laying the foundations for development of the theme through a new project carrying on from the previous one.	✓ Reached
3	Carry on currently funded projects currently being implemented (Sport Parks, AMATT, On-Games, Sport My Way).	✓ Reached
4	Participate in further Erasmus+ tenders in the Sporting sphere, as Lead Company and/or Member of transnational consortia.	✓ Reached
5	Provide project advice and assistance to sports institutions wishing to obtain European funding, in both the Sport and other segments of the Erasmus+ programme or other EU programmes.	✓ Reached
6	Provide support to implement EU directive 2013/55 of the European Parliament and Council, amending EU directive 2005/36, concerning the recognition of professional qualifications, and (EU) Regulation 1024/2012.	✓ Reached



NEW GOALS FOR THE OLYMPIC FOUR-YEAR TERM

- 1 To participate in EU and EU COE OFFICE working groups and exchanges on the topics pertaining to the new Plan of Actions for Sport.
- 2 To carry on currently funded projects now being implemented.
- 3 To participate in further Erasmus+ tenders in the Sporting sphere, as Lead Company and/or member of transnational consortia.

- 4 To provide project advice and assistance to sports institutions wishing to obtain European funding, in both the Sport and other segments of the Erasmus+ programme or other EU programmes.
- 5 To provide support to implement the Conclusions of the Council and of the representatives of Governments of member States meeting within the Council on the role of coaches in society (2017/C 423/04).
- 6 To identify, validate and certify the skills of sports professionals.

SUPPLIERS

“CONI and Coni Servizi operate in a transparent manner, undertaking to involve suppliers in efforts to achieve high performance levels in the long term, for mutual growth and the generation of value for the whole system. Conduct must always be in keeping with the principles of loyalty, uprightness and fairness, and relations with suppliers must be guided by a sense of responsibility and mutual respect.”

Coni Servizi’s supplier selection and assessment process complies with specific rules governing the procurement of works up to the amount of one million euros, providing a good evaluation of enterprises wishing to take part in procurement procedures.

The Set of Rules defines the entire supplier selection process, from publication of the tender to signing of the contract, using the functions of the ad hoc suppliers portal (<https://fornitori.coni.it>).

Thanks to the “Official list of suppliers of goods, works and services of Coni Servizi SpA”, the Company identifies business operators to be consulted for the assignment of supplies, services and works and for the assignment of works, by means of negotiated procedures, in accordance

with Article 122(7) of the Public Contracts Code.

The list of suppliers is split up into categories of goods, services and works, identified by description and code.

For each category, amount classes are defined, according to which each business operator may be qualified by possession of the requirements set forth in the “Set of Rules for the creation and management of the Official list of suppliers of goods and services and works of Coni Servizi SpA”.

“Coni Servizi asks all suppliers to behave in keeping with the general principles of the Code of Ethics.”

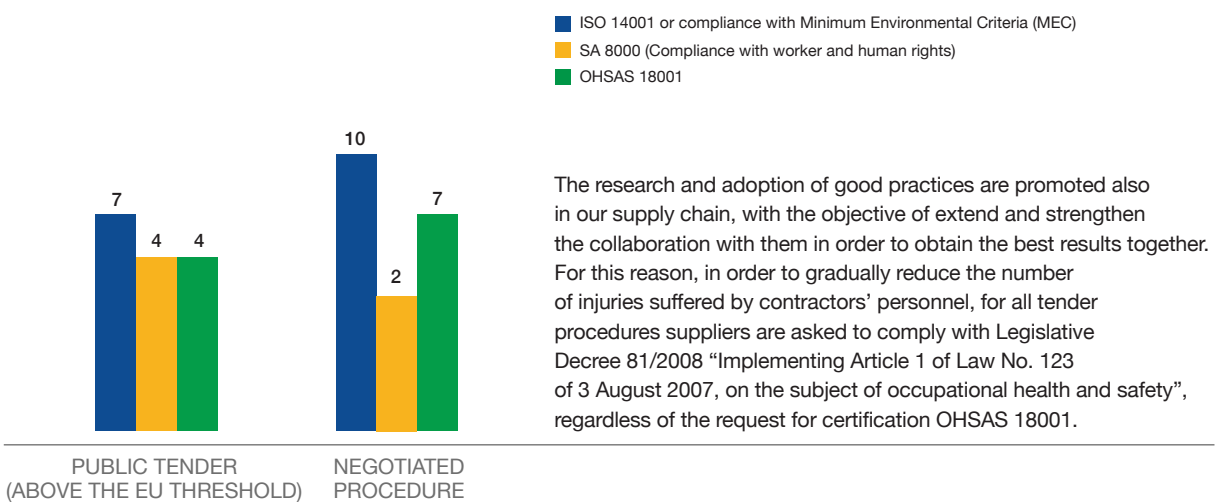


MAIN ACTIVITIES AND RESULTS IN 2017

- In 2017, 5 tender procedures exceeding the threshold were published for: promotional clothing; catering and cafeteria service at the OTC Giulio Onesti of Rome; works to complete the new sports centre for Rhythmic Gymnastics located in Largo Atleti Azzurri d’Italia, Desio (MB); general maintenance of some buildings in Rome (Building H, Viale Tiziano 70 and 74, Via Vitorchiano 111, Via Flaminia 830); general maintenance of OTCs of Vione dei Vannini - Tirrenia, “Bruno Zauli” - Formia and “Giulio Onesti” – Rome.” Two further negotiated procedures below the threshold were rolled out: works for the restoration of rugby pitches no. 1 and no. 2 at the “Giulio Onesti” OTC; works to build an athletics track at the Carabinieri Barracks “Salvo d’Acquisto”, in the Tor di Quinto district, Rome, containing technical specifications and contractual clauses meeting the minimum environmental criteria adopted under the decree of the Minister for the environment and protection of the land and sea.

- ▶ In 2017, environmental impact certificates were requested for the following product categories: promotional clothing; catering and cafeteria service (Giulio Onesti OTC); works to complete the new sports centre for Rhythmic Gymnastics (Desio); maintenance of buildings and technologies in buildings in Rome; maintenance of Otc's in Rome, Formia and Tirrenia; cleaning and waste disposal services; reception and surveillance; physical access control of Olympic Stadium, cleaning and waste disposal (including special waste, at the Sports Medicine and Science Institute in Rome).
- ▶ During the year, for other categories of services in respect of which there are no MEC for sustainability environmental criteria, solutions/systems having a significant environmental impact (e.g. rental services, lighting, cleaning and portage, etc.) were introduced in the technical specifications of some tender procedures.
 - In 2017, the following supply tenders were rolled out:

SUPPLY TENDERS BY TYPE OF PROCEDURE AND INTERNATIONAL STANDARD CERTIFICATIONS



REPORTING ON COMMITMENTS UNDERTAKEN

IN 2016 WE UNDERTOOK TO <i>2017/2020 objectives set forth in the 2016 Sustainability Report</i>	STATUS
<p>1 Have Coni Servizi apply, in accordance with provisions in the Public Contracts Code, minimum environmental criteria for all tender procedures for the categories of supplies, services and works to which minimum environmental criteria refer. The recent amending decree of the Public Contracts Code (legislative decree 56 of 19 April 2017) introduced the obligation for assignments of any amount, with regard to the categories of supplies, services and works to which the minimum environmental criteria adopted in the "Plan of action for the environmental sustainability of consumption in the public administration" refer, to include in design and tender documentation at least the technical specifications and clauses contained in minimum environmental criteria adopted with the decree of the Minister for the environment and protection of land and sea resources.</p>	<p>✓ Reached</p>
<p>2 Include, where possible — for other categories of works and services for which there are currently no MECs — environmental sustainability criteria with a view to incentivising (including by awarding a score) the use of solutions/systems having a significant environmental impact.</p>	<p>✓ Reached</p>

NEW GOALS FOR THE OLYMPIC FOUR-YEAR TERM

- 1** To make structures requesting products and services for which there are MECs aware of the need to include in technical specifications the provisions contained in the MECs.
- 2** To make requesting structures aware of the appropriateness of introducing in technical specifications those solutions/systems that have a significant environmental impact, for those products and services for which there are no MECs.

SPONSORS

MAIN PARTNERS



EA7 is an Official Outfitter for CONI since the London Olympics in 2012. In 2017, it provided support for events leading up to the PyeongChang Olympics 2018, following the Italia Team Winter Tour in the various legs. It presented the official kit of the Italia Team and undertook communication campaigns to promote the Winter Olympics.



Ferrero promotes sporting activity at a local level, encouraging active sports pursuit among young generations. It has been Title Sponsor for the “CONI Trophy” since 2016. It supported the legs of the Winter Tour in the run-up to the PyeongChang Olympics 2018 acting within the sphere of the Italia Team.



Samsung, in the run-up to the PyeongChang Olympics 2018, actively followed the Italia Team Winter Tour and the relative legs with communication projects tied up in particular with the Olympic torch. It also took part in local events such as the CONI Kinder+Sport Trophy 2017, communicating the sense of belonging to the Italia Team among youngsters and thus helping to spread the Olympic values. It also supports the new project called “Schools open to sport” designed for lower secondary schools, promoted by CONI and National Sports Federations, in conjunction with the Ministry for Education, which, in the school year 2017-2018, involved about 90 schools throughout the country on an experimental basis, with 1,500 classes and around 30,000 youngsters.



In 2017, it launched the Italian part of the corporate initiative “Start Your Impossible”, **Toyota's** first global campaign founded on a partnership with the Committees of forthcoming Olympic Games, marking the start of a new era for the brand, which is seeking to establish itself as an all-round Mobility brand.



In 2017, it renewed the Main Partnership for the period 2018-2020, continuing the positive, prestigious and mutual endorsement of the **UnipolSai** and CONI brands. It is Title Sponsor of the Young Italy UnipolSai Team, a team of young athletes conceived by the company and headed by Federica Pellegrini, representatives of the excellence and distinctive traits of Italy's sport in the world.

OFFICIAL PARTNERS



Herbalife24 is a CONI partner, being an Official Supplier of the Italian Olympic Team for sports supplements. In addition to working in the Tour legs, it worked alongside National Sports Federations through the supply of sports supplements to athletes.



The Coca-Cola Company is the world's largest producer of beverages. In 2017, it supported CONI with local projects, for instance supplying water during the CONI Kinder+Sport Trophy.

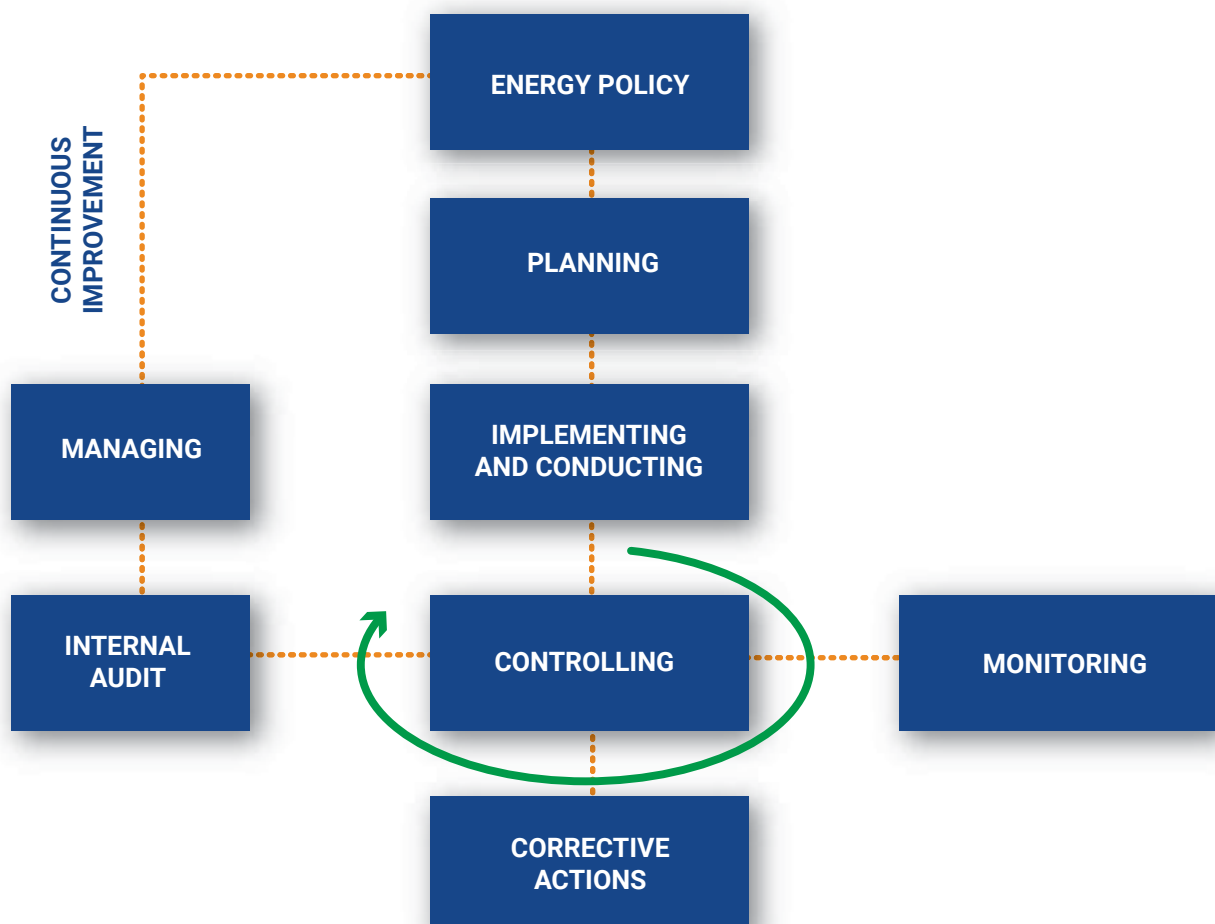
ENVIRONMENTAL PROTECTION FOR FUTURE GENERATIONS

ENVIRONMENTAL MANAGEMENT³

“Energy monitoring activities are accompanied by corrective actions and proposed intervention in order to reduce consumption or make the use of energy supplies more efficient.”

Since 2008 Coni Servizi has had a system in place to monitor, check and validate the energy consumption and energy costs of its offices and plants⁴, and complies with the provisions of Article 7(2) of Ministerial Decree of 28 December 2012, as it relies on a manager responsible for conservation

and rational use of the energy pursuant to standard UNI CEI 11339. Coni Servizi also performs the actions recommended in standard UNI CEI EN ISO 50001:2011, which is the main standard used to regulate and apply an environmental management system, and drafts an annual Energy Report.



³ The data given in this Sustainability Report relate to all buildings and installations owned or used by Coni Servizi S.p.A. situated on Italian soil, and do not include possible energy re-charges towards third parties occupying a part of the facilities or using services present therein. The data for 2016 and 2015 are to be considered as real and final, and are taken from the 2017 Energy Report.

⁴ The scope of the analysis relates to a total surface area of about 560,000 sq m, including sports facilities, Olympic Training Centres and premises used as office space.

ENERGY AND WATER CONSUMPTION

2017 ENERGY SPENDING

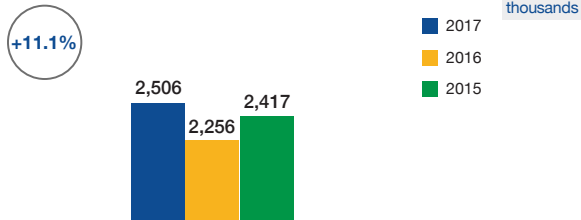


- 55.9% Electricity
- 19.5% Methane gas
- 15.5% Water
- 3.4% Building management costs
- 2.6% LPG
- 1.2% Diesel
- 1.0% Fuels
- 0.8% District heating

%

Energy spending for Coni Servizi in 2017, referring to energy and water spending, totalled € 7.06 m as compared to € 6.8 m in 2016, showing a slight (2.6%) year-on-year increase. This rise is due to an increase in electricity and methane gas costs, partly offset by a fall in spending for other sources. Like in previous years, the percentage breakdown of total energy costs saw electricity make up about 56% of total energy spending.

METHANE GAS CONSUMED (IN M³)

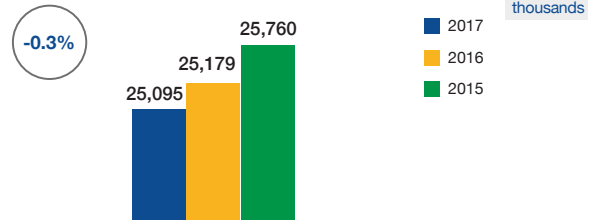


+11.1%

TOTAL

Total spending for all Coni Servizi methane gas needs in 2017 was approximately € 2.5 m, compared with approximately € 2.3 m in 2016. Accounting for this increase are lower-than-average winter temperatures.

ELECTRICITY CONSUMED (IN KWH)

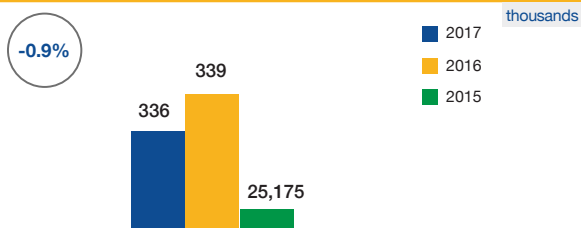


-0.3%

TOTAL

Spending for electricity rose by 3.3% over 2016, while consumption in 2017 dropped slightly by 0.3% compared with the previous year.

LPG CONSUMED (IN LITRES)

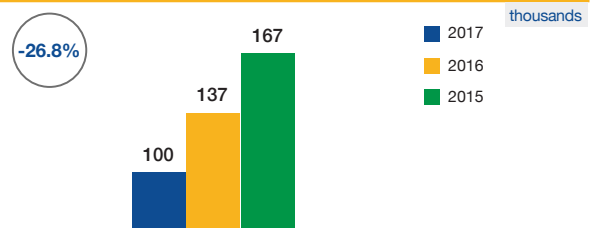


-0.9%

TOTAL

Fuel costs totalled € 82,000 for diesel and € 181,000 for LPG. For both of these fuels there was a drop in consumption in 2017: 0.9% for LPG and 26.8% for diesel. Nearly all diesel spending referred to the Montelibretti (RM) site.

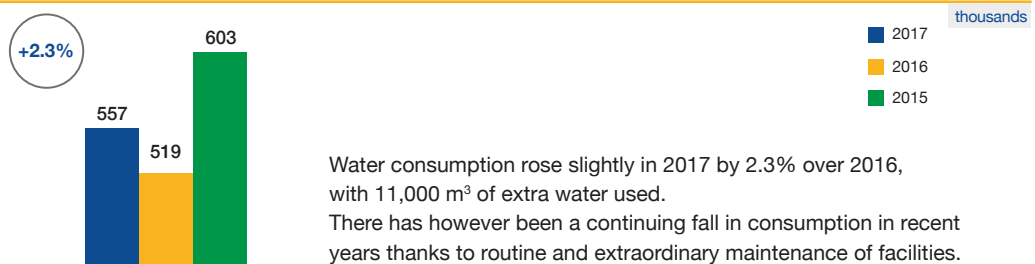
DIESEL (IN LITRES)



-26.8%

TOTAL

WATER CONSUMPTION (IN M³)

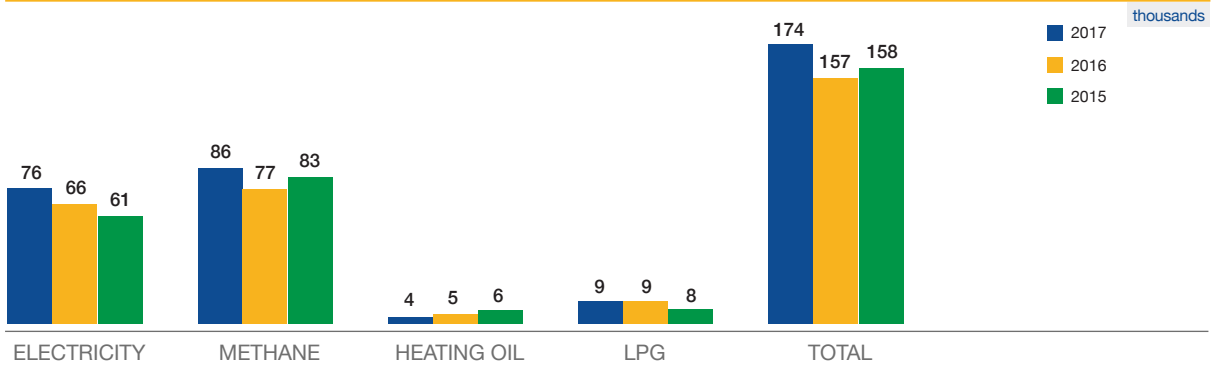


+2.3%

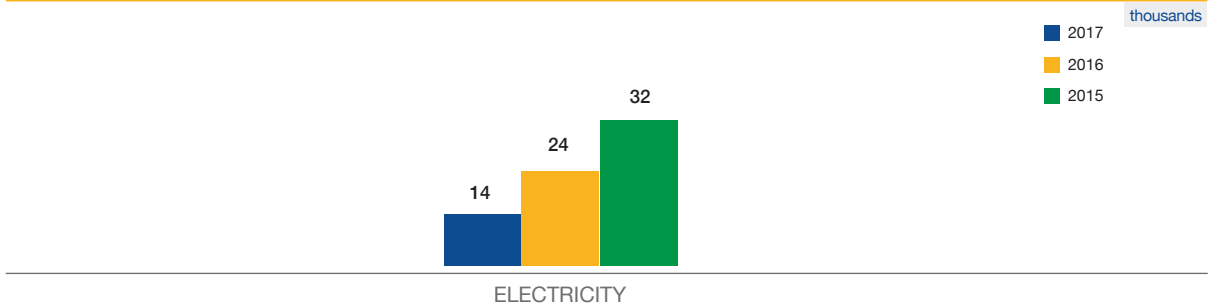
TOTAL

Water consumption rose slightly in 2017 by 2.3% over 2016, with 11,000 m³ of extra water used. There has however been a continuing fall in consumption in recent years thanks to routine and extraordinary maintenance of facilities.

TOTAL CONSUMPTION IN GJ – NON-RENEWABLE SOURCES

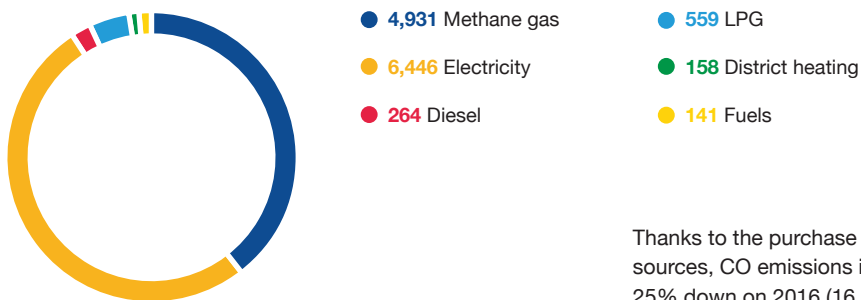


TOTAL CONSUMPTION IN GJ – RENEWABLE SOURCES



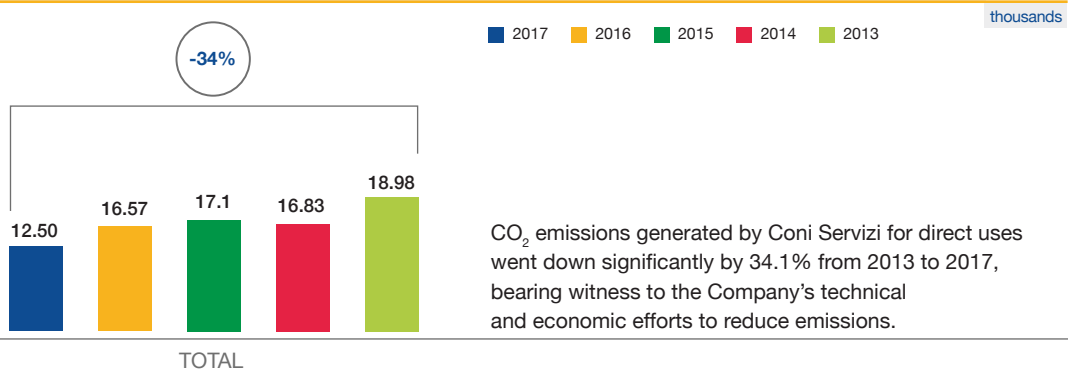
ATMOSPHERIC EMISSIONS

CO₂ EMISSIONS



Thanks to the purchase of electricity from renewable sources, CO emissions in 2017 amounted to 12,500 t, 25% down on 2016 (16,566 t).

CO₂ EMISSIONS



CO₂ emissions generated by Coni Servizi for direct uses went down significantly by 34.1% from 2013 to 2017, bearing witness to the Company's technical and economic efforts to reduce emissions.

THE ENVIRONMENTAL MANAGEMENT SYSTEM AND ACCESS TO THE ENERGY MARKET

During the course of 2017, energy saving certificates were not assigned, due to the conclusion of the effects of projects submitted in previous years.

Incentive projects carried on however through the “Conto Termico 2.0” (energy efficiency initiative) including the following

- LED lighting for the School of Sport lobby at Giulio Onesti OTC: incentive totalled € 2,512.94;

- LED lighting for gymnasium on south side of Olympic Stadium: incentive totalled € 8,112.08;
- LED lighting for gymnasium of Tirrenia OTC: incentive totalled € 5,738.54.

A total of €16,363.56 in incentives was granted, which adds to the benefits obtained in terms of energy savings following the completion of actions.

RAW MATERIALS USED

PAPER CONSUMED (A4 and A3 reams)



36.00 kg

TONER



n. 220



REPORTING ON COMMITMENTS UNDERTAKEN

IN 2016 WE UNDERTOOK TO <i>2017/2020 objectives set forth in the 2016 Sustainability Report</i>	STATUS
1 Increase energy re-charges towards third parties	✓ Reached
2 Keep total electricity consumption below 24.5 GWh	••→ In progress
3 Keep water consumption below 550.00 m ³	✓ Reached
4 Keep methane gas consumption below 2.5 Mm ³	••→ In progress
5 Replace fluorescent lights with LED bulbs by over 60% at Olympic Stadium	••→ In progress
6 Commence the gradual installation of LED lighting in Rome offices	✓ Reached
7 Re-activate water consumption at the Tirrenia OTC	✓ Reached
8 Re-activate Giulio Onesti OTC co-generation plant	✓ Reached
9 Bring primary energy consumption below 6,800 tep	✓ Reached
10 Meet a portion of electricity requirements through renewable energy sources	✓ Reached
11 Increase the monitoring of facilities	✓ Reached
12 Keep total energy spending at 2016 levels	••→ In progress





ANNEXES

- 138. Methodological note and materiality analysis
- 142. GRI Content Index
- 152. Independent Auditor's Report

ANNEXES

METHODOLOGICAL NOTE AND MATERIALITY ANALYSIS

The Sustainability Report of CONI and Coni Servizi, referring to the period up to 31 December 2017, has been drafted in compliance with the GRI Standards, as defined in 2016 by the Global Reporting Initiative (GRI), according to the “comprehensive” reporting option. This is the fifth Sustainability Report drafted by CONI and Coni Servizi and, as such, it represents the continuation of the process begun in 2013 to report on (i) CONI and Coni Servizi goals, (ii) the management of sustainability issues and (iii) the results achieved. The preparation process entailed identifying material aspects to report through the materiality analysis. The reporting boundary includes CONI and Coni Servizi S.p.A. In some cases, disclosures are provided in an aggregate form using the wording “CONI System”. Unless otherwise specified, the Report refers to the 2015-2017 three-year period, in order to provide a parameter for the comparison of economic, social, environmental and governance performance.

Coni Servizi's “Strategy and Social Responsibility” function managed the data gathering process, using the collection forms sent to the different central corporate functions and to CONI Regional Committees.

The figures in this Report have been calculated precisely and are based on the general ledgers and other information systems of CONI and Coni Servizi. The estimation methods are given for estimates used to determine indicators. There were no limitations or changes that could significantly influence comparability between the different periods.

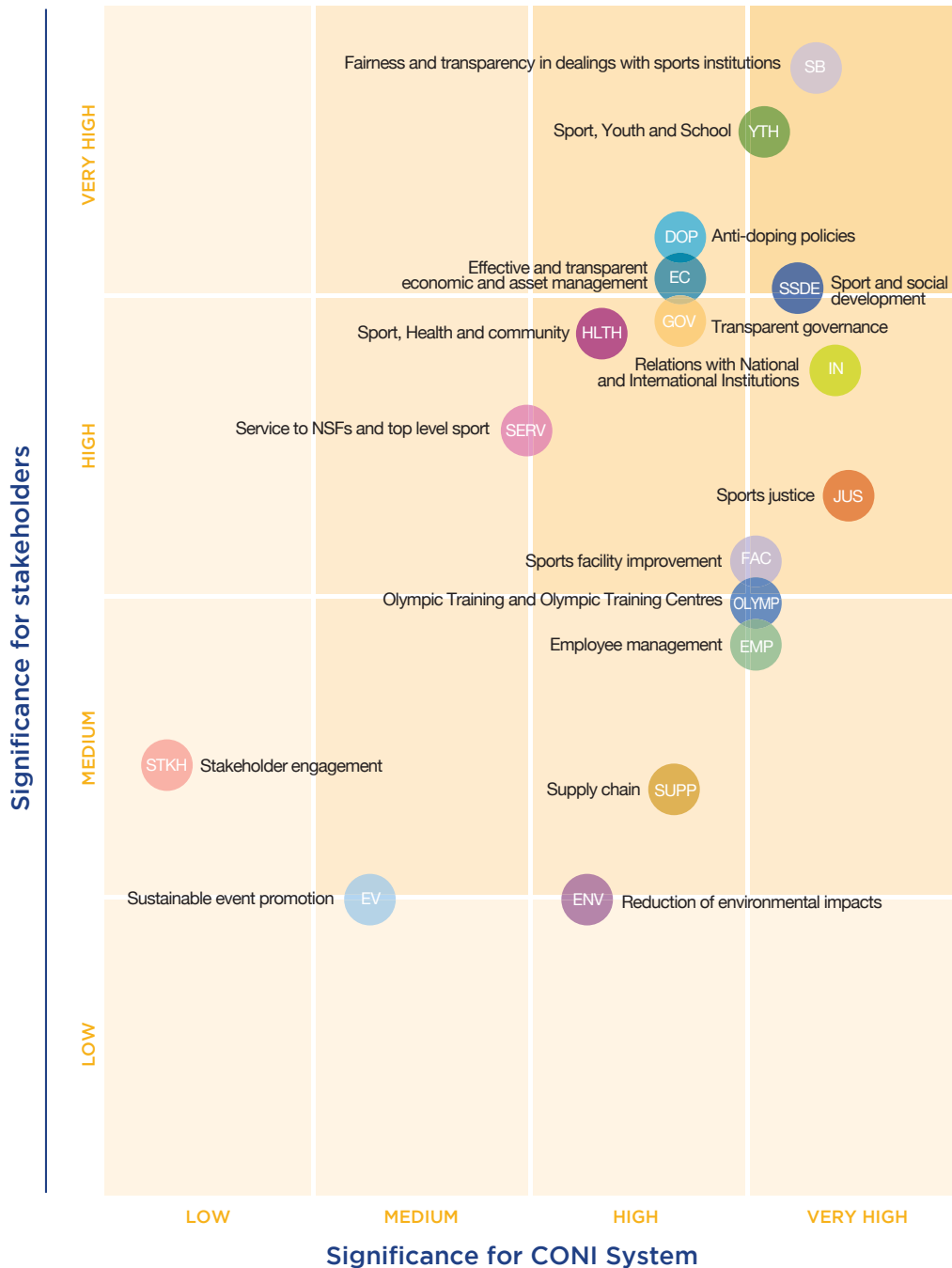
As required by the reporting standard adopted, attached is the “GRI-Content Index” summarising the contents of the Report with respect to GRI Standards.

KPMG conducted a limited audit on the 2017 Sustainability Report.

MATERIALITY ANALYSIS: SIGNIFICANT TOPIC GRID

The CONI System materiality analysis used for the 2016 Sustainability Report was confirmed for the 2017 Sustainability Report, since no major changes occurred

as to require a change to the underlying assumptions of such analysis and the relevant material topics.



MATERIALITY PROCESS

The methodology used to update the materiality analysis in 2016 involved four main stages:



1 REVIEW AND UPDATE OF THE TOPIC LIST

In the first stage, the list of material topics defined as part of the 2015 CONI Sustainability Report process was reviewed and updated. The topic list was reviewed and integrated following an analysis of relevant topics for the sporting sector (review of sector documentation, GRI

Sustainability Topics for Sectors, Olympic Charter, IOC documentation, sector studies) and the establishment of a working group consisting of professionals outside the Organisation who helped identify the topics being referred to.

2 ASSESSMENT

In the second stage, the topics were prioritised through a survey designed for both the management (internal

insights) and a sample of representative stakeholders (external insights).

3 DEFINITION OF THE MATERIALITY GRID

At the end of the topic prioritisation phase, CONI System's Materiality Grid was defined, where:

- each "bubble" represents a significant topic for the Organisation;
- the positioning of each topic was established based on the cross-referencing of the results (internal and external insights) arising from the survey;

- material topics are placed in the upper right square;
- although the topics placed in the other squares proved to be less significant as a whole, they were not negligible. As a result, information pertaining to such squares will also be provided in this Report.

4 RESULT VALIDATION

The validation saw the involvement of the Strategy and Social Responsibility Office, which is responsible for sustainability strategy and reporting, defining the contents of the Sustainability Report in accordance with the principles of "completeness" and "stakeholder inclusion".

As a result, a "scope (Disclosure Management Approach and standards)" and "reporting boundary" were identified for each material topic during validation. After the materiality analysis was updated, the results were discussed with CONI and Coni Servizi management.

The table below shows the material topics of the CONI System, and the relative standards are provided if they can be correlated to some aspects of the GRI.

The topics in the materiality grid that had little bearing on both internal and external insights were not included in the table.

PRIORITIES - MATERIAL ASPECTS				
Topic	GRI-related	GRI standard disclosures	Impact within the Organisation	Impact outside the Organisation
SB Relations with sports bodies	-	-	CONI System	National Sports Federations and Associated Sports Disciplines
YTH Sport and social development	Economic performance Indirect economic impacts Local communities	GRI 201-1 GRI 201-2 GRI 201-3 GRI 201-4 GRI 203-1 GRI 203-2 GRI 413-1 GRI 413-2	CONI System	Communities, Institutions and National and International Associations
DOP Fight against doping	-	-	CONI System	National and International Associations and Institutions, National Sports Federations, Associated Sports Disciplines and Athletes
EC Economic and asset management	Economic performance Indirect economic impacts	GRI 201-1 GRI 201-2 GRI 201-3 GRI 201-4 GRI 203-1 GRI 203-2	CONI System	National Sports Federations, Associated Sports Disciplines, Institutions and Suppliers
SSDE Sport and social development	Economic performance Indirect economic impacts Local communities	GRI 201-1 GRI 201-2 GRI 201-3 GRI 201-4 GRI 203-1 GRI 203-2 GRI 413-1 GRI 413-2	CONI System	Communities, Institutions and National and International Associations
GOV Transparent governance	Governance Anti-corruption	GRI 102-18 GRI 102-39 GRI 205-1 GRI 205-2 GRI 205-3 GRI 206-1	CONI System	Communities, Institutions and National and International Associations
HLTH Sport and health	Economic performance Indirect economic impacts Local communities	GRI 201-1 GRI 201-2 GRI 201-3 GRI 201-4 GRI 203-1 GRI 203-2 GRI 413-1 GRI 413-2	CONI System	Communities, Institutions and National and International Associations

INST Relations with Institutions	Organisation profile	GRI 102-1 GRI 102-13 GRI 201-1 GRI 201-2 GRI 201-3 GRI 201-4	CONI System	National and international Associations and Institutions
SERV Services to NSFs and top level sport	-	-	CONI System	National and International Institutions Associations and Institutions
JUS Sports justice	-	-	CONI System	National Sports Federations, Associated Sports Disciplines and Athletes
FAC Sports facility development	-	-	CONI System	National Sports Federations Associated Sports Disciplines National and International Associations and Institutions

GRI CONTENT INDEX

GRI STANDARDS DISCLOSURES

GRI 102: General Disclosures

Organisation profile

102-1	Name of the organisation	CONI Comitato Olimpico Nazionale Italiano Coni Servizi SpA
102-2	Activities, brands, products and services	Chapter 1: Governance and transparent reporting - The role of CONI in the Italian sports system - The role of Coni Servizi
102-3	Location of headquarters	Back cover.
102-4	Location of operations	CONI and Coni Servizi operate in Italy
102-5	Ownership and legal form	Chapter 1: Governance and transparent reporting - The role of CONI in the Italian sports system, "CONI governance structure" - The role of CONI Servizi, "Coni Servizi governance structure"
102-6	Markets served	Chapter 1: Governance and transparent reporting - The role of CONI in the Italian sports system - The role of Coni Servizi
102-7	Scale of the organization	Chapter 1: Governance and transparent reporting - The role of CONI in the Italian sports system - The role of Coni Servizi - The economic sustainability of the CONI System
102-8	Information on employees and other workers	Chapter 5: Our stakeholders - Our People

GRI STANDARDS DISCLOSURES

GRI 102: General Disclosures

102-9	Supply chain	Chapter 5: Our stakeholders - Suppliers
102-10	Significant changes to the organisation and its supply chain	There were no changes to the organisational set-up, ownership or supply chain such as as to affect comparability of the reporting periods.
102-11	Precautionary principle or approach	- A sustainable strategic model CONI and Coni Servizi take a precautionary approach to the assessment and management of risks inherent to their activities.
102-12	External initiatives	Chapter 1: Governance and transparent reporting - The role of CONI in the Italian sports system, "CONI's Values"
102-13	Membership of associations	Chapter 1: Governance and transparent reporting - The role of CONI in the Italian sports system CONI is a member of the International Olympic Committee.
Strategy		
102-14	Statement from senior decision-maker	- President's letter
102-15	Key impacts, risks and opportunities	Chapter 1: Governance and transparent reporting - The relationship between CONI and Coni Servizi: a good governance system, "CONI's and Coni Servizi's Risk Management and Control System" CONI Financial Statements at 31 December 2017 Coni Servizi Financial Statements at 31 December 2017
Ethics and integrity		
102-16	Values, principles, standards and norms of behaviour	- A sustainable strategic model Chapter 1: Governance and transparent reporting - The role of CONI in the Italian sports system - The role of CONI in the Italian sports system, "CONI's Values" - The role of Coni Servizi - The role of Coni Servizi, "Mission and Values" - The relationship between CONI and Coni Servizi: a good governance system, "CONI's and Coni Servizi's Risk Management and Control System"
102-17	Mechanisms for advice and concern about ethics	Chapter 1: Governance and transparent reporting - The relationship between CONI and Coni Servizi: a good governance system, "CONI's and Coni Servizi's Risk Management and Control System"
Governance		
102-18	Governance structure	Chapter 1: Governance and transparent reporting - The role of CONI in the Italian sports system, "CONI governance structure" - The role of CONI Servizi, "Coni Servizi governance structure" - The relationship between CONI and Coni Servizi: a good governance system, "CONI's and Coni Servizi's Risk Management and Control System"
102-19	Delegating authority	To date, no process has been formalised to delegate economic, social and environmental topics. As for other delegation mechanisms, reference should be made to CONI's and Coni Servizi's governance model.

GRI STANDARDS DISCLOSURES

GRI 102: General Disclosures

102-20	Executive-level responsibility for economic, environmental and social topics	In 2015, CONI appointed a Strategy and Social Responsibility Manager, while the Energy Manager was made responsible for environmental aspects. Both managers report at least once a year to the governance bodies (Sustainability Report and Energy Report).
102-21	Consulting stakeholders on economic, environmental and social topics	No specific stakeholder engagement process has been implemented yet for economic, environmental and social topics. There is a more general stakeholder engagement plan, as described in Chapter 5: Our stakeholders
102-22	Composition of the highest governance body and its committees	Chapter 1: Governance and transparent reporting - The role of CONI in the Italian sports system, "CONI governance structure" - The role of CONI Servizi, "Coni Servizi governance structure"
102-23	Chair of the highest governance body	CONI: CONI's President holds an executive position. Coni Servizi: the President of the Board of Directors performs the duties that the Board has assigned to him.
102-24	Nominating and selecting the highest governance body	Chapter 1: Governance and transparent reporting - The role of CONI in the Italian sports system, "CONI governance structure" - The role of Coni Servizi, "Coni Servizi governance structure" CONI: the election process for the Board of Directors and the National Council is established pursuant to the Olympic Charter, law provisions and the Articles of Association. The election mechanism in place does not guarantee a diversity of gender, independence or economic, environmental and social expertise.
102-25	Conflicts of interest	Coni Servizi: the appointment process for the Board of Directors is established pursuant to law provisions and the Articles of Association, which require compliance with legal and regulatory provisions concerning a balance of genders among members (Article 11).
102-25	Conflicts of interest	To prevent potential conflicts of interest, CONI has implemented a risk control and management system consisting of Compliance Model 231, compliance with the anti-corruption law, the three-year anti-corruption plan and the three-year transparency plan.
102-26	Role of highest governance body in setting purpose, values and strategy	CONI's and Coni Servizi's governance bodies define economic, social and environmental strategies, policies and objectives in their respective areas. In 2013, Coni Servizi set up the Strategy and Social Responsibility Office to cover sustainability topics.
102-27	Collective knowledge of highest governance body	No specific training programmes have been implemented for the members of CONI's and Coni Servizi's governance bodies with respect to economic, environmental and social issues
102-28	Evaluating the highest governance body's performance	No process has yet been developed to assess the performance of CONI's and Coni Servizi's governance bodies with respect to economic, environmental and social issues.

GRI STANDARDS DISCLOSURES

GRI 102: General Disclosures

102-29	Identifying and managing economic, environmental and social impacts	The governance bodies have assigned responsibility for verifying the efficiency of risk management and control with respect to economic, social and environmental issues to the CFO, Corporate Compliance and Internal Audit Manager, CONI's Strategy and Social Responsibility Manager and the Energy Manager, respectively. They regularly report on their activities to the governance bodies.
102-30	Effectiveness of risk management processes	
102-31	Review of economic, environmental, and social topics	
102-32	Highest governance body's role in sustainability reporting	The Sustainability Report is approved by the National Council.
102-33	Communicating critical concerns	Chapter 1: Governance and transparent reporting - The relationship between CONI and Coni Servizi: a good governance system, "2017 Anti-Corruption-Related Activity and Results", "2017 Transparency Management-Related Activities and Results"
102-34	Nature and total number of critical concerns	In 2017, no reports were received via the whistleblowing system.
102-35	Remuneration policies	At present, stakeholders are not directly involved in the process for determining remuneration.
102-36	Process for determining remuneration	
102-37	Stakeholders' involvement in remuneration	CONI: allowances for the members of the Board and the National Council of CONI governance bodies are set by FC Resolution No. 998 of 26 January 1998. Allowances for Vice Presidents are set by NC Resolution No. 129 of 11 March 2003. Allowance for the President is set by NC Resolution No. 359 of 20 July 2006. Coni Servizi: the emoluments paid to the members of the Board of Directors are set by the shareholders, subject to the non-binding opinion of the Remuneration Committee.
102-38	Annual total compensation ratio	The highest salary paid to an employee is roughly seven times the average employee salary.
102-39	Percentage increase in annual total compensation ratio	This standard is not applicable inasmuch as Coni Servizi's employee remuneration has not increased since 2010.

Stakeholder engagement

102-40	List of stakeholder groups	Chapter 5: Our stakeholders - Stakeholders and Channels of Dialogue
102-41	Collective bargaining agreements	Chapter 5: Our stakeholders - Stakeholders and Channels of Dialogue
102-42	Identifying and selecting stakeholders	Chapter 5: Our stakeholders - Stakeholders and Channels of Dialogue
102-43	Approach to stakeholder engagement	Chapter 5: Our stakeholders - Stakeholders and Channels of Dialogue
102-44	Key topics and concerns raised	Chapter 5: Our stakeholders - Stakeholders and Channels of Dialogue - Materiality Analysis: Significant topic grid Chapter 5: Our stakeholders - Stakeholders and Channels of Dialogue

GRI STANDARDS DISCLOSURES

GRI 102: General Disclosures

Reporting practice

102-45	Entities included in the consolidated financial statements	Unless otherwise specified, the data and information included in the financial statements refer to CONI and Coni Servizi.
102-46	Defining report content and and topic boundaries	Materiality Analysis: Significant topic grid Annexes: "Methodological Note and Materiality analysis"
102-47	List of material topics	- Materiality Analysis: Significant topic grid Annexes: "Methodological Note and Materiality analysis"
102-48	Restatements of information	- Materiality Analysis: Significant topic grid Annexes: "Methodological Note and Materiality analysis"
102-49	Changes in reporting	- Materiality Analysis: Significant topic grid Annexes: "Methodological Note and Materiality analysis"
102-50	Reporting period	The financial statements refer to the year ended 31 December 2017.
102-51	Date of most recent report	The latest Sustainability Report was published in 2017.
102-52	Reporting cycle	The Sustainability Report is drafted on an annual basis.
102-53	Contact point for questions regarding the report	Strategy and Social Responsibility Office responsabilitasociale@coni.it
102-54	Claims of reporting in accordance with the GRI Standards	GRI Standards "In accordance - Comprehensive".
102-55	GRI content index	- GRI Content Index
102-56	External assurance	- Independent Auditors' Report Annexes: - Methodological Note and Materiality analysis

GRI STANDARD DISCLOSURES

GRI 103: Management Approach

103-1	Explanation of the material topic and its boundary	Annexes: "Methodological Note and Materiality analysis"
103-2	The management approach and its components	- A sustainable strategic model Chapter 1: Governance and transparent reporting Chapter 2: CONI and top level sport Chapter 3: CONI and the social role of sport Chapter 4: CONI and sports institutions Chapter 5: Our stakeholders
103-3	Evaluation of the management approach	- A sustainable strategic model Chapter 1: Governance and transparent reporting Chapter 2: CONI and top level sport Chapter 3: CONI and the social role of sport Chapter 4: CONI and sports institutions Chapter 5: Our stakeholders

GRI STANDARD**GRI 200: Economic topics****GRI 201: Economic performance (material aspect)**

201-1	Direct economic value generated and distributed	Chapter 1: Governance and transparent reporting - Economic sustainability of the CONI System As to data pertaining to 2015, reference should be made to the 2016 Sustainability Report
201-2	Financial implications and other risks and opportunities due to climate change	The nature of the services delivered by CONI and Coni Servizi does not cause significant impact on climate change.
201-3	Defined benefit plan obligations and other retirement plans	For a description of how Coni Servizi's employee retirement plan works, reference should be made to the Accompanying Notes to the Financial Statements of Coni Servizi for the years ended 31 December 2017 and 31 December 2016.
201-4	Financial assistance received from government	Chapter 1: Governance and transparent reporting - The economic sustainability of the CONI System - The relationship between CONI and Coni Servizi: a good governance system As to data pertaining to 2015, reference should be made to the 2016 Sustainability Report.

GRI 203: Indirect economic impacts (material aspect)

203-1	Infrastructure investments and services supported	Chapter 2: CONI and top level sport With regard to the two previous years, reference should be made to the 2016 and 2015 Sustainability Reports.
203-2	Significant indirect economic impacts	CONI System has not yet mapped the potential indirect economic impacts that might arise from expanding its institutional activities.

GRI 204: Procurement practices (significant but not material aspect)

204-1	Proportion of spending on local suppliers	Chapter 5: Our stakeholders - Suppliers
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GRI 205: Anti-corruption (material aspect)

205-1	Operations assessed for risks related to corruption	Chapter 1: Governance and transparent reporting - The relationship between CONI and Coni Servizi: a good governance system, "CONI's and Coni Servizi's Risk Management and Control System" With regard to the two previous years, reference should be made to the 2016 and 2015 Sustainability Reports.
205-2	Communication and training about anti-corruption policies and procedures	It was not possible to report on the number of hours of participation in anti-corruption training courses.
205-3	Confirmed incidents of corruption and actions taken	There were no instances of bribery involving CONI System's employees or representatives in the reporting period. With regard to the two previous years, reference should be made to the 2016 and 2015 Sustainability Reports.

GRI STANDARD DISCLOSURES**GRI 200: Economic topics****GRI 206: Anti-competitive behavior (material aspect)**

206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices.	<p>During the reporting period, no legal action was taken against collusion or anti-trust practices. Moreover, there is no pending legal action in this respect.</p> <p>With regard to the two previous years, reference should be made to the 2016 and 2015 Sustainability Reports.</p>
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GRI STANDARD DISCLOSURES**GRI 300: Environmental topics****GRI 301: Materials (significant but not material aspect)**

301-1	Materials used by weight or volume	<p>Chapter 5: Our stakeholders - Environmental protection for future generations</p> <p>Due to the nature of Coni Servizi, the consumption of raw materials relates to paper and toners, in addition to energy vectors. Raw materials that come from renewable sources are not used.</p>
301-2	Recycled input materials used	No recycled materials were used in the provision of services.

GRI 302: Energy (significant but not material aspect)

302-1	Energy consumption within the organisation	<p>Chapter 5 Our stakeholders - Environmental protection for future generations, "Energy and water consumption"</p> <p>The conversion factors used are those indicated by the "2017 Single Buyer Fuelmix Notice" in terms of the proportion of energy from renewable sources.</p>
302-3	Energy intensity	Coni Servizi calculates energy intensity with respect to a total surface area of roughly 560,000 sq m, consisting of sports facilities, Olympic Training Centres and sites used as offices for a total of approximately 300 consumption centres.
302-4	Reduction of energy requirements of products and services	Chapter 5: Our stakeholders - Environmental protection for future generations, "Energy and water consumption"

GRI 303: Water (significant but not material aspect)

303-1	Water withdrawal by source	Chapter 5: Our stakeholders - Environmental protection for future generations, "Energy and water consumption"
303-2	Water sources significantly affected by withdrawal of water	Aqueducts constitute the main water source.
303-3	Water recycled and reused	The Organisation's activities do not require recycling and reusing (pursuant to law and given the very nature of the services provided)

GRI STANDARD**GRI 300: Environmental topics****GRI 305: Emissions (significant but not material aspect)**

305-1	Direct (Scope 1) GHG emissions	Chapter 5: Our stakeholders - Environmental protection for future generations, "Atmospheric emissions" Emission values are extracted from the 2017 Energy Report, prepared by the "Asset Management and Sports Facility Consultancy Office". The rates used to calculate CO ₂ emissions, natural gas, diesel and LPG are in line with the national UNFCCC inventory for the calculation of emissions from 1 January 2017 to 31 December 2017. The GHG Protocol Mobile Combustion rate in the GHG Emission Calculation Tool was used for diesel.
305-2	Indirect (Scope 2) GHG emissions	Chapter 5: Our stakeholders - Environmental protection for future generations, "Atmospheric emissions" Emission values are extracted from the 2017 Energy Report, prepared by the "Asset Management and Sports Facility Consultancy Office".
305-4	GHG emissions intensity	Emission intensity was 0.03 t CO ₂ /sq m, unchanged compared with 2016. GHG emissions included in the calculation of the intensity rate refer to SCOPE I and SCOPE II.

GRI 307: Environmental compliance (significant but not material aspect)

307-1	Non-compliance with environmental laws and regulations	No significant fines or non-monetary sanctions were imposed in 2017 for non-compliance with environmental regulations or laws.
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GRI 308: Supplier environmental assessment (significant but not material aspect)

308-1	New suppliers that were screened using environmental criteria	Chapter 5: Our stakeholders - Suppliers
308-2	Negative environmental impacts in the supply chain and actions taken	CONI System's supply chain does not imply actual or potential significant environmental impacts.

GRI STANDARD DISCLOSURES**GRI 400: Social topics****GRI 401: Employment (significant but not material aspect)**

401-1	New employee hires and employee turnover	Chapter 5: Our stakeholders - Our people, "Employee turnover"
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Chapter 5: Our stakeholders - Our people, "Coni Servizi's welfare system"
401-3	Parental leave	Chapter 5: Our stakeholders - Our people, "Diversity and equal opportunities"

GRI STANDARD DISCLOSURES

GRI 400: Social topics

GRI 402: Labour/Management relations (significant but not material aspect)

402-1	Minimum notice periods regarding operational changes	Chapter 5: Our stakeholders - Our people, "The importance of trade union relations"
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GRI 403: Occupational health and safety

403-1	Workers representation in formal joint management-worker health and safety committees	Chapter 5: Our stakeholders - Our people, "Safeguarding people's health and safety"
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Chapter 5: Our stakeholders - Our people, "Management of health and safety"
403-3	Workers with high incidence or high risk of diseases related to their occupation	There are no employees involved in activities that present a high incidence and/or high risk of occupational diseases.
403-4	Health and safety topics covered in formal agreements with trade unions	All Coni Servizi employees are employed under a specific national collective bargaining agreements for non-executive personnel of Coni Servizi S.p.A. and the National Sports Federations, which also govern workers' health and safety (Articles 26, 27,28). CONI also ensures compliance with the safety provisions of Legislative decree 81/2008.

GRI 404: Training and education (significant but not material aspect)

404-1	Average hours of training per year per employee	Chapter 5: Our stakeholders - Our people, "Training"
404-2	Programs for upgrading employee skills and transition assistance programs	Chapter 5: Our stakeholders - Our people, "Staff training and enhancement of talent"
404-3	Percentage of employees receiving regular performance and career development reviews	Chapter 5: Our stakeholders - Our people, "The growth of our personnel: performance evaluation and incentives"

GRI 405: Diversity and equal opportunity (significant but not material aspect)

405-1	Diversity of governance bodies and employees	Chapter 5: Our stakeholders - Our people, "Diversity and equal opportunities"
405-2	Ratio of basic salary and remuneration of women to men	Chapter 5: Our stakeholders - Our people, "The importance of trade union relations"
		Basic salary is established under collective bargaining agreements (CCNL), and there are no gender differences.

GRI 413: Local communities (significant aspect)

413-1	Operations with local community engagement, impact assessments, and development programs	No local community involvement plan has yet been has any system to measure the possible direct organisation's activities been implemented.
413-2	Operations with significant actual and potential negative impacts on local communities	In the pursuit of its mission, CONI does not carry out any activity that could have an actual or potential negative impact on local communities.

GRI STANDARD DISCLOSURES

GRI 400: Social topics

GRI 414: Supplier social assessment (significant but not material aspect)

414-1	New suppliers that were screened using social criteria	<p>Chapter 5: Our stakeholders - Suppliers</p> <p>Coni Servizi and its key suppliers/partners are subject to EU legislation protecting workers' rights. Furthermore, within the scope of its supplier assessment procedures, Coni Servizi has also laid down environmental and social selection criteria.</p> <p>CONI operates in accordance with national and EU legislation concerning human rights. It also complies with the Universal Declaration of Human Rights of the United Nations and the Fundamental Conventions of the International Labour Organisation.</p>
414-2	Negative social impacts in the supply chain and actions taken	<p>Nearly all of CONI's and Coni Servizi's suppliers have their registered offices in Italy and, accordingly, are subject to both national and EU legislation for employment practices, workers' health and safety and the protection of human rights.</p>

INDEPENDENT AUDITORS' REPORT



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(Translation from the Italian original which remains the definitive version)

Independent auditors' report on the sustainability report

To the National Board of
 Comitato Olimpico Nazionale Italiano
 and board of directors of
 Coni Servizi S.p.A.

We have performed a limited assurance engagement on the 2017 sustainability report of Comitato Olimpico Nazionale Italiano ("CONI") and Coni Servizi S.p.A. (the "Company").

Directors' responsibility for the sustainability report

CONI's and the Company's directors are responsible for the preparation of the sustainability report in accordance with the "Global Reporting Initiative Sustainability Reporting Standards", issued in 2016 by GRI - Global Reporting Initiative (the "GRI Standards"), that are detailed in the "Methodological note and materiality analysis" section of the sustainability report, as well as for that part of internal controls that they consider necessary for the preparation of a sustainability report that is free from material misstatement, including due to fraud or unintentional conduct or events. They are also responsible for defining CONI's and the Company's objectives regarding their sustainability performance, the reporting of the achieved results and the identification of the stakeholders and the significant matters to report.

Independent auditors' responsibility

Our responsibility is to issue this report based on our procedures. We carried out our work in accordance with the criteria established by "International Standard on Assurance Engagements ISAE 3000 (Revised) - Assurance Engagements Other than Audits or Reviews of Historical Financial Information" ("ISAE 3000 Revised"), issued by the International Auditing and Assurance Standards Board applicable to limited assurance engagements. This standard requires that we comply with the ethical and independence requirements provided for by the legal provisions and regulations applicable in Italy and by the applicable auditing standards, that we apply International Standard on Quality Control ISQC (Italia) 1 and that we plan and perform the engagement to obtain limited assurance about whether the report is free from material misstatement.

KPMG S.p.A. è una società per azioni di diritto italiano e fa parte del network KPMG di entità indipendenti affiliate a KPMG International Cooperative ("KPMG International"), entità di diritto oltreoceano.

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Comitato Olimpico Nazionale Italiano/Coni Servizi S.p.A.
Independent auditors' report on the sustainability report
 31 December 2017

The procedures we performed include inquiries, primarily of persons responsible for the preparation of information presented in the sustainability report, documental analyses, recalculations and other evidence gathering procedures, as appropriate.

These procedures aimed at checking that its content and quality complied with the GRI Standards. Specifically, we carried out the following procedures.

- comparing the financial information and data presented in the "Added value distributed by CONI System (CONI and Coni Servizi)" section of the sustainability report to the corresponding financial information and data included in both the CONI's and the Company's financial statements as at and for the year ended 31 December 2017, on which we issued our reports dated 4 May 2018 and 12 April 2018, respectively ;
- holding interviews aimed at analysing the governance system and the process for managing the sustainable development issues relating to CONI's and the Company's strategy and activities;
- analysing the reporting of significant matters process, specifically how these matters are identified and prioritised for the each stakeholder category and how the process outcome is validated internally;
- analysing how the processes underlying the generation, recording and management of quantitative data included in the sustainability report operate. In particular, we have performed the following:
 - interviews and discussions with the Company's management personnel to gather information on the IT, accounting and reporting systems used in preparing the sustainability report, and on the processes and internal control procedures used to gather, combine, process and transmit data and information to the office that prepares the sustainability report;
 - sample-based analyses of documentation supporting the preparation of the sustainability report to confirm the existence and adequacy of processes and that the internal controls correctly manage data and information in relation to the objectives described in the sustainability report;
- analysing the compliance and overall consistency of the qualitative information included in the sustainability report with the guidelines referred to herein in the "Directors' responsibility for the sustainability report" paragraph;
- analysing the stakeholder involvement process, in terms of methods used, by reading the minutes of the meetings or any other information available about the salient features identified;
- obtaining the representation letter signed by CONI's and the Company's legal representatives on the compliance of the sustainability report with the guidelines indicated in the "Directors' responsibility for the sustainability report" paragraph and on the reliability and completeness of the information and data contained therein.

A limited assurance engagement is less in scope than a reasonable assurance engagement carried out in accordance with ISAE 3000 Revised, and, therefore, it does not offer assurance that we have become aware of all significant matters and events that would be identified during a reasonable assurance engagement.



Comitato Olimpico Nazionale Italiano/Coni Servizi S.p.A.
Independent auditors' report on the sustainability report
31 December 2017

Conclusion

Based on the procedures performed, nothing has come to our attention that causes us to believe that CONI and the Company's 2017 sustainability report has not been prepared, in all material aspects, in accordance with the "GRI Standards", issued in 2016 by GRI – Global Reporting Initiative, that are detailed in the "Methodological note and materiality analysis" section of the sustainability report.

Rome, 16 October 2018

KPMG S.p.A.

(signed on the original)

Marco Maffei
Director of Audit



Italian National Olympic Committee

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